

Martin Cubbon Group Finance Director Swire Pacific Limited

As Group Finance Director, Martin Cubbon is responsible for the financial interests of the Swire Pacific Group. He is also a Director of Cathay Pacific Airways, HAECO and Swire Properties and is Chairman of Swire Beverages. Mr. Cubbon joined the Swire group in 1986 and was appointed to his current position in September 1998.

Mr. Cubbon was born in Britain in 1957. He graduated from the University of Liverpool with a BA Honours in Economics and qualified as a Chartered Accountant in 1983, working for Arthur Andersen in the U.K. before joining John Swire & Sons in 1986.

His first assignment in the Swire group was as Internal Audit Manager with Cathay Pacific Airways. He has subsequently held various corporate finance and treasury roles in the Swire Pacific's Industries Division, Swire Pacific Group Finance, and Cathay Pacific where he was General Manager Corporate Finance immediately prior to his current position.

Mr. Cubbon is married and has two sons and a daughter.

He is a governor of the Chinese International School in Hong Kong and Chairman of the Hong Kong Club. He sat for many years as a member of the Accounting Standards Committee of the Hong Kong Society of Accountants and was also a member of the Committee on Real Estate Investment Trusts.