

## Voting on 2003 AGM Resolutions

### Totals of CUFS Direction Forms

#### Ordinary Resolutions

1 The Chairman proposed that the Annual Accounts of the company for the year ended 31 March 2003 be received and adopted as published in the English language.

For: 255,652,404  
Against: 13,170  
Abstain: 1,300,532

2(a) That Ms M Hellicar be re-appointed as a member of the Supervisory and Joint Boards of the company.

For: 258,856,180  
Against: 101,601  
Abstain: 365,439

2(b) That Mr M Gillfillan be re-appointed as a member of the Supervisory and Joint Boards of the company.

For: 258,919,083  
Against: 56,396  
Abstain: 345,939

2(c) That Mr P Cameron be appointed as a member of the Supervisory and Joint Boards of the company.

For: 258,877,199  
Against: 94,249  
Abstain: 348,662

2(d) That Mr D McGauchie be appointed as a member of the Supervisory and Joint Boards of the company.

For: 258,796,503  
Against: 144,836  
Abstain: 376,484

3 That the Annual General Meeting approves the issue of ordinary shares in the company to Messrs Cameron and McGauchie on the terms of the company's Supervisory Board Share Plan.

For: 258,001,831  
Against: 550,517

Abstain: 467,567

4 That Mr F Zwinkels be appointed as a member of the Managing Board of the company.

For: 258,791,177  
Against: 78,983  
Abstain: 423,652

5 That the Managing Board be irrevocably authorised to cause the company to acquire shares in the capital of the company for valuable consideration within the price range set out in the Explanatory Notes for an 18 month period, whether as an on or off financial market purchase and up to the maximum number of shares as permitted by Dutch law.

For: 258,805,414  
Against: 63,931  
Abstain: 471,431

### Special Resolutions

6(a) That the company's Articles of Association be amended to increase the nominal value of each share comprised in the company's share capital on the terms set out in the Explanatory Notes accompanying the Notice of Meetings.

and

6(b) That the share premium reserve of the company be debited with the aggregate amount of such increase on the terms set out in the Explanatory Notes accompanying the Notice of Meetings.

For: 258,941,103  
Against: 49,513  
Abstain: 345,244

7(a) That the capital of the company be reduced under a cash return of capital by reducing the nominal value of each share comprised in the company's capital on the terms set out in the Explanatory Notes accompanying the Notice of Meetings.

and

7(b) That the Articles of Association be amended to to decrease the nominal value of each share comprised in the company's share capital on the terms set out in the Explanatory Notes accompanying the Notice of Meetings.

For: 258,750,233  
Against: 78,553  
Abstain: 497,848

### Ordinary Resolution

8 That in connection with any amendment to the Articles of Association approved at the AGM, the members of the Joint or Managing Boards of the company, or any lawyers of the company's Dutch solicitors, De Brauw Blackstone Westbroek NV, be authorised to apply for the required ministerial declaration of no-objection of the Dutch Ministry of Justice as to the amendments to the Articles of Association, to amend the draft notarial deed of amendments to the Articles of

Association as may appear necessary to obtain such declaration of no-objection and to execute the notarial deed of amendments to the Articles of Association as required under Dutch law.

For:	258,765,966
Against:	36,933
Abstain:	378,252