

Media Release | 2 July 2012

Bankwest signs recruitment process outsourcing agreement with Talent2 to focus on best in class talent acquisition

Perth, WA, 2 July, 2012 – Talent2 today announced it has signed a three year recruitment process outsourcing (RPO) contract with Bankwest, an award winning personal and business bank that serves more than one million customers across Australia. Under the agreement, Talent2 will deliver permanent and fixed term contract talent acquisition management services across Australia, covering their key business hubs in Perth, Sydney, Melbourne and Brisbane, as well as hundreds of branch locations around Australia.

The deal means Talent2 will be responsible for the management of Bankwest's end-to-end recruitment, including casual and graduate roles, as well as the development and deployment of its employer brand. This will be delivered through a blended onsite / offsite model to maximise the quality of talent, minimise time to fill and reduce recruitment costs.

Gill Rees, CEO Human Resources at Bankwest said, "We were looking for a solution that provides cost effective and scalable recruitment services that maximises the talent employed within Bankwest, improves hiring manager satisfaction and enhances candidate experience throughout the recruitment lifecycle."

Talent2 will provide specialist IP and training on innovative sourcing and employment marketing. Furthermore, Talent2 will create a sustainable innovation program for candidate sourcing to attract the best talent that fits the Bankwest culture.

"We look forward to working closely with Talent2 to meet our talent acquisition objectives, their impressive track record in delivering RPO solutions across Asia Pacific coupled with their strength of specialist banking knowledge and experience makes them an ideal partner," said Ms Rees.

Commenting on the partnership, Caleb Baker, Managing Director Recruitment Managed Services Asia Pacific at Talent2 said, "Talent2 is delighted to be chosen to work with Bankwest. During times of economic uncertainty and skill shortages, RPO provides hiring managers the ability to recruit and manage staff with confidence, provides access to high quality people quickly and delivers visibility of the broader talent market for benchmarking and decision purposes".

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About Bankwest

Bankwest provides personal and business banking solutions for more than one million retail and business customers across Australia. Bankwest customers enjoy access to an extensive network of stores and business centres, direct and third party distribution channels, agencies and electronic banking facilities, as well as 24-hour telephone and internet banking. For two consecutive years, Bankwest has been chosen as the AFR Smart Investor Blue Ribbon Awards Bank of the Year 2010 & 2011. Bankwest is a wholly owned subsidiary of the Commonwealth Bank of Australia.

About Talent2

Talent2 was founded in 2003, is listed on the Australian Stock Exchange (ASX:TWO) and operates in over 40 offices providing services in 31 countries across the Asia Pacific region, Middle East, UK and USA. It is the leading HR BPO organisation in the Asia Pacific region, working with clients across diverse organisation types and industries to deliver end-to-end talent management solutions that put people first. These include HR Advisory, Payroll, Recruitment and Learning. Talent2's end-to-end talent management solution gives it a unique capacity to fulfil the rapidly evolving business needs for talent management and to help organisations be more successful by improving power and productivity of their people.