

BOARD OF DIRECTORS & SENIOR MANAGEMENT



EXECUTIVE DIRECTORS

Andrew NG Sung On ¹

Aged 59, appointed as Chairman and Chief Executive since 1993. He was appointed a member of the Nominating Committee since 12 September 2002. Mr Ng is the founder of the micro battery and rechargeable battery divisions of the Group. He is also Vice Chairman of the Hong Kong-listed Gold Peak Industries (Holdings) Limited.

Mr Ng graduated from the Massachusetts Institute of Technology, US with a Master of Science degree in Chemical Engineering.

Richard KU Yuk Hing ²

Aged 61, appointed as Vice Chairman since 1993. He is also a board member of Gold Peak Industries (Holdings) Limited and Chairman of GPI International Limited.

Mr Ku has over 30 years' experience in international marketing in the battery industry. He graduated from the Sophia University, Japan with a Bachelor of Science degree in Economics.

Henry LEUNG Kwong Hang ³

Aged 57, appointed as an Executive Director since 13 August 2008. He is Chief Operating Officer of the Company.

Mr Leung has more than 30 years' global business experience in the US, Singapore and Hong Kong, and has held senior positions in a number of multinational electronic corporations. He is a member of Board of Directors of Hong Kong Applied Science and Technology Research Institute Company Limited. Mr Leung graduated from the University of Essex, UK with a bachelor's degree in Telecommunication Engineering. He is a Chartered Engineer and a member of The Institution of Engineering and Technology, UK as well as a fellow member of The Hong Kong Institution of Engineers.

HUI Wing Sun ⁴

Aged 63, appointed as an Executive Director since 1991. He is the Managing Director of Sylva Industries Limited.

Mr Hui is a member of the Hong Kong Institution of Engineers. He holds a Higher Diploma in Mechanical Engineering from The Hong Kong Polytechnic University and a Master of Science degree in Applied Mechanics from the Institute of Science and Technology, University of Manchester, UK.

TSANG Kwan Lung ⁵

Aged 56, appointed as an Executive Director since 1991. He has been appointed a member of the Nominating Committee since 12 September 2002. He is the General Manager of the Company.

Mr Tsang is a Council Member of the Singapore Manufacturers' Federation ("SMA") and Chairman of the SMA Electrical, Electronics and Allied Industries Industry Group. He is also the Deputy Chairman of the Standards Council appointed by SPRING Singapore, a Council Member of the Singapore Accreditation Council and the Honorary Secretary of the Hong Kong-Singapore Business Association. Mr Tsang graduated from the Illinois Institute of Technology, US with a Bachelor of Science degree in Industrial Engineering.

Brian WONG Tze Hang ⁶

Aged 46, appointed as an Executive Director since 1 June 2009. He is the Head of Finance of the Company.

Mr Wong has over 20 years' experience in the accounting field and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the UK. He holds a Bachelor of Laws degree from the University of London, UK.

NON-EXECUTIVE DIRECTORS

CHENG Wai Keung⁷

Aged 59, appointed as a Non-Executive and Independent Director since 1991. He was appointed Chairman of the Nominating Committee and a member of both the Audit and Remuneration Committees since 12 September 2002.

Mr Cheng is Chairman and Managing Director of the Singapore-listed Wing Tai Holdings Limited and Chairman of Neptune Orient Lines Limited. He also holds directorships in several other public and private companies.

Mr Cheng is a Justice of The Peace appointed by the Singapore President since 2000. He was awarded the Distinguished Service Order (DUBC-Darjah Utama Bakti Cemerlang) in 2007, the Public Service Star (BBM) in 1987 and the Public Service Star (Bar) (BBM-Lintang) in 1997 by the Singapore Government in recognition of his service. Mr Cheng graduated from the Indiana University, US with a Bachelor of Science degree and holds a Master of Business Administration degree from the University of Chicago, US.

PHUA Bah Lee⁸

Aged 77, appointed as a Non-Executive and Independent Director since 1991. He was appointed Chairman of the Audit Committee and a member of both the Nominating and Remuneration Committees since 12 September 2002.

Mr Phua is also a Director of GP Industries Ltd, Metro Holdings Ltd, Pan United Corporation Ltd, Singapura Finance Ltd and Wing Tai Holdings Ltd. He was the Parliamentary Secretary of the Ministry of Communications from 1968 to 1971 and Senior Parliamentary Secretary of the Ministry of Defence from 1972 to 1988. He was a Member of Parliament for the Tampines Constituency from 1968 to 1988. Mr Phua graduated from the Nanyang University, Singapore with a Bachelor of Commerce degree.

Harald E KADING⁹

Aged 71, appointed as a Non-Executive and Independent Director since 1993. He was appointed Chairman of the Remuneration Committee and a member of both the Audit and Nominating Committees since 12 September 2002.

Mr Kading is currently an independent advisor and consultant to local and overseas companies. He was Senior Vice President and General Manager of BHF-Bank AG, Singapore Branch from 1985 to 1990 and General Manager of Commerzbank AG Hong Kong Branch from 1979 to 1985. Prior to that Mr Kading had held management positions in various branches and subsidiaries of Commerzbank for more than 20 years. He was educated in Germany and has accumulated extensive banking experience in Europe, America and Asia.

LIM Jiew Keng¹⁰

Aged 69, appointed as a Non-Executive and Independent Director on 1 July 2009. He was appointed a member of the Audit, Nominating and Remuneration Committees on the same date.

Mr Lim is currently a senior banking and finance consultant of BSL Consultants Pte Ltd. He has more than 35 years' experience

in the financial field, having held senior positions in the 1980s in corporate and investment banking in a US multinational bank. In the 1990s he was an advisor to an international financial executive recruitment firm and a regional stock-broking listed holding company.

Mr Lim holds directorships in Iconic Holdings Limited, Jaya Holdings Limited and Surface Mount Technology (Holdings) Limited. He is a member of the Singapore Institute of Directors. Mr Lim graduated from the University of Singapore with a Bachelor of Social Science (Honours) degree in Economics and completed an Advanced Management Programme at Duke University, US.

SENIOR MANAGEMENT

Tiger HONG Ming Fu

Joined Gold Peak Group in 1981 and is currently the Managing Director of Gold Peak Industries (Taiwan) Ltd. He has over 35 years' experience in engineering, product development and manufacturing operation in the Greater China and Malaysia. He graduated from Hong Kong Technical College (currently known as The Hong Kong Polytechnic University) in Mechanical Engineering.

Helen SIN Ho Ying

Joined Sylva Industries Limited since 1978 and is currently Deputy Managing Director and Finance Director of Sylva. She holds a bachelor's degree in Business Administration from The Chinese University of Hong Kong and a Master of Arts degree in Human Resource Management from Macquarie University, Australia.

WONG Kin Pun

Joined the Group in 1991, and is currently Director - Technical Services of Bolder Technologies Pte Ltd. He has been in the battery industry for more than 30 years. He holds a Bachelor of Science degree in Physics from Nanyang University, Singapore and a Master degree in Business Administration from Oklahoma City University, US. He also holds a diploma in Marketing from The Chartered Institute of Marketing, UK.

David YUNG Yim Kwong

Joined Gold Peak Group in 2008 and is currently the Managing Director of GPI International Ltd. He has over 20 years' executive experience in building and managing industrial and technology businesses in the APAC region and the US, and had held senior positions in leading corporations such as Lenovo, RS Components and Intermec Technology. He holds a bachelor's degree in Computer Science and a Master degree in Management Science, both from Imperial College of Science and Technology, University of London.