

Appendix 4E

Preliminary Final Report Year ended 30 June 2015

Name of entity

Rubicor Group Limited

ABN

74 110 913 365

Financial year ended
(current period)

30 June 2015

Financial year ended
(previous period)

30 June 2014

2. Results for announcement to the market

The following information is to be read in conjunction with the extracts from the forthcoming Annual Report for the year ended 30 June 2015, attached to this document.

				A\$'000
Revenues from ordinary activities	up	3.2%	to	204,314
Earnings before interest, taxation, depreciation, amortisation and impairment (EBITDA)	down	*	to	(1,356)
Loss for the period after tax	down	*	to	(4,142)
Net loss for the period attributable to members	down	*	to	(4,382)

*Percentage movement cannot be calculated as the previous period was a profit.

Dividends

No dividends have been paid or are due to be paid in relation to the current financial year.

Commentary

Please refer to the attached press release for a commentary on the performance of Rubicor Group for the financial year.

3. (Loss)/Earnings per share

	Current period	Previous period
Undiluted (loss)/earnings per share (cents per share)	(3.4)	77.0
Diluted (loss)/earnings per share (cents per share)	(3.4)	77.0

4. Net tangible assets

	Current period	Previous period
Net tangible assets per security [including deferred tax asset] (cents per share)	(3.8)	(0.5)

5. Control gained/lost over entities

Details of businesses over which control has been gained/ lost during the period.	
Name of, or nature of, businesses acquired / sold	Date of gain / loss of control
Care Direct (Wellington, NZ) business sold. Contribution for 2015 was an EBITDA loss of \$0.1 million and loss after tax of \$0.1 million.	19 April 2015
Powerhouse People (Wellington, NZ) business sold. Contribution for 2015 was an EBITDA loss of \$0.6 million and loss after tax of \$0.6 million.	4 April 2015

6. Foreign entities

The results of foreign entities are presented in accordance with Australian Accounting Standards.

7. Audit or review status

Audit or review status

This report is based on accounts to which one of the following applies:

- | | | | |
|-------------------------------------|---|--------------------------|--|
| <input type="checkbox"/> | The accounts have been audited | <input type="checkbox"/> | The accounts have been subject to review |
| <input checked="" type="checkbox"/> | The accounts are in the process of being audited or subject to review | <input type="checkbox"/> | The accounts have not yet been audited or reviewed |

If the accounts have been audited or subject to review and are subject to dispute or qualification, a description of the dispute or qualification.

Nil

The remaining information required by Appendix 4E is contained within the attached extracts from the forthcoming Annual Report.