

# Managing Board Directors



Louis Gries

**Louis Gries BSc, MBA**

*Chief Executive Officer*  
Age 52

Louis Gries joined James Hardie as Manager of the Fontana fibre cement plant in California in February 1991 and was appointed President of James Hardie Building Products (USA) in December 1993. He became Executive Vice President Operations in January 2003, with responsibility for operations, sales and marketing in our pipes and fibre cement businesses in the Americas, Asia Pacific and Europe. Mr Gries was appointed Interim CEO in October 2004, and made CEO in February 2005. He was elected to JHI NV's Managing Board at the 2005 AGM held in Amsterdam on 22 August 2005.

Before he joined James Hardie, Mr Gries worked for 13 years for USG Corp, in a variety of roles in research, plant quality and production, product and plant management.

He has a Bachelor of Science in Mathematics from the University of Illinois and an MBA from California State University, Long Beach, USA.

Mr Gries is a member of the Risk Management Sub-committee.

He is a resident of The Netherlands and the United States.



Ben Butterfield

**Benjamin Butterfield JD**

*Company Secretary  
and General Counsel*  
Age 46

Benjamin Butterfield joined James Hardie as General Counsel in January 2005 and was elected to JHI NV's Managing Board at the 2005 AGM held in Amsterdam on 22 August 2005. Prior to joining James Hardie, Mr Butterfield was most recently General Counsel of Lennar Corporation. He is a former General Counsel of Hughes Supply, Inc and partner of the US law firm Maguire, Voorhis & Wells, PA (now part of Holland & Knight LLP).

He was Chairman of the Business Law Section of the Orange County (FL) Bar Association from 1994 to 1995. Mr Butterfield has a Bachelor of Arts from Covenant College in Lookout Mountain, Tennessee, and a Juris Doctor from Stetson University College of Law in Florida, USA.

Mr Butterfield is a resident of The Netherlands.



Russell Chenu

**Russell Chenu BCom, MBA**

*Chief Financial Officer*  
Age 56

Russell Chenu was appointed Chief Financial Officer in February 2005 and was elected to JHI NV's Managing Board at the 2005 AGM held in Amsterdam on 22 August 2005.

He joined James Hardie as Interim CFO in October 2004. Mr Chenu is an experienced corporate and finance executive who has held senior finance and management positions with a number of Australian publicly-listed companies.

In a number of these senior roles, he has been engaged in significant strategic business planning and business change, including several turnarounds, new market expansions and management leadership initiatives.

Mr Chenu has a Bachelor of Commerce from the University of Melbourne and an MBA from Macquarie Graduate School of Management, Australia.

He is a member of the Risk Management Sub-committee.

Mr Chenu is a resident of The Netherlands and Australia.

**Messrs Gries, Butterfield and Chenu are all members of the Senior Leadership Team whose other members are discussed on pages 33 – 35.**

**Explanation of Managing Board members' degrees and abbreviations:** BCom, Bachelor of Commerce; BSc, Bachelor of Science; JD, Juris Doctor; MBA, Master Business Administration.