



# Board of Directors & Senior Management



## EXECUTIVE DIRECTORS

### Andrew NG Sung On<sup>1</sup>

Aged 61, appointed as Chairman and Chief Executive since 1993. He was appointed a member of the Nominating Committee since 2002. Mr Ng is the founder of the micro battery and rechargeable battery divisions of the Group. He is also Vice Chairman of the Hong Kong-listed Gold Peak Industries (Holdings) Limited.

Mr Ng graduated from the Massachusetts Institute of Technology, US with a Master of Science degree in Chemical Engineering.

### Richard KU Yuk Hing<sup>2</sup>

Aged 63, appointed as Vice Chairman since 1993. He is also a board member of Gold Peak Industries (Holdings) Limited and Chairman of GPI International Limited.

Mr Ku has over 30 years' experience in international marketing in the battery industry. He graduated from the Sophia University, Japan with a Bachelor of Science degree in Economics.

### Henry LEUNG Kwong Hang<sup>3</sup>

Aged 59, appointed as an Executive Director since 2008. He is Chief Operating Officer of the Company.

Mr Leung has more than 30 years' global business experience in the US, Singapore and Hong Kong, and has held senior positions in a number of multinational electronic corporations. He is a member of Board of Directors of Hong Kong Applied Science and Technology Research Institute Company Limited. Mr Leung graduated from the University of Essex, UK with a Bachelor's degree in Telecommunication Engineering. He is a Chartered Engineer and a member of The Institution of Engineering and Technology, UK as well as a fellow member of The Hong Kong Institution of Engineers.

### HUI Wing Sun<sup>4</sup>

Aged 65, appointed as an Executive Director since 1991. He is the Managing Director of Sylva Industries Limited.

Mr Hui is a member of the Hong Kong Institution of Engineers. He holds a Higher Diploma in Mechanical Engineering from The Hong Kong Polytechnic University and a Master of Science degree in Applied Mechanics from the Institute of Science and Technology, University of Manchester, UK.

### TSANG Kwan Lung<sup>5</sup>

Aged 58, appointed as an Executive Director since 1991. He has been appointed a member of the Nominating Committee since 2002. He is the General Manager of the Company.

Mr Tsang is a Council Member of the Singapore Manufacturers' Federation ("SMA") and Chairman of the SMA Electrical, Electronics and Allied Industries Industry Group. He is the Deputy Chairman of the Standards Council appointed by SPRING Singapore, a Council Member of the Singapore Accreditation Council and a Committee Member of the Hong Kong-Singapore Business Association. He is also a Board member of the GS1 Singapore Limited.

Mr Tsang graduated from the Illinois Institute of Technology, US with a Bachelor of Science degree in Industrial Engineering.

### Brian WONG Tze Hang<sup>6</sup>

Aged 48, appointed as an Executive Director since 2009. He is the Head of Finance of the Company.

Mr Wong has over 20 years' experience in the accounting field and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He holds a Bachelor of Laws degree from the University of London, UK.

## NON-EXECUTIVE DIRECTORS

### PHUA Bah Lee<sup>7</sup>

Aged 79, appointed as a Non-Executive and Independent Director since 1991. He was appointed Chairman of the Audit Committee and a member of both the Nominating and Remuneration Committees since 2002.

Mr Phua is also a Director of GP Industries Ltd, Metro Holdings Ltd, Pan United Corporation Ltd, Singapura Finance Ltd and Wing Tai Holdings Ltd. He was the Parliamentary Secretary of the Ministry of Communications from 1968 to 1971 and Senior Parliamentary Secretary of the Ministry of Defence from 1972 to 1988. He was a Member of Parliament for the Tampines Constituency from 1968 to 1988. Mr Phua graduated from the Nanyang University, Singapore with a Bachelor of Commerce degree.

### Harald E KADING<sup>8</sup>

Aged 73, appointed as a Non-Executive and Independent Director since 1993. He was appointed Chairman of the Remuneration Committee and a member of both the Audit and Nominating Committees since 2002.

Mr Kading is currently an independent advisor and consultant to local and overseas companies. He was Senior Vice President and General Manager of BHF-Bank AG, Singapore Branch from 1985 to 1990 and General Manager of Commerzbank AG Hong Kong Branch from 1979 to 1985. Prior to that Mr Kading had held management positions in various branches and subsidiaries of Commerzbank for more than 20 years. He was educated in Germany and has accumulated extensive banking experience in Europe, America and Asia.

### LIM Jiew Keng<sup>9</sup>

Aged 71, appointed as a Non-Executive and Independent Director since 2009. He was appointed Chairman of the Nominating Committee and a member of both the Audit and Remuneration Committees in the same year.

Mr Lim is a senior banking and financial consultant of BSL Consultants Pte Ltd, an associate of the BSL group of companies which are members of AGN International Limited, a worldwide association of separate and independent accounting and consulting firms.

Mr Lim has had extensive experience in the financial and banking industry, having previously held many years of senior positions in the corporate and investment banking industry. He was the Country Corporate Officer for Chase Manhattan Bank Singapore, Managing Director of Chase Investment Bank (S) Pte Ltd and Deputy General Manager of Banque Paribas Singapore. Besides his appointments with the Company, he is also on the board of two other listed companies, namely Jaya Holdings Limited and Surface Mount Technology (Holdings) Limited.

Mr Lim holds a Bachelor of Social Science (Honours) in Economics from the University of Singapore, a Certificate in Education from the Singapore Teachers Training College and completed an Advanced Management Programme at the Fuqua Business School of the Duke University, US. Mr Lim has been a member of the Singapore Institute of Directors since 2002.

### Allan CHOY Kam Wing<sup>10</sup>

Aged 67, appointed as a Non-Executive and Independent Director on 24 May 2011. He was appointed a member of the Audit, Nominating and Remuneration Committees on the same date.

Mr Choy has more than 40 years' experience in the electronics and battery industries and had held senior management positions in multinational corporations including the Varta Group and BCcomponents. He was an executive director of GP Industries Limited from 1997 to 1998, and Chief Operating Officer of the Company from 2005 to 2007.

Mr Choy holds a Diploma in Management Studies from the University of Hong Kong and an MBA degree from University of Macau.

## SENIOR MANAGEMENT

### Edward LAM Wai Man

Joined the Group in 2009 and is currently Head of Strategic Business Unit - Lithium of the Company. He holds a Bachelor's degree in Electronic and Structural Materials Engineering from University of Oxford, UK.

### Allen MOK Chi Fai

Joined the Group in 2007 and is currently Director, Consumer Sales of GPI International Limited. He has more than 30 years' experience in consumer sales and marketing function as well as advertising industry. Prior to joining the Group, he had held senior management positions in multinational FMCG companies with Greater China and worldwide responsibilities. He holds a Bachelor's degree with Honours in Business Administration from University of Western Ontario, Canada.

### Helen SIN Ho Ying

Joined Sylva Industries Limited since 1978 and is currently Deputy Managing Director and Finance Director of Sylva. She holds a Bachelor's degree in Business Administration from The Chinese University of Hong Kong and a Master of Arts degree in Human Resource Management from Macquarie University, Australia.

### WONG Kin Pun

Joined the Group in 1991, and is currently Director - Technical Services of Bolder Technologies Pte Ltd. He has been in the battery industry for more than 30 years. He holds a Bachelor of Science degree in Physics from the Nanyang University, Singapore and a Master's degree in Business Administration from Oklahoma City University, US. He also holds a Diploma in Marketing from The Chartered Institute of Marketing, UK.

### David YUNG Yim Kwong

Joined the Group in 2008 and is currently the Managing Director of GPI International Limited. He has over 20 years' executive experience in building and managing industrial and technology businesses in the APAC region and the US, and had held senior positions in leading corporations such as Lenovo, RS Components and Intermec Technology. He holds a Bachelor's degree in Computer Science and a Master's degree in Management Science, both from Imperial College of Science and Technology, University of London.