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Telstra appoints Recruitment Centre partner

Telstra today announced it had appointed Talent2 to build and operate a central Recruitment Centre to manage all of the company's internal and external recruitment needs.

Talent2 will build the Recruitment Centre and operate it under the guidance of Telstra's new Talent Acquisition Manager, Ms Fiona Shields, who has more than 15 years experience in Human Resources including the recruitment software sector.

The three-year deal will deliver significant savings over the life of the contract. The Recruitment Centre will enable potential candidates to come direct to Telstra to flag their interest in working for the company or apply for a vacant role – rather than going through external recruitment agencies.

Telstra's Human Resources Group Managing Director, Mrs Andrea Grant, said the new Recruitment Centre would deliver efficiency gains and enable Telstra to better leverage its employment brand externally

"Telstra has a vision to be a world-class media comms company and as we move towards achieving this goal many people are interested in coming to work for us," Mrs Grant said.

"This leading-edge corporate-wide Recruitment Centre will give potential candidates the opportunity to come to us, tell us where they would like to work and the centre will match people with jobs that may become available.

"We will be able to have a direct relationship with potential candidates and they will know who they should talk to if they want to work for our company."

The new Recruitment Centre will be operating by September 2007. Telstra will continue to use the services of external recruitment agencies to source candidates especially in the "niche" recruitment markets but it is expected that over time the volumes of work referred to external agencies will reduce as the screening of candidates is taken up by central Recruitment Centre.

For now it is business as usual and existing supplier arrangements will continue.

Talent2's National General Manager for Managed Services, Ms Paula Baskus said she was delighted to be selected at Telstra's Recruitment Centre partner.

"Telstra is a great Australian company and our people are committed to a close partnership and introducing innovative approaches to sourcing talent," Ms Baskus said.

Telstra Media contact:

Brent Hooley
0439 400 214

Talent2 Media contact

Paula Baskus
0414 833 341

Telstra's national media inquiry line is 1300 769 780 and the Telstra Media Centre is located at:

www.telstra.com.au/abouttelstra/media