

Media Release | 24 October 2011

Talent2 Strengthens Global Leadership Team with Strategic HR Managed Services Executive Appointment

SYDNEY, October 24 2011 – <u>Talent2</u> today announced the appointment of Mary Sue Rogers as the new Global Managing Director of HR Managed Services. Mary Sue joins Talent2 from IBM's Global Process Services business, the world leader in HR outsourcing, where she has worked for 9 years, and since 2007 has been their global leader for the HR, Learning and Recruiting Outsourcing business.

Reporting directly to John Rawlinson, Group CEO, Mary Sue's remit will be to lead Talent2's Payroll, HR Advisory and Learning businesses. She will work closely with her peer, Andrew Grant, Global Managing Director of Recruitment Managed Services, to further expand the company's delivery shared services platform. She will be based in Sydney, but will travel extensively in the Asia Pacific region.

Commenting on this strategic appointment, Andrew Banks, Talent2's Founder and Chairman from 26 October said: "We are thrilled to have Mary Sue on board. With her level of expertise and wealth of experience in international operations, this appointment further strengthens Talent2's Global Leadership Team under our Group CEO John Rawlinson and supports our future growth strategy, announced in July.

"With market trends shifting towards integration, Mary Sue will take both a strategic and hands-on role. She will leverage Talent2's capabilities, established platform and growth to date to spearhead integration of HR Managed Services, better service our customers and add greater focus to each of the business lines, driving faster and more profitable growth."

Speaking about her appointment, Mary Sue said: "It gives me great pleasure to join a leading provider like Talent2 in this dynamic role. This is a fantastic opportunity and I'm looking forward to working with the team to further develop and strengthen our platform and to continue to provide quality solutions to Talent2's customers."

Mary Sue has worked in HR for over 25 years, in a variety of roles focused on transforming the role of HR in organisations through consulting and outsourcing. She has experience with a variety of industries including financial services, industrial and consumer packaged goods.

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Previously, Mary Sue has worked in Coopers & Lybrand, which merged with Price Waterhouse to become PwC in 1998. In 2002 the Consulting Division of PwC was absorbed by IBM and during this time she had a variety of line and consulting roles in HR, including HR Business Partner for part of the consulting division, helping to establish the HR Shared Services Centre for Coopers & Lybrand Europe, and ultimately holding the role of the Global Head of HR Consulting for PwC. In 2011, whilst Mary Sue was in the role of global leader HR, Learning and Recruitment Outsourcing, IBM was recognised by both Gartner and IDC as one of the market leaders in HR outsourcing.

"We live in a complex world with changing paradigms where customers want solutions customised to their needs and integrated across a number of service lines, delivered via blended operating models across many countries. As an authority in our sector and a well respected opinion leader, Mary Sue will help Talent2 focus on our customer needs, providing the innovation needed to stay ahead of competitors," said John Rawlinson Talent's Group CEO.

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About Talent2

Talent2 was founded in 2003, is listed on the Australian Stock Exchange (ASX:TWO) and operates in over 40 offices in 30 countries across the Asia Pacific region, Middle East, UK and USA. It is the leading HR BPO organisation in the Asia Pacific region, working with clients across diverse organisation types and industries to deliver end-to-end talent management solutions that put people first. These include HR Advisory, Payroll, Recruitment and Learning. Talent2's end-to-end talent management solution gives it a unique capacity to fulfil the rapidly evolving business needs for talent management and to help organisations be more successful by improving power and productivity of their people.

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