



China Vanke Co., Ltd.

Announcement Regarding Appointment Of Mr. Chen Wei As Executive Vice President

The resolution regarding the appointment of Mr. Chen Wei as executive vice president was dispatched to all the directors by email on 25 December 2013. The resolution had been considered and voted on by communication means by all the directors. The entire procedure was in compliance with the requirements of the relevant regulations and the Company's Articles of Association.

The relevant resolution regarding the appointment of Mr. Chen Wei as executive vice president was passed by the board with 11 votes in favour, 0 vote against and 0 vote abstained.

All the independent directors have expressed their independent opinions on this matter, and all the independent directors are of the view that Mr. Chen Wei is qualified to serve as executive vice president and the appointment procedure had been in compliance with the relevant requirements. They unanimously approved of the appointment of Mr. Chen Wei as executive vice president.

Mr. Chen Wei will officially take up his post on 1 February 2014. Please refer to the appendix for the biography of Mr. Chen Wei.

Board of Directors
China Vanke Co., Ltd.

Shenzhen, 4 January 2014

Biography of Mr. Chen Wei

Chen Wei, male, born in 1962, graduated from the East China Normal University in 1984 with a bachelor's degree in psychology. He obtained a master's degree in human resources development from Pennsylvania State University in the US in 2000 and graduated from the Advanced Management Program of Harvard Business School in 2009. He joined Hay Group, Inc., the global management consulting firm, in 2000, and had been appointed as managing director of China, president of Greater China, president of Northeast Asia, and global executive committee member. He was elected as global executive director of Hay Group at the beginning of 2013. Mr. Chen Wei currently also

serves as an outside director of Shanghai Airport Authority Co., Ltd.

Mr. Chen Wei currently does not hold any shares of the Company. He is not a connected person of shareholders holding more than 5 per cent of the Company's equity interests. He has not been subjected to the punishment of the China Securities Regulatory Commission nor any other relevant department or the reprimand of the stock exchange. His appointment complies with the requirements of the relevant laws, rules and regulations, including the Company Law, for the appointment of senior managers of the Company.