

ABN 42 000 837 472

## Notice of Annual General Meeting

and **Explanatory Memorandum** to Shareholders

Meeting to be held at the Museum of Sydney, corner of Phillip and Bridge Streets, Sydney NSW on Thursday, 26 November 2015 at 2.00pm Sydney time.

A Proxy Form is enclosed with this Notice

Please read the Notice and Explanatory Memorandum carefully.

If you are unable to attend the Meeting please complete and return the enclosed Proxy Form in accordance with the specified instructions.

# Notice of Annual General Meeting

Notice is given that the Annual General Meeting (AGM) of Shareholders of Kingsgate Consolidated Limited will be held at the Museum of Sydney, corner of Phillip and Bridge Streets, Sydney NSW, on Thursday 26 November 2015, at 2.00pm Sydney time.

### **Business**

#### Item 1 Financial Report

To receive and consider the Company's Financial Report and the reports of the Directors and the Auditor for the financial year ended 30 June 2015.

#### Resolution 1

Re-election of Sharon Skeggs as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That Sharon Skeggs, a Director of the Company ceasing to be a Director in accordance with the Company's Constitution and the ASX Listing Rules, and being eligible and having signified her candidature for the office, be re-elected as a Director of the Company.

#### Resolution 2

Re-election of Peter McAleer as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That Peter McAleer, a Director of the Company retiring by rotation in accordance with the Company's Constitution and the ASX Listing Rules, and being eligible and having signified his candidature for the office, be re-elected as a Director of the Company.

#### Resolution 3

Re-election of Peter Alexander as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That Peter Alexander, a Director of the Company retiring by rotation in accordance with the Company's Constitution and the ASX Listing Rules, and being eligible and having signified his candidature for the office, be re-elected as a Director of the Company.



#### Resolution 4

#### Election of James Howard as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That James Howard, being eligible and having signified his candidature for the office, be elected as a Director of the Company.

#### Resolution 5

#### Approval of Remuneration Report

To consider and, if thought fit, to pass the following non-binding resolution as an ordinary resolution:

To adopt the Remuneration Report for the year ended 30 June 2015.

**Note:** This resolution is advisory only and does not bind the Directors or the Company.

Voting Exclusion – Key Management Personnel (KMP)

The Company will disregard any votes cast on Resolution 5:

- ) by or on behalf of a member of the Key Management Personnel of the Company (KMP); or
- ) by or on behalf of a Closely Related Party of the KMP.

A member of the KMP or Closely Related Party may cast a vote as proxy for a person who is not a member of the KMP or a Closely Related Party where either the proxy is directed how to vote on the resolution or the proxy is the Chair of the Meeting and is expressly authorised to exercise the proxy.

#### Participation at Meeting

In order to encourage participation by Shareholders at the AGM, Shareholders who wish to put questions to the Company with respect to the business of the Meeting, the Company's Annual Report or generally, may put those questions in advance of the Meeting by emailing them to the following address:

info@kingsgate.com.au (please put as subject line Kingsgate AGM)

or mailing them to the following address:

Company Secretary Kingsgate Consolidated Limited Suite 801, Level 8 14 Martin Place Sydney NSW 2000

As far as practicable and to the extent that it is lawful to do so, the Company will provide the information at the Meeting.

Shareholders may, in the same manner and by the fifth Business Day before the Meeting, put questions to the Company's auditors which are relevant to:

- 1. the content of the Auditor's Report to be considered at the Meeting; or
- 2. the conduct of the audit.

#### **Explanatory Memorandum**

Shareholders are referred to the Explanatory Memorandum accompanying and forming part of this Notice of Meeting.

Capitalised terms in this Notice of Meeting and the Explanatory Memorandum are defined in Annexure A to the Explanatory Memorandum.

#### Resolutions not inter-dependent

None of the resolutions are inter-dependent. This means that one or more of the resolutions can be passed even though one or more of the other resolutions were not passed by Shareholders.

#### Entitlement to vote

It has been determined that in accordance with regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), for the purposes of the AGM, shares will be taken to be held by the persons who are the registered holders at 7.00pm Sydney time on Tuesday 24 November 2015. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the Meeting.

#### **Proxies**

A Shareholder entitled to attend and vote has a right to appoint a proxy to attend and vote instead of the Shareholder. A proxy need not be a Shareholder and can be either an individual or a body corporate. If a Shareholder appoints a body corporate as a proxy, that body corporate will need to ensure that it:

- ) appoints an individual as its corporate representative to exercise its powers at the Meeting, in accordance with section 250D of the Corporations Act; and
- ) provides satisfactory evidence of the appointment of its corporate representative to the Company.

If such evidence is not received, then the body corporate (through its representative) will not be permitted to act as a proxy.

A Shareholder that is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the Shareholder's votes.

A Proxy Form accompanies this Notice of Meeting and to be effective must be received at the address stated.

The Proxy Form (and any Power of Attorney under which it is signed) must be received no later than 2.00pm on Tuesday 24 November 2015, being 48 hours before the time for holding the Meeting.

Any Proxy Form received after that time will not be valid for the scheduled Meeting. Please lodge the Proxy Form with the Company's Share Registry. You are encouraged to submit your proxy by:

#### Online:

Shareholders may vote online at www.linkmarketservices.com.au, by entering the Shareholding details as shown on the Proxy Form, then selecting 'Voting', and then following the prompts to lodge the Shareholders' vote. To use the online lodgement facility, Shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Proxy Form).

#### By mail:

Kingsgate Consolidated Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235

By fax:

+61 2 9287 0309

By hand delivering it to:

Link Market Services Limited 1A Homebush Bay Drive Rhodes NSW 2138

Between the hours of: 9.00am to 5:00pm

By Order of the Board

Dated: 23 October 2015

Paul Mason
Company Secretary

Kingsgate Consolidated Limited



## Explanatory Memorandum to Shareholders

#### 1. Introduction

This Explanatory Memorandum has been prepared to assist Shareholders to understand the business to be put to Shareholders at the Meeting.

This Explanatory Memorandum should be read in conjunction with the accompanying Notice of Meeting. Annexure A of this Explanatory Memorandum contains definitions of capitalised terms in the Notice of Meeting and this Explanatory Memorandum.

The Directors recommend that Shareholders read this Explanatory Memorandum in full before making any decision in relation to the resolutions set out in the Notice of Meeting.

If any Shareholder is in doubt as to how they should vote, they should seek advice from their professional adviser prior to voting.

#### 2. Financial Report

The Corporations Act requires that the Report of the Directors, the Auditor's Report and the Annual Financial Report be tabled before the AGM. In addition, the Company's Constitution provides for these reports to be received and considered at the Meeting.

Apart from the matters involving remuneration which are required to be voted on, neither the Corporations Act nor the Company's Constitution require a vote of Shareholders at the AGM on the financial statements and reports. However, Shareholders will be given reasonable opportunity at the Meeting to raise questions with respect to these reports.

Shareholders may also submit written questions to the Company's auditor if the question is relevant to the content of the Audit Report, or the conduct of its audit of the Annual Report for the year ended 30 June 2015. Any written questions to the auditor must be submitted to the Company no later than the fifth Business Day before the AGM.

#### 3. Resolution 1: Re-election of Sharon Skeggs as a Director

#### 3.1 General

The Company's Constitution requires that any Director who has been appointed by the Directors shall cease to be a Director at the end of the next AGM.

Sharon Skeggs was appointed by the Directors of the Company on 1 January 2015 and offers herself for re-election as a Director. Ms Skeggs is considered to be an independent Director.

#### 3.2 Qualifications and experience

Sharon Skeggs has had a distinguished career in business management, in London and Australia, for over 35 years. She is an expert in business strategy and communications. She was a Director of advertising agency Saatchi & Saatchi Australia for 15 years, Managing Director of one of its divisions and is a previous Director of the Australian Jockey Club.

For the past four years Sharon has consulted to major companies including Westpac, News Limited, Visa, Woolworths, Telstra and The Just Group on a variety of corporate matters including business strategy, change management, restructuring, cost reduction initiatives, implementing marketing strategies and communications programs.

Ms Skeggs is a member of the Audit, Remuneration and Nomination Committees.

Following the consideration of the Nomination Committee and their recommendation in favour of the re-election, the Board (not including Ms Skeggs) recommends members vote in favour of the re-election of Ms Skeggs as a Director.

#### 4. Resolution 2: Re-election of Peter McAleer as a Director

#### 4.1 General

The Company's Constitution requires that at each AGM one third of the Company's Directors or, if their number is not a multiple of three, then the number nearest to one third, must retire from office.

The Company's Constitution also states that a Director must retire from office at the conclusion of the third AGM after which the Director was elected or re-elected in accordance with the Company's Constitution.

Peter McAleer retires as a Director and offers himself for re-election as a Director. Mr McAleer was first appointed a Director on 6 September 2000. Mr McAleer is considered to be an independent Director.

#### 4.2 Qualifications and experience

Peter McAleer was until the end of May 2013, the Senior Independent Director and Chairman of the Audit Committee of Kenmare Resources PLC (Ireland). Previously, he was Chairman of Latin Gold Limited, Director and Chief Executive Officer of Equatorial Mining Limited and was a Director of Minera El Tesoro (Chile).

Mr McAleer is a member of the Audit, Remuneration and Nomination Committees.

Following the consideration of the Nomination Committee and their recommendation in favour of the re-election, the Board (not including Mr McAleer) recommends members vote in favour of the re-election of Mr McAleer as a Director.

#### 5. Resolution 3: Re-election of Peter Alexander as a Director

#### 5.1 General

The Company's Constitution requires that at each AGM one third of the Company's Directors or, if their number is not a multiple of three, then the number nearest to one third, must retire from office.

Peter Alexander retires as a Director and offers himself for re-election as a Director. Mr Alexander was first appointed a Director on 22 February 2011. Mr Alexander is considered to be an independent Director.

#### 5.2 Qualifications and experience

Peter Alexander has had 42 years' experience in the Australian and offshore mining and exploration industry. He was Managing Director of Dominion Mining Limited for 10 years prior to his retirement in January 2008. Mr Alexander was appointed a Non-Executive Director of Dominion Mining Limited in February 2008 and resigned on 21 February 2011. Mr Alexander is a Non-Executive Director of the ASX listed companies Doray Minerals Limited and Caravel Minerals Limited. He was previously Chairman of Doray Minerals Limited and a Director of Fortunis Resources Limited.

Mr Alexander is a member of the Remuneration Committee.

Following the consideration of the Nomination Committee and their recommendation in favour of the re-election, the Board (not including Mr Alexander) recommends members vote in favour of the re-election of Mr Alexander as a Director.



#### 6. Resolution 4: Election of James Howard as a Director

#### 6.1 General

James Howard offers himself for election as a Director.

The Company's Constitution allows any person to lodge a nomination and consent to nomination at least 30 business days prior to the AGM. James Howard provided his nomination and consent within the required time frame and accordingly has been included in this Notice of AGM as a candidate for election as a Director of the Company.

#### 6.2 Qualifications and experience

James Howard is a mechanical engineer with a broad range of experience over 40 years, including engineering and management roles at remote mine sites and minerals and steelworks executive roles in 28 years with BHP Billiton culminating in his appointment as Managing Director of BHP New Zealand Steel, from which he retired in 2000.

Mr Howard was nominated for election as a Director by a Kingsgate shareholder. He is not known to the current Board members on a professional or personal basis. While the Board appreciates Mr Howard's qualifications and successful career in the steel making industry they note he does not have experience as a Director of an ASX listed company and do not believe his skill set will add significant value to the Board of a successful gold mining company operating in Thailand, Australia and Chile.

Following the consideration of the Nomination Committee and their recommendation not to be in favour of the election, the Board recommends members do not vote in favour of the election of Mr Howard as a Director.

#### 7. Resolution 5: Approval of Remuneration Report

Section 250R(2) of the Corporations Act 2001 requires that the section of the Directors' Report dealing with the remuneration of Directors, the secretary and senior executives ("Remuneration Report") be put to Shareholders at the AGM for adoption by resolution.

The vote is advisory only, and does not bind the Directors or the Company.

If 25% or more of votes that are cast are voted against the adoption of the Remuneration Report at two consecutive AGMs a Spill Resolution will be required to be put to the vote at the second of those AGMs.

The Remuneration Report is set out in the 2015 Annual Report.

#### The Report:

- (a) explains the Board's policies in relation to the nature and level of remuneration paid to Directors, secretary and senior executives within the Company group;
- (b) discusses the link between the Board's policies and the Company's performance;
- sets out the remuneration details for each Director and for each member of the Company's senior executive management team; and
- (d) makes clear that the basis for remunerating Non-Executive Directors is distinct from the basis for remunerating executives, including Executive Directors.

A reasonable opportunity will be provided for discussion of the Remuneration Report at the Meeting.

#### 8. Chairman of the Meeting and Chairman's Voting Intention for Undirected Proxies

The Chairman of the Meeting intends to vote undirected proxies in favour of Resolutions 1, 2, 3 and 5 and against Resolution 4.

# **Annexure A**Definitions

The meanings of capitalised terms used in the Notice of Meeting and Explanatory Memorandum are set out below:

AGM means an Annual General Meeting.

ASX means the ASX Limited or the exchange operated by it, as the context requires.

**Board** means the Company's Board of Directors.

Business Day means a day other than a Saturday, Sunday or public holiday in New South Wales.

**Closely Related Party** of a member of the Key Management Personnel for an entity means:

- (a) a spouse or child of the member; or
- (b) a child of the member's spouse; or
- (c) a dependant of the member or of the member's spouse; or
- anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the entity; or
- (e) a company the member controls.

Company means Kingsgate Consolidated Limited ABN 42 000 837 472.

Corporations Act means the Corporations Act 2001 (Cth).

**Key Management Personnel** has the same meaning as in the accounting standards, being namely 'Key Management Personnel' are those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly and includes any Director (whether executive or otherwise) of the Company.

 $\textbf{Listing Rules} \ \text{means the ASX Listing Rules published by the ASX from time to time.} \\$ 

Share means a fully paid, ordinary share issued in the share capital of the Company.

Share Registry means Link Market Services Limited.

Shareholder means the registered holder of a Share.





# UNLINE www.linkmarketservices.com.au BY MAIL Kingsgate Consolidated Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia BY FAX +61 2 9287 0309 BY HAND Link Market Services Limited 1A Homebush Bay Drive, Rhodes NSW 2138

**ALL ENQUIRIES TO** 

Telephone: +61 1300 554 474

#### **PROXY FORM**

I/We being a member(s) of Kingsgate Consolidated Limited and entitled to attend and vote hereby appoint:

#### APPOINT A PROXY

the Chairman of the Meeting (mark box)

**OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **2:00pm on Thursday, 26 November 2015 at the Museum of Sydney, corner of Phillip and Bridge Streets, Sydney NSW** (the **Meeting**) and at any postponement or adjournment of the Meeting.

**Important for Resolution 5:** If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolution 5, even though the Resolution is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chairman of the Meeting intends to vote undirected proxies in favour of Resolutions 1, 2, 3 and 5 and against Resolution 4.

#### **VOTING DIRECTIONS**

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an  $\boxtimes$ 

R	esolutions	For	Against Abstain*		For	Against Abstain*
1	Re-election of Sharon Skeggs as a Director		Ę	5 Approval of Remuneration Report		
2	Re-election of Peter McAleer as a Director					
3	Re-election of Peter Alexander as a Director					
4	Election of James Howard as a Director					

#### SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)

Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)

Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

#### **HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM**

#### YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your shares using this form.

#### APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

#### **DEFAULT TO CHAIRMAN OF THE MEETING**

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolution is connected directly or indirectly with the remuneration of KMP.

#### **VOTES ON ITEMS OF BUSINESS - PROXY APPOINTMENT**

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- (a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- (b) return both forms together.

#### SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

**Joint Holding:** where the holding is in more than one name, either shareholder may sign.

**Power of Attorney:** to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

#### **CORPORATE REPRESENTATIVES**

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" should be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.

#### **LODGEMENT OF A PROXY FORM**

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **2:00pm on Tuesday, 24 November 2015,** being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



#### **ONLINE**

#### www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Proxy Form).



#### **BY MAIL**

Kingsgate Consolidated Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



#### **BY FAX**

+61 2 9287 0309



#### **BY HAND**

delivering it to Link Market Services Limited\*
1A Homebush Bay Drive
Rhodes NSW 2138

\* During business hours (Monday to Friday, 9:00am-5:00pm)