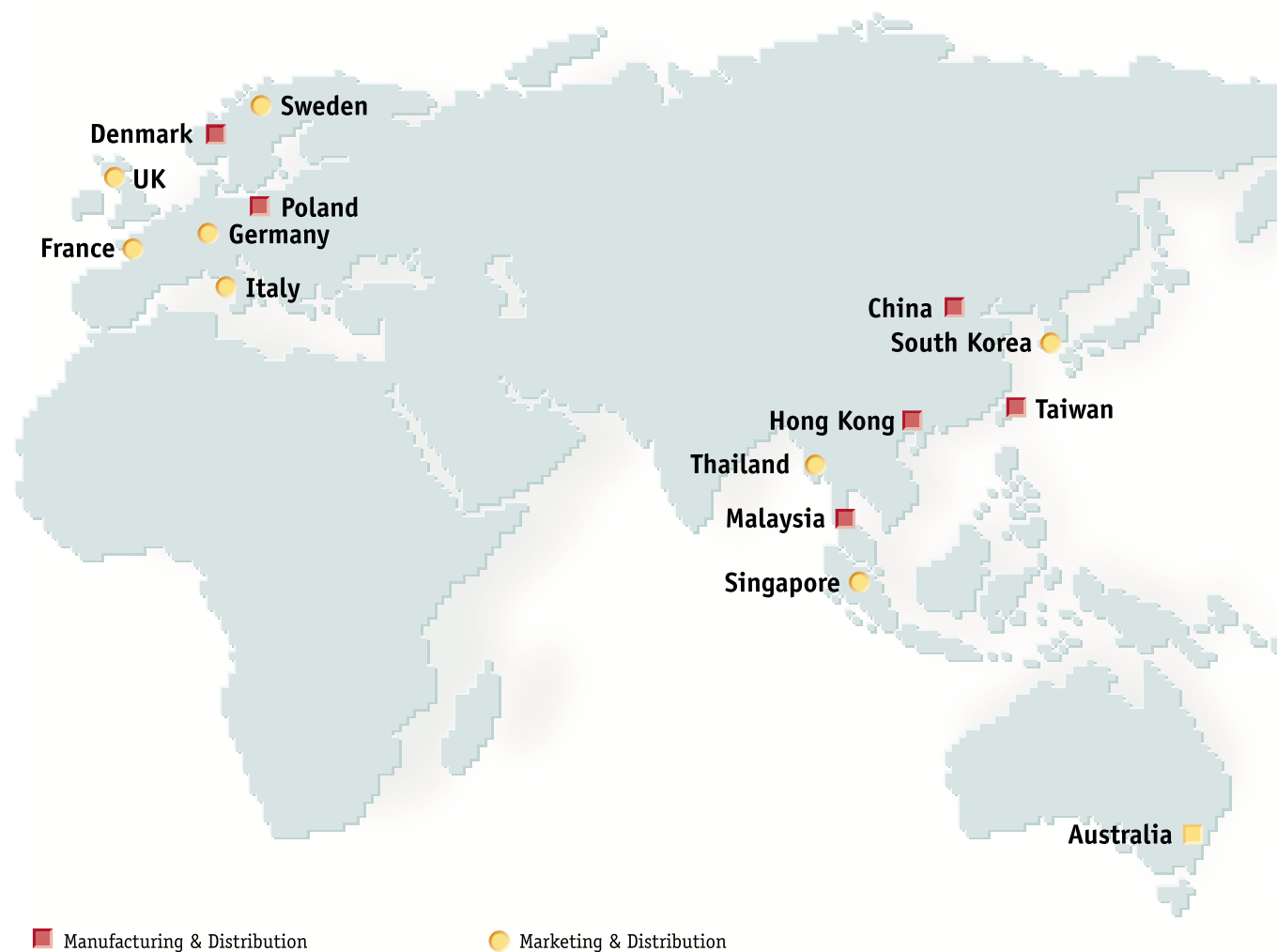


The Group's Worldwide Operations



Financial Calendar

Announcement of Interim Results	21 December 1999
Announcement of Final Results	21 June 2000
Despatch of Annual Report to Shareholders	11 September 2000
Annual General Meeting	26 September 2000
Dividends	
Interim	Paid on 4 February 2000
Final	Payable on 27 October 2000



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