

Board of Directors and Senior Management

EXECUTIVE DIRECTORS



Andrew NG Sung On

Aged 62, appointed as Chairman and Chief Executive since 1993. He was appointed a member of the Nominating Committee since 2002. Mr Ng is the founder of the micro battery and rechargeable battery divisions of the Group. He is also Vice Chairman of the Hong Kong-listed Gold Peak Industries (Holdings) Limited.

Mr Ng graduated from the Massachusetts Institute of Technology, US with a Master of Science degree in Chemical Engineering.



Richard KU Yuk Hing

Aged 64, appointed as Vice Chairman since 1993. He is also a board member of Gold Peak Industries (Holdings) Limited and Chairman of GPI International Limited.

Mr Ku has over 30 years' experience in international marketing in the battery industry. He graduated from the Sophia University, Japan with a Bachelor of Science degree in Economics.



Henry LEUNG Kwong Hang

Aged 60, appointed as an Executive Director since 2008. He is Chief Operating Officer of the Company.

Mr Leung has more than 30 years' global business experience in the US, Singapore and Hong Kong, and has held senior positions in a number of multinational electronic corporations. He is also a member of Board of Directors of Hong Kong Applied Science and Technology Research Institute Company Limited. Mr Leung graduated from the University of Essex, UK with a Bachelor's degree in Telecommunication Engineering. He is a Chartered Engineer and a member of The Institution of Engineering and Technology, UK as well as a fellow member of The Hong Kong Institution of Engineers.



HUI Wing Sun

Aged 66, appointed as an Executive Director since 1991. He is the Managing Director of Sylva Industries Limited.

Mr Hui is a member of The Hong Kong Institution of Engineers. He holds a Higher Diploma in Mechanical Engineering from The Hong Kong Polytechnic University and a Master of Science degree in Applied Mechanics from the Institute of Science and Technology, University of Manchester, UK.



TSANG Kwan Lung

Aged 59, appointed as an Executive Director since 1991. He has been appointed a member of the Nominating Committee since 2002. He is the General Manager of the Company.

Mr Tsang is a Council Member of the Singapore Manufacturers' Federation ("SMA") and Chairman of the SMA Electrical, Electronics and Allied Industries Industry Group. He is the Deputy Chairman of the Standards Council appointed by SPRING Singapore, a Council Member of the Singapore Accreditation Council and a Committee Member of the Hong Kong-Singapore Business Association. He is also a Board member of the GS1 Singapore Limited.

Mr Tsang graduated from the Illinois Institute of Technology, US with a Bachelor of Science degree in Industrial Engineering.



Brian WONG Tze Hang

Aged 49, appointed as an Executive Director since 2009. He is the Head of Finance of the Company.

Mr Wong has over 20 years' experience in the accounting field and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the UK. He holds a Bachelor of Laws degree from the University of London, UK.

INDEPENDENT NON-EXECUTIVE DIRECTORS



Harald E KADING

Aged 74, appointed as a Non-Executive and Independent Director since 1993. He was appointed Chairman of the Remuneration Committee and a member of both the Audit and Nominating Committees since 2002.

Mr Kading is currently an independent advisor and consultant to local and overseas companies. He was Senior Vice President and General Manager of BHF-Bank AG, Singapore Branch from 1985 to 1990 and General Manager of Commerzbank AG Hong Kong Branch from 1979 to 1985. Prior to that Mr Kading had held management positions in various branches and subsidiaries of Commerzbank for more than 20 years. He was educated in Germany and has accumulated extensive banking experience in Europe, America and Asia.



LIM Jiew Keng

Aged 72, appointed as a Non-Executive and Independent Director since 2009. He was appointed Chairman of the Audit Committee on 29 July 2011 and remains as a member of both the Nominating Committee and Remuneration Committee.

Board of Directors and Senior Management

Mr Lim has had extensive experience in the financial and banking industry, having worked during the 1970s and 1980s in senior management positions in Chase Manhattan Bank, Singapore, Chase Investment Bank (S) Pte Ltd and Banque Paribas Singapore. He was an advisor to Vickers Ballas Holdings Ltd for five years in the mid-1990s.

Mr Lim is currently a senior banking and financial consultant and director of BSL Consultants Pte Ltd. Besides his appointments with the Company, he is on the board of two other listed companies, namely Jaya Holdings Limited and Surface Mount Technology (Holdings) Limited.

Mr Lim holds a Bachelor of Social Science (Honours) degree in Economics from the National University of Singapore (previously known as the University of Singapore), a Certificate in Education from the National Institute of Education (previously known as Teachers' Training College), Singapore and completed an Advanced Management Programme at the Fuqua Business School of the Duke University, US. Mr Lim has been a member of the Singapore Institute of Directors since 2002.



Allan CHOY Kam Wing

Aged 68, appointed as a Non-Executive and Independent Director on 24 May 2011. He was appointed a member of the Audit, Nominating and Remuneration Committees on the same date. On 29 July 2011, he was appointed Chairman of the Nominating Committee.

Mr Choy has more than 40 years' experience in the electronics and battery industries and had held senior management positions in multinational corporations including the Varta Group and BCcomponents. He was an executive director of GP Industries Limited from 1997 to 1998, and Chief Operating Officer of the Company from 2005 to 2007.

Mr Choy holds a Diploma in Management Studies from the University of Hong Kong and an MBA degree from the University of Macau.



GOH Boon Seong

Aged 58, appointed as a Non-Executive and Independent Director on 28 May 2012. He was appointed a member of the Audit, Nominating and Remuneration Committees on the same date.

Mr Goh has over 30 years of management experience in the private sector and is currently the President and Chief Executive Officer of WhiteRock Medical Company Pte Ltd, a medical device group focusing on wearable, portable and wireless technology applications in chronic care. Prior to this, Mr Goh held various senior positions within the Singapore Technologies Group in the areas of corporate development, investment and finance. He also served Morgan Grenfell, PrimeEast Group and Merrill Lynch holding senior management positions.

Mr Goh graduated from the National University of Singapore (previously known as the University of Singapore) in 1978 with a Bachelor of Business Administration degree.

SENIOR MANAGEMENT

Edward LAM Wai Man

Joined the Group in 2009 and is currently Head of Strategic Business Unit – Lithium and EVB of the Company. He holds a Bachelor's degree in Electronic and Structural Materials Engineering from University of Oxford, UK.

Allen MOK Chi Fai

Joined the Group in 2007 and is currently Director, Consumer Sales of GPI International Ltd. He has more than 30 years' experience in consumer sales and marketing functions as well as advertising industry. Prior to joining the Group, he had held senior management positions in multinational FMCG companies with Greater China and worldwide responsibilities. He holds a Bachelor's degree with Honours in Business Administration from University of Western Ontario, Canada.

Jenny QUEK Guet Ngoh

Joined the Group in 1998 and is currently Director, Technical Centre and Business Development of the Company. She has more than 30 years' technical experience in R&D and product development in the battery industry. She holds a Diploma in Chemical Process Technology from Singapore Polytechnic and a Bachelor's degree in Engineering Management from the University of Western Sydney, Australia.

WONG Kin Pun

Joined the Group in 1991 and is currently R&D Director and Program Manager of the Company. He has been in the battery industry for more than 30 years. He holds a Bachelor of Science degree in Physics from the Nanyang Technological University (previously known as Nanyang University), Singapore and a Master's degree in Business Administration from Oklahoma City University, US. He also holds a Diploma in Marketing from The Chartered Institute of Marketing, UK.

David YUNG Yim Kwong

Joined the Group in 2008 and is currently the Managing Director of GPI International Ltd. He has over 20 years' experience in industrial, computing and IT technology businesses in the APAC region, the US and Europe. He had held senior executive positions in global corporations including Lenovo Group, RS Components and Intermec Technology. He holds a Bachelor's degree in Computer Science and a Master's degree in Management Science, both from Imperial College of Science and Technology, University of London.

David ZHENG Wei Gong

Joined the Group in June 2011 and is currently Head of Technical Operations of the Company. He has been in the energy and battery material field for more than ten years holding senior positions. He graduated from Peking University, China with a Bachelor's degree in Chemistry. He also holds a Master's degree in Chemistry from Fujian Institute of Research on the Structure of Matter which is under the Chinese Academy of Science as well as a Doctor's degree in Chemistry from the University of Pennsylvania, US.