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10<sup>th</sup> June, 2003

The Manager  
Company Announcements  
Australian Stock Exchange Limited  
20 Bridge Street  
Sydney NSW 2000

Dear Madam

### **5-Star Occupational Health and Safety rating**

Leading independent occupational health and safety body, the National Safety Council of Australia (NSCA) has awarded Australia's highest occupational health and safety rating to Investa Property Group, making it the first Australian organisation to comply at 5 Star level with the NSCA's 5-Star Health and Safety Management System audit requirements across a property portfolio.

The award follows an extensive audit of the group's 16 commercial properties in Sydney and Melbourne. The NSCA 5-Star audit covers the categories of - policy, organisation and program management; management of health and safety risks; control of specific work risks; work environment issues; and emergency preparedness and management.

Organisations are required to address over 2000 questions regarding OH&S management policies and procedures, for which a score of 90% or better is required to achieve five stars.

Investa Property Group Managing Director, Mr Chris O'Donnell welcomed the NSCA's award, saying the 5-Star rating demonstrates Investa's commitment to providing the safest possible work environments.

"We strive to set best practice on safety issues rather than just comply with current OH&S legislation," Mr O'Donnell said.

"In addition, making our properties as safe as reasonably possible means more productive working environments, more predictable financial forecasting of office leasing and maintenance contracts and minimises risk exposure to workers' compensation and personal injury insurance claims," he said.

National Safety Council of Australia's NSW Operations Manager, Mr Eric Hunter, said: "Investa should be commended for achieving such a high audit compliance rating.

"Investa's entrenched culture of minimising occupational health and safety risks across its national commercial property portfolio has set a clear performance benchmark for corporate Australia," he said.

"The NCSA is urging more Australian organisations to strive for this 5-Star rating as it reflects a sustained commitment to provide safe, secure working environments for employees and greater facilities management certainty," Mr Hunter said.

David Stanley, (NSCA Principal Consultant), who conducted the audits of the Investa properties, stated that, "To achieve this award on their first attempt is an exceptional effort and indicates a very strong commitment on the part of Investa's senior management to implement best practice occupational health and safety policies across its entire commercial portfolio. Mr Stanley has been with the NSCA for over ten years and is very highly respected within the industry.

Investa's Mr O'Donnell said the NSCA will conduct an audit of the group's remaining portfolio of 5 Brisbane commercial office properties commencing July this year.

Reinforcing its commitment to sustainable property development, Investa Property Group was also recently judged a finalist in the Leadership and Socially Responsible Investment category of the national Banksia Environmental Awards.

For further information please contact Andrew Junor or Chris O'Donnell on 02 8226 9300.

Yours faithfully



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**Company Secretary**

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#### **About the NSCA's 5-Star Health and Safety Management System audit**

- Organisations are required to address over 2,000 questions concerning operational health and safety management policies and a review of manuals and procedures
- To achieve a 5-star compliance rating organisations must score 90% or better across all audit categories
- All 5-Star Health and Safety Management System audits are re-assessed annually
- More details on the NSCA's 5-Star Health and Safety Management System audit requirements can be found at [www.nasca.org.au](http://www.nasca.org.au)