

REMUNERATION DISCLOSURES

(Unaudited, not forming part of the Consolidated Financial Statements)

REMUNERATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Remuneration to the Company's independent registered public accounting firm for services provided for fiscal years 2007, 2006 and 2005 were as follows:

Audit Fees

The aggregate fees for professional services rendered by its independent registered public accounting firm during the years ended 31 March 2007, 2006 and 2005 were US\$1.3 million, US\$1.6 million and US\$3.1 million, respectively. Professional services include the audit of the Company's annual financial statements and services that are normally provided in connection with statutory and regulatory filings. The fees for the year ended 31 March 2005 included US\$1.9 million of internal investigation fees.

Audit-Related Fees

The aggregate fees billed for assurance and related services rendered by the Company's independent registered public accounting firm during the years ended 31 March 2007, 2006 and 2005 were US\$0.9 million, US\$0.1 million and US\$0.2 million, respectively.

Tax Fees

The aggregate fees billed for tax compliance, tax advice and tax planning services rendered by the Company's independent registered public accounting firm during the years ended 31 March 2007, 2006 and 2005 were US\$3.7 million, US\$5.2 million and US\$4.2 million, respectively.

All Other Fees

In addition to the fees described above, the Company incurred minor fees from the Company's independent registered public accounting firm related to the purchase and use of software.

REMUNERATION OF DIRECTORS AND EXECUTIVES

A detailed description of the company's remuneration policies for directors and executives, and the link to performance, is set out in the Remuneration Report within the Directors' Report on pages 48–66 of this annual report.