

Media Release | 28 May 2012

Talent2 announces new global growth plans in privatisation proposal

- Proposal designed to make Talent2 the number one global end-to-end talent management organisation by 2015

Talent2 International Limited (ASX: TWO) announced today its major shareholders Andrew Banks and Geoff Morgan have proposed to take the business private in a move to allow the company more flexibility to meet its strategic global growth plans.

The privatisation proposal, unanimously recommended by the Independent Board Committee (IBC) in the absence of a superior proposal and subject to an independent expert concluding that the offer is in the best interests of shareholders, aims to position Talent2 to be the best end-to-end talent management organisation in the world by 2015 and expand its global footprint in Human Resources Outsourcing (HRO) for the benefit of clients and stakeholders. Talent2 is Asia Pacific's number one Multi-Process HRO provider.

Talent2 announced to the ASX this morning that it has entered into an agreement with Morgan & Banks Investments (MBI), a company owned by Banks and Morgan, and Allegis Group, Inc, (Allegis) to acquire all outstanding Talent2 shares, for a cash consideration of \$0.78 per share, by way of a Scheme of Arrangement (Scheme). The joint MBI and Allegis proposal demonstrates the strength of Talent2's market offering.

The existing Allegis Talent2 alliance has proven successful in delivering global Recruitment Process Outsourcing (RPO) and Managed Services. The privatisation structure aims to create a closer bond between the two organisations. The proposal also falls in line with current HRO market consolidation trends to strengthen global capability and expertise.

Commenting on the announcement, John Rawlinson, Talent2, Group CEO said: "Talent2 continues to lead the HR revolution. Our strategy and intentions to be the best end-to-end talent management organisation in the world by 2015 remain the same. We plan to reach this goal by continuing to focus on a transition to managed services and BPO and working closely with our customers to meet their needs."

"This partnership will allow us to get even closer to our customers in the right locations, offering them the skills and services that best suit their requirements. Whilst our current focus in APAC will not change, we have always recognised the importance of being connected globally.. A closer partnership with Allegis will deepen our base in the Americas and Europe enabling us to compete more strongly in the global market place. Today's announcement further cements our intention to service global companies."

"We believe this is a positive announcement for staff, management, customers, partners and shareholders. The proposed structure will provide our employees with greater opportunity; both locally and internationally to grow with the business," concluded Rawlinson.

As part of the agreement, MBI and Allegis do not intend to make any changes to the operating structure or the senior management team, which will continue to focus on driving performance and business growth for Talent2. Andrew Banks will continue to operate as Chairman of the ongoing organisation and together with Geoff Morgan they will remain on the Board with day to day leadership responsibilities of the business.

Allegis Group, headquartered in Maryland, USA, is a multi-billion dollar organisation and the largest privately held staffing firm in the world with its core business in North America and Europe providing International Staffing and Workforce Management Solutions. Allegis Group Services, a member of Allegis Group, has been a strategic alliance partner of Talent2 for three years.

“Allegis intends to extend its footprint into Asia Pacific markets through its investment in Talent2 and will benefit from Talent2’s depth of expertise in recruiting, learning, development, payroll and RPO, as well as its breadth of coverage across Asia Pacific, including Australia where the economy remains strong,” said Chris Hartman, President of Allegis Group’s International Operations.

Conditional on shareholder and court approval, among other things, the privatisation is expected to be finalised by September 2012. Talent2 shareholders will be sent full details of the privatisation proposal in July and will have the opportunity to vote at a scheme meeting to approve the proposed transaction.

Media conference call

A media conference call will take place at 11am Australia time. Please contact Pip Giles or Simon Fitzgerald on (02) 9956 5733 or talent2team@text100.com.au to register and obtain call dial-in details.

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About Talent2

Talent2 was founded in 2003, is listed on the Australian Stock Exchange (ASX:TWO) and operates in over 40 offices in 31 countries across the Asia Pacific region, Middle East, UK and USA. It is the leading HR Business Process Outsourcing organisation in the Asia Pacific region, working with clients across diverse organisation types and industries to deliver end-to-end talent management solutions that put people first. These include HR Advisory, Payroll, Recruitment and Learning. Talent2’s end-to-end talent management solution gives it a unique capacity to fulfil the rapidly evolving business needs for talent management and to help organisations be more successful by improving power and productivity of their people.

About Allegis

Allegis Group, Inc., a private company founded in 1983, is a staffing and workforce management company based in Maryland, USA and a current strategic operating partner of Talent2. Allegis Group serves its customers through several business units that provide staffing services and workforce management solutions to a wide range of industries. Allegis Group’s business units include Aerotek, a provider of technical, professional and industrial staffing services; TEKsystems, a provider of IT staffing and consulting services; MarketSource, a provider of outsourced sales and marketing solutions; Major,

Lindsey & Africa, a legal staffing and search firm; Aston Carter, an IT recruitment company; and Allegis Group Services, a provider of human capital consulting and workforce management solutions. Headquartered in Hanover, Maryland, Allegis Group has offices in over 300 cities throughout the Americas, Europe, and Asia.