

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003.

Name of entity

TALENT2 INTERNATIONAL LIMITED ("TWO")

ABN

19 000 737 744

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | | |
|---|--|---|
| 1 | +Class of +securities issued or to be issued | Ordinary shares |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | Eight thousand, seven hundred and fifty (8,750) |
| 3 | Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | Fully Paid Ordinary Shares |

| | | | |
|---|--|--|--------------------|
| 4 | <p>Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities?</p> <p>If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | Yes | |
| 5 | Issue price or consideration | \$9,138 | |
| 6 | <p>Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)</p> | <p>Exercise of 5,000 Options under the Talent2 Employee Share Option Plan (Parcel H) Exercise of 3,750 Options under the Talent2 Employee Share Option Plan (Parcel T)</p> | |
| 7 | Dates of entering +securities into uncertificated holdings or despatch of certificates | 8 January 2010 | |
| 8 | Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 2 if applicable) | Number 133,757,901 | +Class ORDINARY |

+ See chapter 19 for defined terms.

| | Number | +Class |
|---|--|--------|
| 9 Number and +class of all +securities not quoted on ASX (including the securities in clause 2 if applicable) | Share Options See Annexure A | |
| 10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests) | The Shares issued will receive dividends on the same terms and conditions as the other holders of ordinary securities. | |

Part 2 - Bonus issue or pro rata issue

- | | |
|--|--|
| 11 Is security holder approval required? | |
| 12 Is the issue renounceable or non-renounceable? | |
| 13 Ratio in which the +securities will be offered | |
| 14 +Class of +securities to which the offer relates | |
| 15 +Record date to determine entitlements | |
| 16 Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? | |
| 17 Policy for deciding entitlements in relation to fractions | |
| 18 Names of countries in which the entity has +security holders who will not be sent new issue documents <small>Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.</small> | |
| 19 Closing date for receipt of acceptances or renunciations | |

+ See chapter 19 for defined terms.

| | | |
|----|---|--|
| 20 | Names of any underwriters | |
| 21 | Amount of any underwriting fee or commission | |
| 22 | Names of any brokers to the issue | |
| 23 | Fee or commission payable to the broker to the issue | |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders | |
| 25 | If the issue is contingent on +security holders' approval, the date of the meeting | |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled | |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | |
| 28 | Date rights trading will begin (if applicable) | |
| 29 | Date rights trading will end (if applicable) | |
| 30 | How do +security holders sell their entitlements <i>in full</i> through a broker? | |
| 31 | How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance? | |

+ See chapter 19 for defined terms.

- 32 How do +security holders dispose of their entitlements (except by sale through a broker)?
- 33 +Despatch date

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of securities
(tick one)
- (a) Securities described in Part 1
- (b) All other securities
Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

- 35 If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders
- 36 If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories
1 - 1,000
1,001 - 5,000
5,001 - 10,000
10,001 - 100,000
100,001 and over
- 37 A copy of any trust deed for the additional +securities

+ See chapter 19 for defined terms.

Entities that have ticked box 34(b)

38 Number of securities for which
+quotation is sought

| |
|--|
| |
|--|

39 Class of +securities for which
quotation is sought

| |
|--|
| |
|--|

40 Do the +securities rank equally in all
respects from the date of allotment
with an existing +class of quoted
+securities?

If the additional securities do not
rank equally, please state:

- the date from which they do
- the extent to which they
participate for the next dividend,
(in the case of a trust,
distribution) or interest payment
- the extent to which they do not
rank equally, other than in
relation to the next dividend,
distribution or interest payment

| |
|--|
| |
|--|

41 Reason for request for quotation
now

Example: In the case of restricted securities, end of
restriction period

(if issued upon conversion of
another security, clearly identify that
other security)

| |
|--|
| |
|--|

| | Number | +Class |
|----|--|--------|
| 42 | Number and +class of all +securities quoted on ASX (<i>including</i> the securities in clause 38) | |

+ See chapter 19 for defined terms.

Quotation agreement

1 ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.

2 We warrant the following to ASX.


- The issue of the ⁺securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those ⁺securities should not be granted ⁺quotation.
- An offer of the ⁺securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any ⁺securities to be quoted and that no-one has any right to return any ⁺securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the ⁺securities be quoted.
- We warrant that if confirmation is required under section 1017F of the Corporations Act in relation to the ⁺securities to be quoted, it has been provided at the time that we request that the ⁺securities be quoted.
- If we are a trust, we warrant that no person has the right to return the ⁺securities to be quoted under section 1019B of the Corporations Act at the time that we request that the ⁺securities be quoted.

⁺ See chapter 19 for defined terms.

- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: 
(Company Secretary)

Date: 8 January 2010

Print name: David Patteson

Annexure A – Unquoted Share Option Details

| Parcel | ASX Code | Expiry Date | Option Price | Balance Units | Vested Units | Non Vested Units |
|--------|----------|-------------|--------------|---------------|--------------|------------------|
| R | TWOAS | 16 Feb 10 | \$ 1.37 | 10,000 | 10,000 | - |
| S | TWOAU | 24 Jun 10 | \$ 1.19 | 1,002,974 | 1,002,974 | - |
| T | TWOAY | 31 Jan 11 | \$ 1.05 | 27,250 | 19,500 | 7,750 |
| U | TWOAW | 15 Jun 11 | \$ 1.15 | 35,000 | 26,250 | 8,750 |
| V | TWOAZ | 17 Jul 11 | \$ 1.34 | 919,250 | 677,250 | 242,000 |
| W | TWOAD | 25 Oct 11 | \$ 1.57 | 45,000 | 32,500 | 12,500 |
| X | TWOAE | 30 Jun 12 | \$ 1.57 | 640,000 | - | 640,000 |
| Y | TWOAB | 7 Feb 12 | \$ 1.88 | 25,000 | 12,500 | 12,500 |
| Z | TWOAF | 16 May 12 | \$ 2.64 | 37,000 | 18,500 | 18,500 |
| A | TWOAG | 8 Aug 12 | \$ 3.01 | 1,087,000 | 543,500 | 543,500 |
| B | TWOAH | 10 Sep 13 | \$ 2.93 | 663,200 | - | 663,200 |
| C | TWOAJ | 5 Dec 12 | \$ 2.97 | 38,000 | 19,000 | 19,000 |
| D | TWOAL | 20 Feb 13 | \$ 2.25 | 94,500 | 23,625 | 70,875 |
| E | TWOAI | 23 Apr 13 | \$ 1.78 | 55,000 | 13,750 | 41,250 |
| F | TWOAM | 13 Aug 13 | \$ 1.25 | 65,000 | 16,250 | 48,750 |
| G | TWOAM | 30 Jun 12 | \$ 1.50 | 320,000 | - | 320,000 |
| H | TWOAM | 22 Oct 13 | \$ 1.04 | 3,113,495 | 771,249 | 2,342,246 |
| I | TWOAM | 12 Dec 13 | \$ 0.62 | 56,000 | 14,000 | 42,000 |
| J | TWOAM | 18 Feb 14 | \$ 0.63 | 70,000 | - | 70,000 |
| K | TWOAM | 20 Apr 14 | \$ 0.55 | 20,000 | - | 20,000 |
| L | TWOAM | 3 Jun 14 | \$ 0.68 | 5,466,000 | - | 5,466,000 |
| M | TWOAM | 11 Aug 14 | \$ 0.93 | 80,000 | - | 80,000 |
| N | TWOAM | 21 Oct 14 | \$ 1.45 | 30,000 | - | 30,000 |
| O | | 8 Jan 15 | \$ 1.42 | 295,000 | - | 295,000 |

Annexure B – New Unquoted Options since last notification

| Parcel | ASX Code | Expiry Date | Option Price | Total Units | Details |
|--------|----------|-------------|--------------|-------------|------------------------|
| O | | 8 Jan 15 | \$1.42 | 295,000 | Employee Share Options |

Annexure C – Cancelled Unquoted Options since last notification

| Parcel | ASX Code | Expiry Date | Option Price | Cancelled Units | Details |
|--------|----------|-------------|--------------|-----------------|--|
| A | TWOAG | 8 Aug 12 | \$ 3.01 | 7,000 | Employee Options - termination of employment |
| H | TWOAM | 22 Oct 13 | \$ 1.04 | 30,000 | Employee Options - termination of employment |
| L | TWOAM | 3 Jun 14 | \$ 0.68 | 23,000 | Employee Options - termination of employment |
| T | TWOAY | 31 Jan 11 | \$ 1.05 | 1,250 | Employee Options - termination of employment |
| V | TWOAZ | 17 Jul 11 | \$ 1.34 | 2,000 | Employee Options - termination of employment |

+ See chapter 19 for defined terms.