### **Interim Results 2005**

3 May 2005



# Agenda

Result highlights: Gail Kelly

Financial overview: Steve McKerihan

Strategy overview: Gail Kelly



### **Result Highlights**

**Gail Kelly Managing Director** 

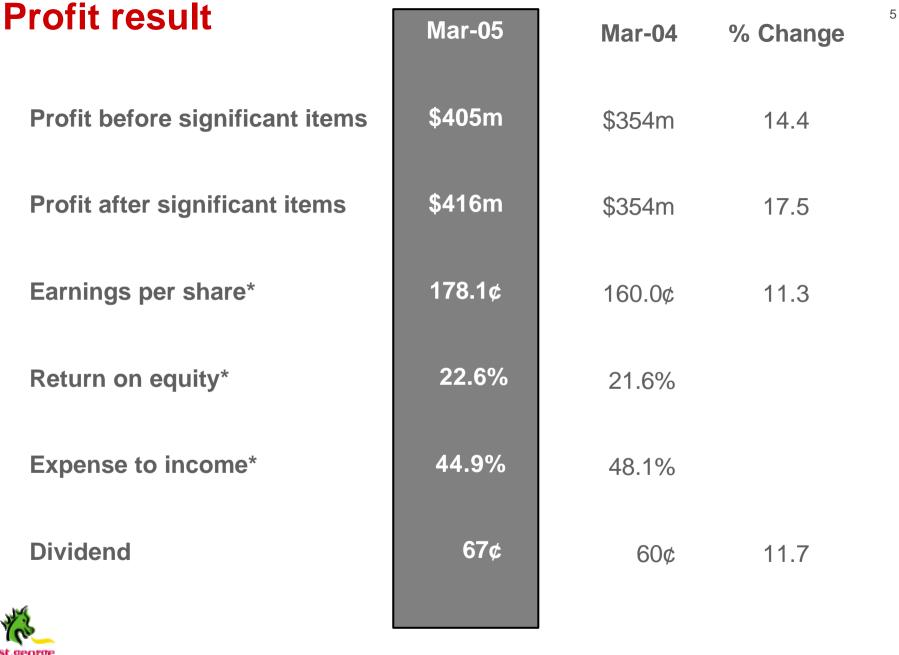


### **Quality and consistency**

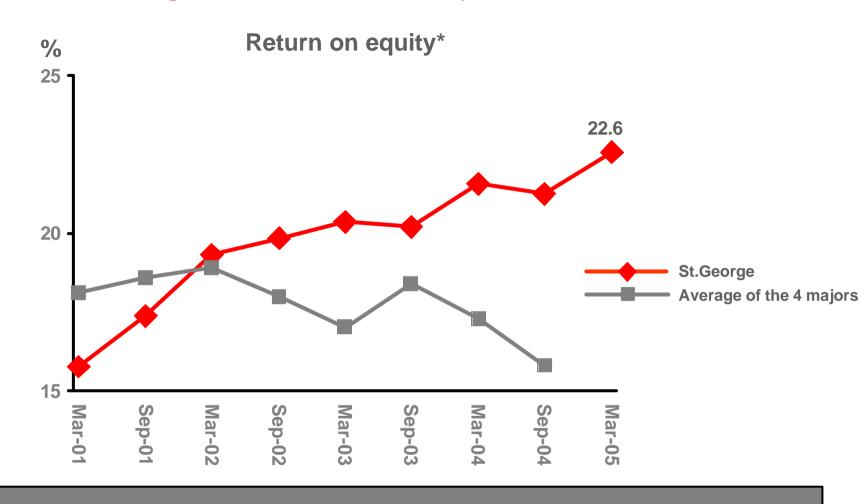
- Robust revenue growth
- Disciplined interest margin management
- Effective cost management

- Excellent credit quality
- Superior return on equity
- Focused execution of strategy





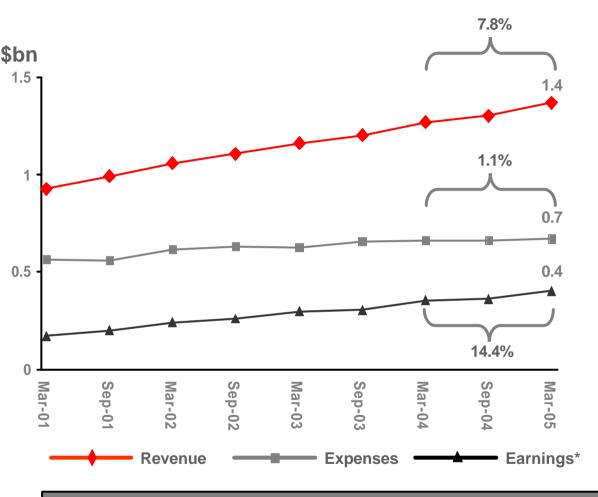
\*Calculated before goodwill amortisation and significant items



Focused on sustainable, high quality earnings



# Earnings driven by strong revenues

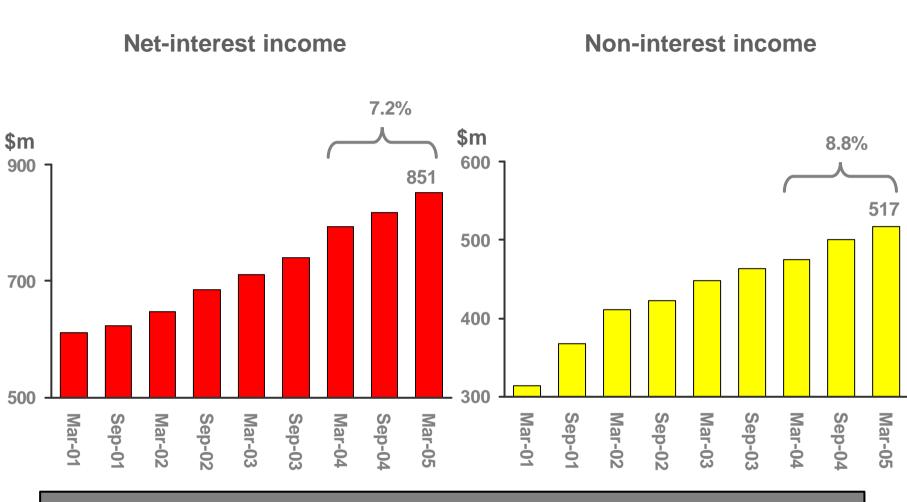


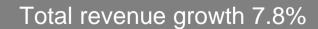
	5 year CAGR
Revenue	10.3%
Expenses	4.0%
Earnings	24.4%

High single digit revenue growth + low single digit expense growth = double digit EPS growth



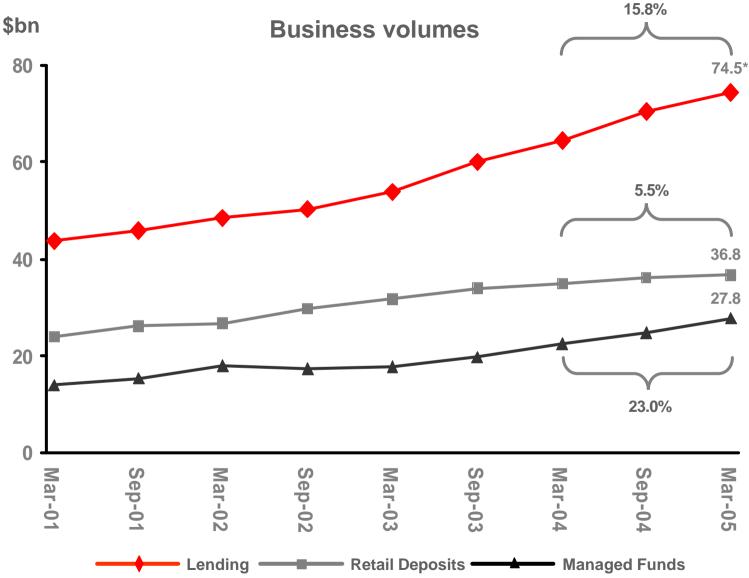
### Strong revenue growth





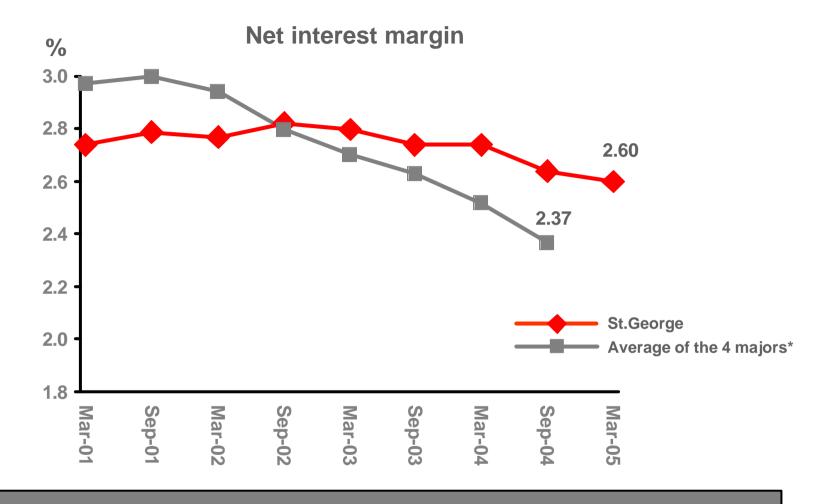


### Supported by growing business volumes





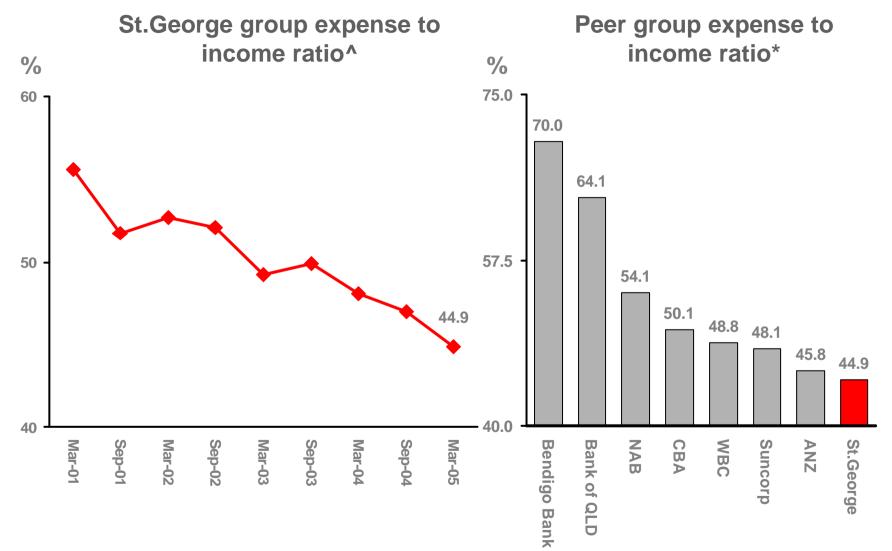
### Margin management remains a strength



4 basis points reduction 1H05 on 2H04



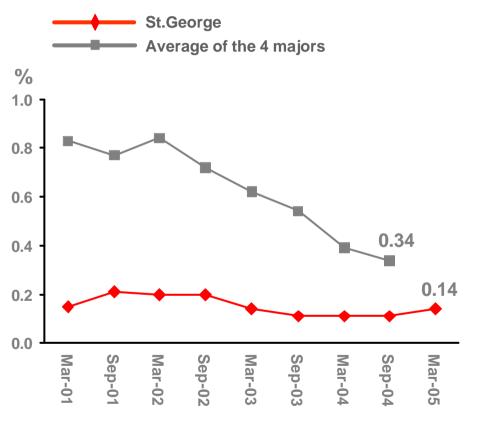
## **Effective cost management**





### **Excellent credit quality**

#### Non-accruals/total receivables

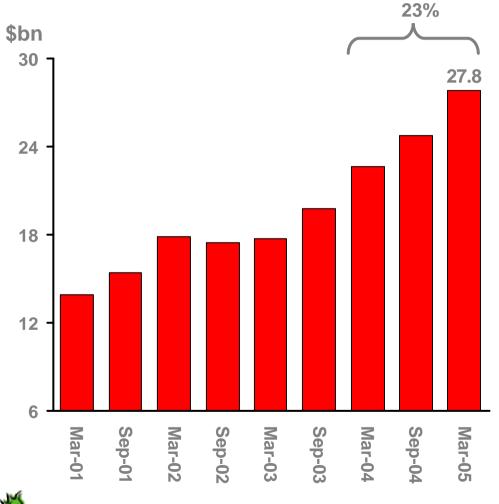


- Bad debts/average total assets stable at 0.16%\*
- Low risk business mix
- Excellent track record



### Strong managed funds growth

### **Total managed funds**

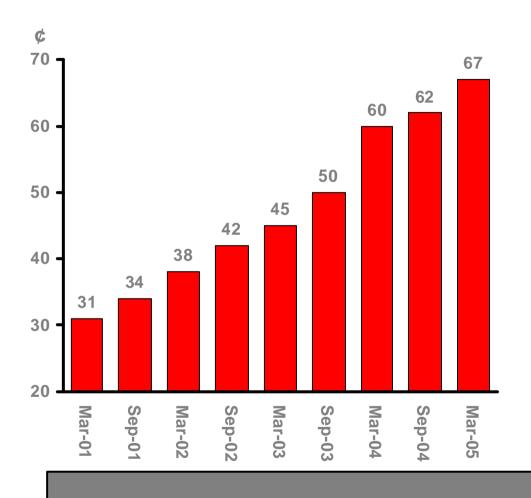


 SEALCORP funds under administration up 24%

 Advance funds under management up 22%



### Sustainable dividend payout



 Dividend payout sustainable under IFRS

Dividends fully franked

 Dividend reinvestment plan continues





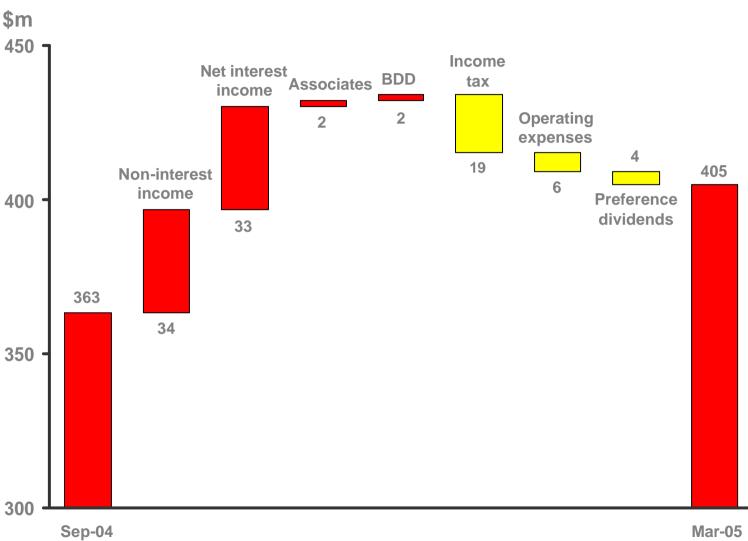
#### **Financial Overview**

# Steve McKerihan Chief Financial Officer



### Strong operational result

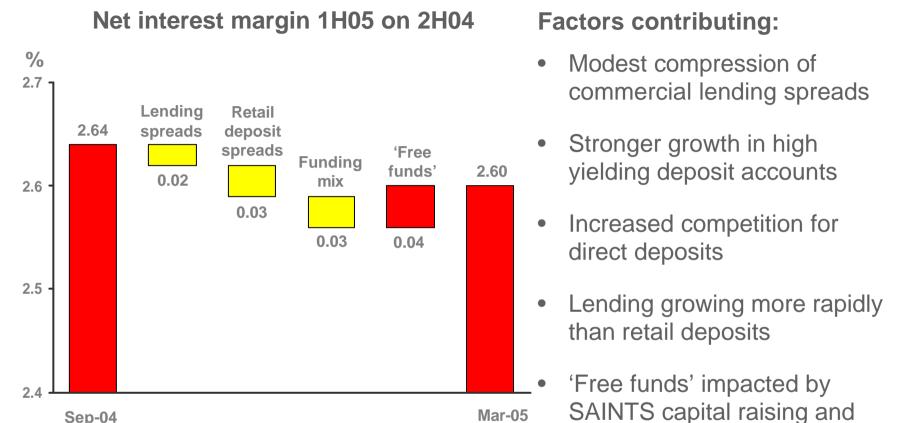
### **Group NPAT performance**





Before significant items

### Effective management of net interest margin



FY05 EPS target factors in more than 10bp reduction in net interest margin

increased interest rates



### Solid momentum in non-interest income

	Mar-05 \$m	Sep-04 \$m	Mar-04 \$m
Product fees and commissions			
- Lending	32	29	34
- Electronic banking	95	96	91
- Deposits and other accounts	120	115	103
Managed funds	107	103	94
Financial markets	34	27	34
Securitisation	51	42	42
Bill acceptance fees	42	35	31
Property sales	3	1	19
Other	33	35	27
Total	517	483	475
The state of the s			

### Factors impacting non-interest income

#### Lending fees

43% of residential loans broker sourced, down from 47% in 2H04

#### **Electronic banking fees**

Sale of non-branded ATMs in Dec-04 reduced ATM interchange fee revenue

#### Managed fund fees

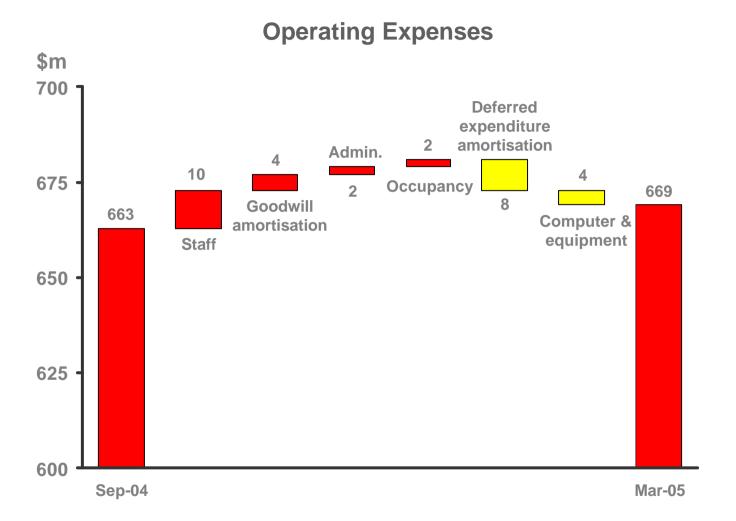
- Fee growth has not matched growth in managed funds due to:
  - strong inflows into new product offerings such as ASGARD 'Elements' mastertrust, 'eWrap' and the 'Advance Mortgage Fund'
  - successful penetration of new and expanded channels such as corporate superannuation and institutional business

#### **Property**

Negligible property sales in 1H05

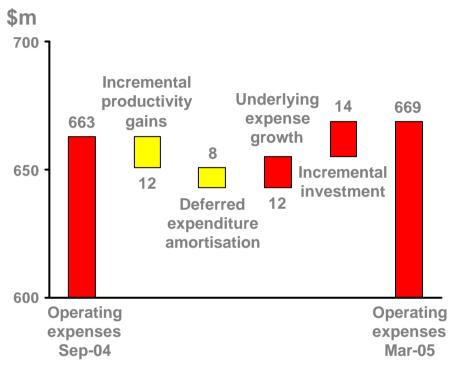


## Controlling expenses, while investing for the future





### Reinvestment driving sustainable growth



#### Incremental investment includes:

- 175 additional staff including
   49 additional business bankers
- Increased training and skilling

#### **Productivity gains include:**

- Organisational realignment benefits
- Improvement in IT sourcing including telecommunications



# Segmental profits - all divisions contributing

	Profit before tax Mar-05 \$m	Change*	Cost to income ratio Mar-05 %	Contribution to segment profit %
Retail Bank	329	15	48.4	47
Institutional & Business Banking	205	11	34.1	29
BankSA	91	11	44.5	13
Wealth Management	74	35	52.5	11
. Note				

### Captive mortgage insurer

#### **St.George Insurance Pte Ltd**

- Profit after tax of \$28m, up from \$17m in Mar-04
- Only provides mortgage insurance cover to St.George
- Excess of loss reinsurance in place
- Strongly capitalised with \$197m of shareholder funds
- Rated A, A2, AA- by S&P, Moody's and Fitch respectively

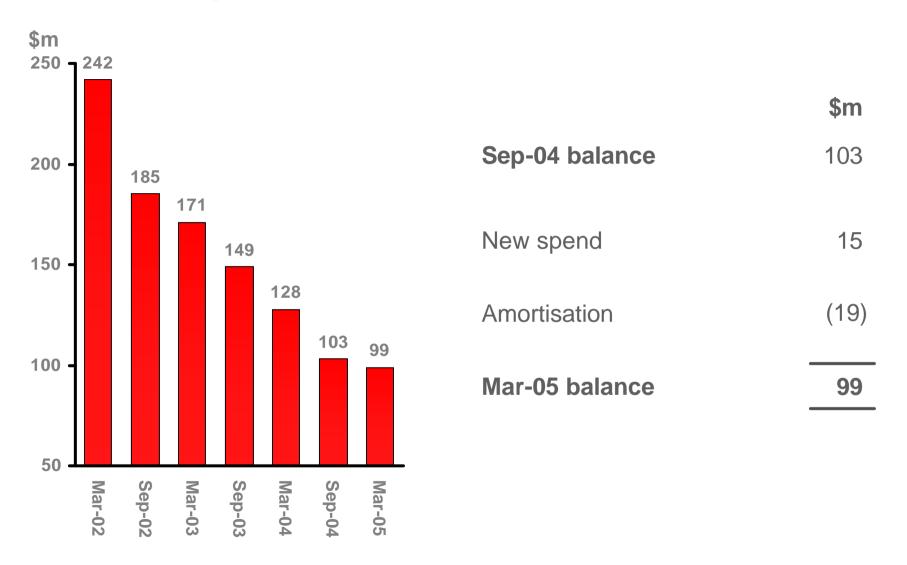
#### **Prudential regulation**

- Domicile to move from Singapore to Australia
- Two year transitional timeframe will ensure a cost-effective move

It is expected that the amount of capital currently held in the captive insurer will be more than sufficient to meet new APRA guidelines

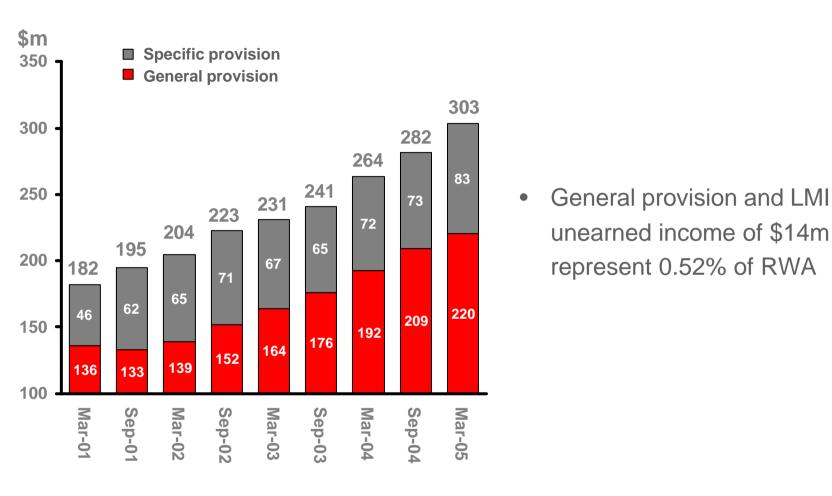


### Deferred expenditure decline continues





### Prudent level of provisioning



Provisioning conservative in the light of low risk business mix



# Significant items

	Mar-05 \$m
Profit on sale of non-branded ATM network	27
Write-off of portion of deferred broker commissions*	(11)
Total before tax	16
Tax expense	(5)
Total after tax	11



### **Depositary Capital Securities**

- Amended assessments total \$164m for the period 1998 to 2004 inclusive
- St.George is strongly contesting the ATO's view
- No amounts due under the amended assessments will be charged to the profit and loss account
- From 2005 onwards, deductions will not be claimed, leading to an additional tax expense of \$6m per annum
- Additional tax expense has been included in the 1H05 result and factored into targets going forward



### Basel II program on schedule

• Application for advanced status to be lodged with APRA in Sep-05 quarter

 Two year parallel run period for advanced credit to commence from Jan-06 and for advanced operational risk from Jan-07

• Estimated total program cost \$35m, with the major component of work to be completed in FY05

Basel II processes and systems expected to be substantially in place by Sep-05



## International Financial Reporting Standards

Areas affected are:
Derivatives and hedging
Transaction fees and costs
Loan impairment
Goodwill and asset impairment
Financial instruments
Taxation
Property, plant and equipment
Securitisation
Leveraged leases
Hybrid financial instruments
Share based payments
Employee benefits

#### **Timetable**

- International Financial Reporting Standards (IFRS) preparations well advanced
- First IFRS accounts 31 Mar-06

#### Cost

Estimated total project cost \$5m

### **Active capital management**

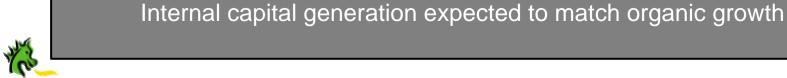
Tier one capital 7.4%

Dividend reinvestment plan raised \$70m of capital in Dec-04

• Tier two capital subordinated note issue raised €250m in Mar-05

• \$2.5bn of residential loans securitised in Mar-05

• PRYMES reset date 21 Feb-06 – no decision yet on conversion



### **Outlook**

#### Sector outlook

- Moderation in home loan market growth underway
- Solid growth in business lending and investment
- Competitive environment remains intense, particularly in retail deposits
- Interest rates expected to be relatively stable

#### St.George outlook

- Deposit volumes currently below system but expected to lift
- Home loan portfolio expected to grow at or around FY05 system growth
- Middle market on track to deliver well in excess of system growth
- Wealth management inflows expected to exceed system growth
- Solid earnings momentum across the Group





### **Strategy Overview**

**Gail Kelly Managing Director** 



### **Business priorities update**

Differentiating on customer service

**Management targets** 



### **Strategic framework**

Leverage specialist capabilities for growth

Creatively differentiate on customer service

Accelerate and empower relationship-selling

Optimise cost structure

Build team and performance culture

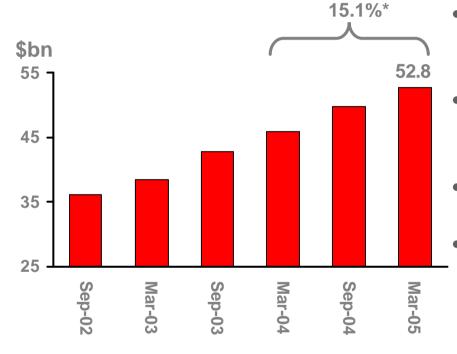


# **Business priorities**

Customer service	Integrated program of work well underway, driving differentiation
Home loans	Actively manage volumes and mix, with objective of achieving profitable growth in line with system
Deposits	Actively manage volumes and margin, with objective of achieving profitable growth
Middle market	Achieve at least twice system growth
Wealth management	Within top 5 in net funds inflow
Team	Maintain high quality and aligned teams at every level
Victoria and Queensland	Continue targeted growth strategy, capturing market share in key segments
Productivity management	Rolling program of efficiency initiatives, facilitating reinvestment

### **Home Loans - meeting the challenges**

#### Residential receivables

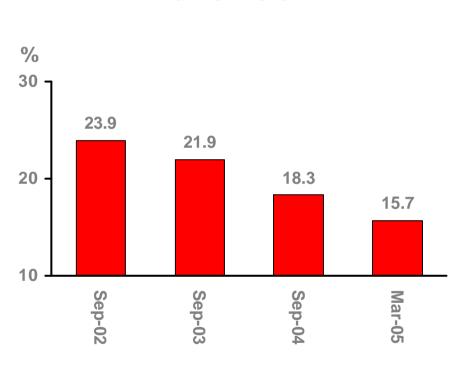


- 12.1% annualised growth in 1H05
- Expecting FY05 growth to be around system
- Stable margin performance supported by mix management
  - Brokers 43% of new flows
    - Focusing on improving proprietary channel sales and productivity performance

- LVR of mortgage book is 39.5%
- LVR of mortgages written in 1H05 is 66.2%



## **Home Loans - improving retention**



Run-off rate\*

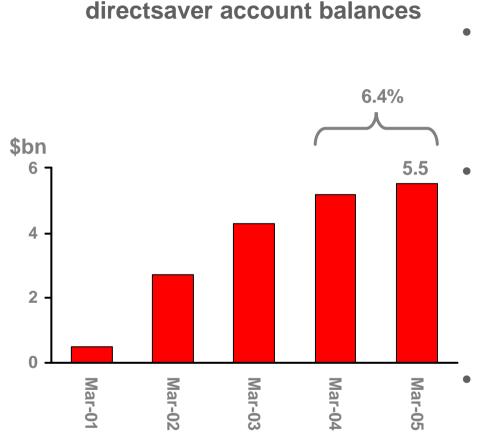
- Active relationship management focus
  - Dedicated retention team
  - Mixture of central and locally executed campaigns
  - Retention result supported by slowing housing market and interest rate rise



## Home Loans - product mix actively managed

	product mix don'tory managed					
	Receivables	Settlements				
	Mar-05 %	1H05 %	FY04 %	FY03 %	FY02 %	
Introductory	1.6	4.0	8.0	20.4	39.9	
Portfolio	32.8	31.3	34.7	34.0	30.2	
Standard variable and Basic	45.8	42.7	37.3	31.1	21.3	
Fixed	13.0	9.0	7.8	9.6	8.6	
Low Doc	4.3	8.4	8.5	2.2	0.0	
No deposit	1.8	3.7	2.8	2.1	0.0	
Seniors Access	0.7	0.9	0.9	0.6	0.0	
Total	100.0	100.0	100.0	100.0	100.0	

## Deposits - disciplined margin/volume management

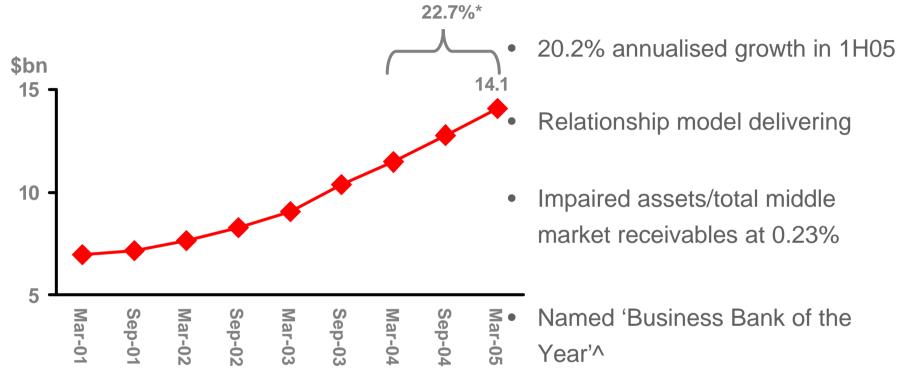


- Competition increasing as:
  - new competitors enter the market
  - established players respond
- Strategic focus on profitable growth:
  - transaction account balances defended
  - new products 'Powersaver' and'Freedom Plus' launched in Apr-05
- Group wide focus and targeted strategy in place



## Middle Market - high quality growth

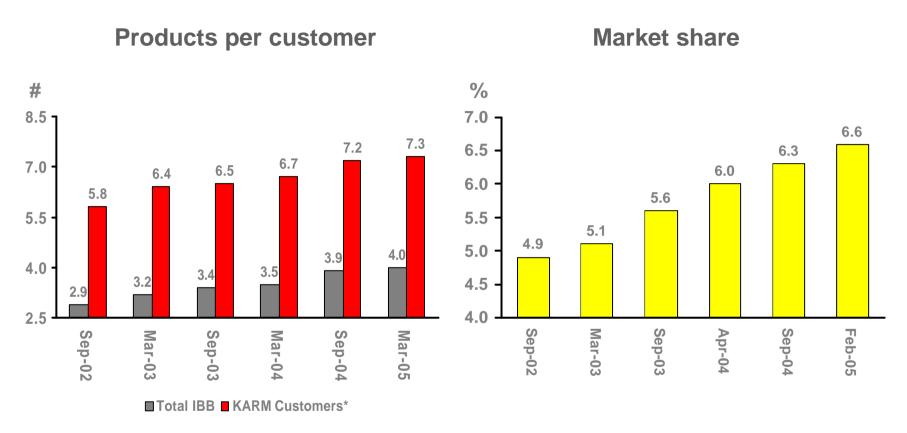
#### **Total middle market receivables**



	3 year CAGR	5 year CAGR
Middle market receivables	22.5%	17.6%

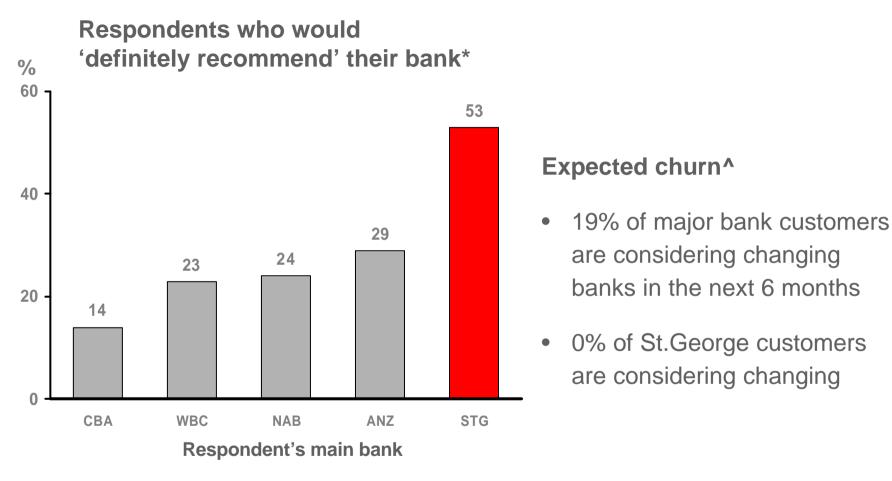


## Middle Market - growing customer relationships



- 67% of new business sourced from existing customers
- 90% of new business sourced from 6 target industries

## Middle Market - power of customer advocacy



41% of customers who said that they would 'recommend' confirmed they actually did

\*Jones Donald customer survey C&BB Sep-04

## Middle Market - Best Business Bank program

#### **Objectives**

Increase customer numbers

Maintain high customer and employee engagement

Expand capability in selected industries

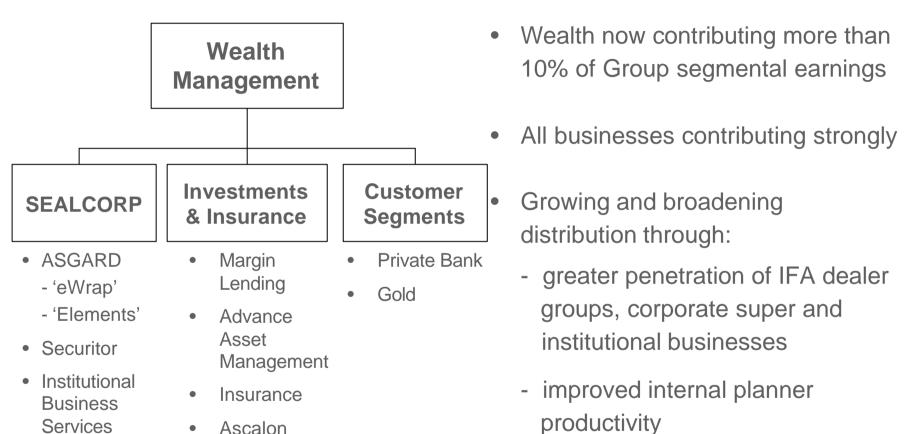
Maintain at least twice system growth

#### **Imperatives**

- Improve productivity at front line
- Increase resources and expand footprint in core geographies NSW, ACT, SA
- Expand resources and footprint in non-core geographies VIC, QLD, WA
- Leverage full potential of \$250k-\$1m segment
- Maintain superior credit quality
- Improve product delivery and credit processes
- Planned increase of over 100 new middle market staff this year



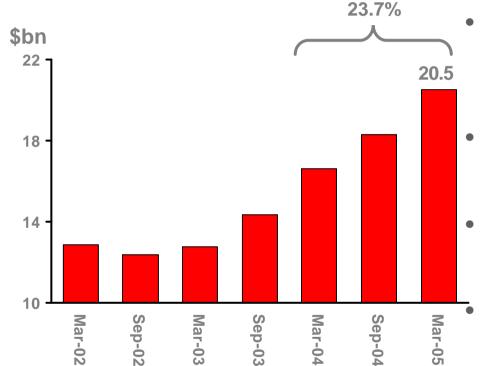
## Wealth Management - continued growth story





## **SEALCORP - profitable growth**

#### Funds under administration

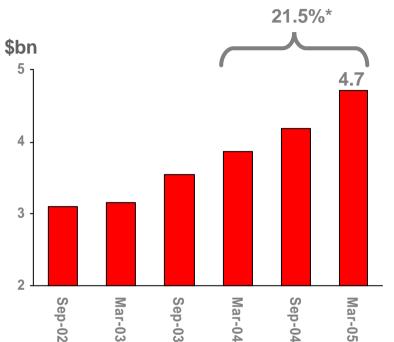


- ASGARD preferred platform for top 50 dealer groups\*
  - FUA up \$3.9bn due to strong net inflows and favourable market conditions
  - ASGARD 'Elements' mastertrust and 'eWrap' now comprise 12% of FUA
  - Inflows from institutional alliances exceeding expectations and targets
  - Continued investment in underlying infrastructure

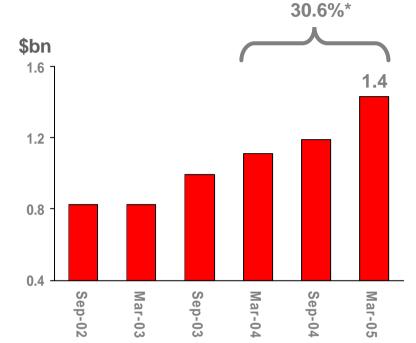


## Wealth Management: portfolio of growth businesses 46







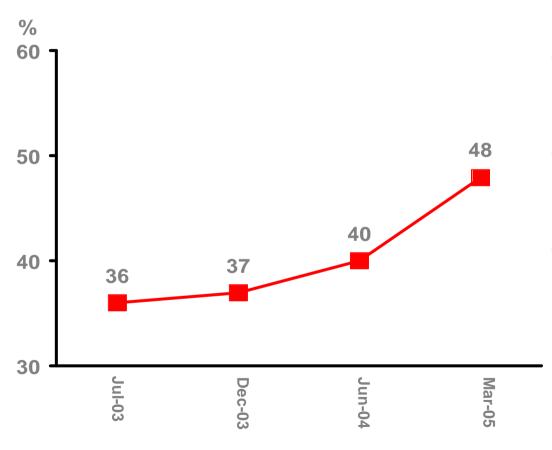


- Gross flows up 11.3%^
- New products including the 'Advance Mortgage Trust' and 'Australian Smaller Companies Fund' contributing to strong inflows
- A quality, scaleable business
- Product and service excellence
  - 'Margin Lender of the Year' for 2<sup>nd</sup> consecutive year\*
  - Cannex 5 star rating



## GOLD - customer advocacy strengthening

#### GOLD customers who would 'definitely recommend St.George'



- Customer numbers up 23% to 170,000 since Mar-04
- 1 in 4 GOLD customers 'absolutely delighted'\*
- Customer retention remains high at 98%



## **Interstate growth strategy**

#### **Business volumes growth**

	Residential	Middle Market	Total Asset	<ul> <li>Victoria – targeted growth, steady build</li> <li>Measured build of infrastructure and</li> </ul>
		Markot	Growth	capability:
	%	%	%	- 31 retail branches
VIC		30	33	- 5 business banking centres
	34			<ul> <li>83 additional people since Sep-03</li> </ul>
				Queensland – area of focus
QLD	23	16	22	<ul> <li>General Manager appointed Nov-04</li> </ul>
				Additional investment planned
WA	19	27	22	<ul> <li>15 additional people since Sep-04</li> </ul>



## Continuous productivity improvement

#### Redesigning our processes from the customer perspective

- Simplification of data capture
- Reduction in paper flow
- Streamlining of credit processes
- Embedding a culture of productivity and service disciplines

#### **Group wide productivity management**

- Continued emphasis on rigorous financial analysis
- Cross divisional review of investments and portfolios
- Ongoing review of property, procurement and IT sourcing
- Discipline through internal charging and ongoing productivity improvements



Productivity benefits funding reinvestment initiatives

## **Business priorities update**

Differentiating on customer service

**Management targets** 



#### Our customer service formula

# **Engaged People**



## Great Customer Experience







## work

- An inspiring vision
- Right people, right roles
- Empowered workplace
- People who are passionate about the Group's brands
- Clear consistent communication



# Compelling place to bank

- Targeted approach
- Compelling propositions
- Customers who stay and do more
- Customers who advocate St.George
- Differentiated positioning

# Compelling place to invest

- Superior financial results over time
- Consistent, superior growth profile
- Self sustaining platform



## 2005 - key areas of investment

New retail organisational model

Integrated Sales and Service program (ISS)

Engaged people

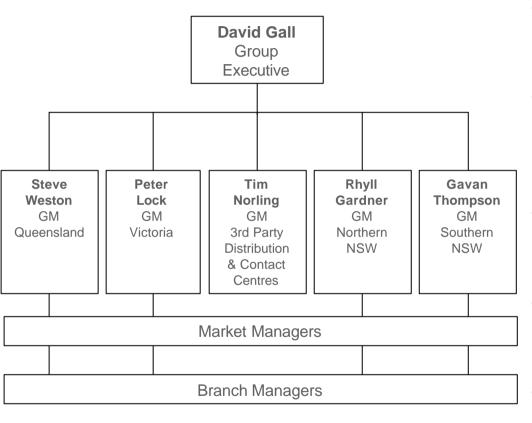
Customer segmentation and value propositions

Customer Relationship Management



## Accelerating front line ownership and accountability 53

#### New retail distribution structure



- Realignment driving local market empowerment
- 5 new general managers ensuring accountability for sales and service outcomes
- Enhanced MIS supporting revenue and productivity focus
- Significant investment in training and development
- Integrated Sales and Service reviewed, refined and being accelerated



## Targeting leadership in sales and service

ISS scorecard	
New tools and processes	In place
Support/buy-in for new approach	Strong
Skilled application/usage	Inconsistent
Sales and service uplift	Improving

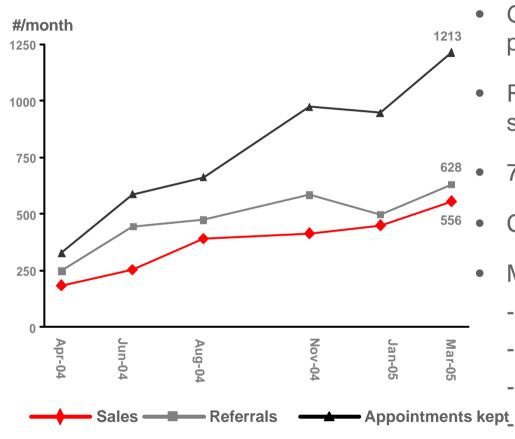
#### **Actions underway**

- Simplification of measures and reward structures
- Enhanced revenue and productivity metrics
- Additional skilling and coaching
- Reinforcement of best practice



## BankSA - ISS key to strong sales performance

#### **ISS** performance indicators



- Growing market share from a leading position in a mature market
- Rigorous and disciplined approach to sales management
  - 73,000 outbound calls made
- Customer satisfaction levels up 5%
- Market share:\*
  - up 3% in deposits to 25%
  - up 4% in personal loans to 14%
    - up 3% in commercial loans to 16%
      - home loans stabilised at 18%



## **Engaged people - strong culture of commitment**

#### **New staff**

- Recruiting for attitude, values alignment
- 4 week customer service induction program

#### Sales and service leadership program

- 12 month program
- 75 frontline managers to graduate in mid-05
- 100 managers to complete program in 2<sup>nd</sup> rollout

#### **Customer service accreditation**

- Specific customer service training program
- Leaders to undergo more intensive accreditation

#### **Leadership programs**

- Intensive programs designed for three different layers of management
- Over 850 staff completed programs to date

#### **HR Magazine Awards\***

Best HR team

Best HR director

Best overall use of HR technology

#### **HR Institute Awards^**

Excellence in people management (NSW)

Excellence in people management (National)



### Program of work driving great customer experiences<sup>57</sup>

#### Deliver service excellence

- Focus on behaviours that lead to advocacy, retention and expansion
- Measure and minimise servicing failures

#### **Target customer segments**

- Phased roll-out of new customer welcome program
- Increase new customer product penetration and improve retention

#### **Enhance customer value propositions**

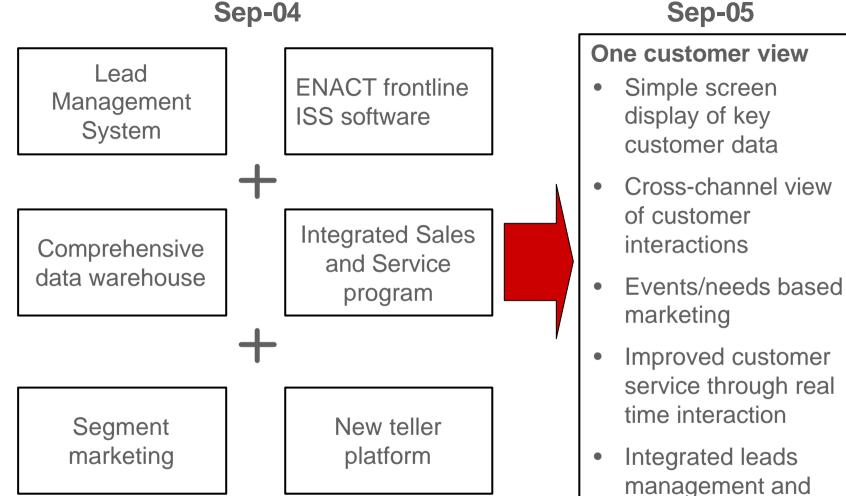
- Develop differentiated service propositions for customers emphasising
  - customer value
  - retention risk
  - potential value

#### **Tailor marketing campaigns**

- Execute event based campaigns both centrally and locally
  - 31 customer event based campaigns since Mar-04, another 59 by Sep-05
  - new CRM platform to provide additional capability



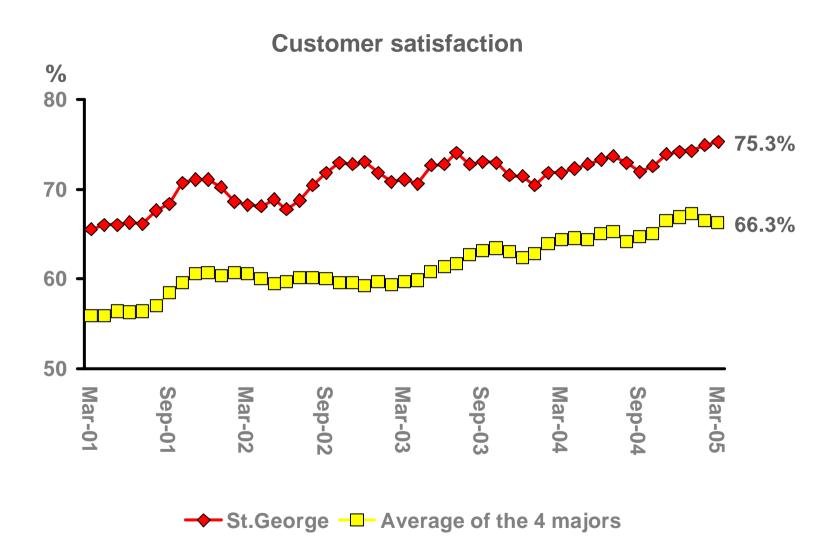
## Actionable customer relationship management





referral system

## A differentiated customer experience





**Business priorities update** 

Differentiating on customer service

**Management targets** 



## Targets: FY05 and FY06

EPS growth FY05	Up from 10% to 11%	
EPS growth FY06	Double digit	
Cost to income	Manage to lower end of peer group	
Capital	Tier one 7.0-7.5%	
Credit quality	Maintain positive differential to majors	
Customer satisfaction	Maintain positive differential to majors	



#### In conclusion

- Measured, disciplined and consistent strategy delivering
- Continued focus on enhanced customer service differentiation

Meeting the challenges of increasing competition

Strong execution track record

Investing for the future

Focus on sustainable, high quality earnings



# st.george



The material in this presentation is general background information about the Bank's activities current at the date of the presentation. It is information given in summary form and does not purport to be complete. It is not intended to be relied upon as advice to investors or potential investors and does not take int o account the investment objectives, financial situation or needs of any particular investor. These should be considered, with or without professional advice when deciding if an investment is appropriate.

For further information visit

www.stgeorge.com.au

or contact

Sean O'Sullivan
Head of Investor Relations
Ph: +61 2 9236 3618

Mb: +61 412 139 711

Email: osullivans@stgeorge.com.au

