

BOARD OF DIRECTORS AND SENIOR MANAGEMENT



EXECUTIVE DIRECTORS

Victor LO Chung Wing

Aged 64, appointed as Chairman and Chief Executive Officer and a member of the Nominating Committee since 25 April 2014. He is also the chairman and chief executive of Gold Peak Industries (Holdings) Limited and chairman of GP Industries Limited.

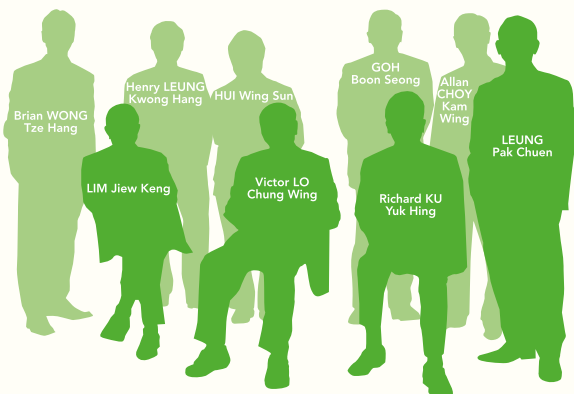
Mr Lo is chairman of the board of directors of Hong Kong Design Centre and chairman of CreateSmart Initiative Vetting Committee of Hong Kong SAR Government. He is a non-official member of the Economic Development Commission and the convener of its Working Group on Manufacturing Industries, Innovative Technology, and Cultural and Creative Industries. He is also a member of the board of the West Kowloon Cultural District Authority in Hong Kong, and chairman of its Museum Committee. He is a director of PMQ Management Company Ltd, a non-profit-making organization for the promotion of creative industries in Hong Kong. In addition, he is the chairman of board of directors of The Hotel ICON Limited, which is the teaching and research hotel under The Hong Kong Polytechnic University.

Mr Lo graduated from the Institute of Design of Illinois Institute of Technology, US with a Bachelor of Science degree in Product Design. He also holds an Honorary Doctorate in Design from The Hong Kong Polytechnic University.

Richard KU Yuk Hing

Aged 66, appointed as Vice Chairman since 1993. He is also a board member of Gold Peak Industries (Holdings) Limited and chairman of GPI International Limited.

Mr Ku has over 35 years' experience in international marketing in the battery industry. He graduated from the Sophia University, Japan with a Bachelor of Science degree in Economics.



Henry LEUNG Kwong Hang

Aged 62, appointed as an Executive Director since 2008. He is Chief Operating Officer and Chief Risk Officer of the Company.

Mr Leung has more than 35 years' global business experience in the US, Singapore and Hong Kong, and has held senior positions in a number of multinational electronic corporations. He is also a member of board of directors of Nano and Advanced Materials Institute Limited. Mr Leung graduated from the University of Essex, UK with a Bachelor's degree in Telecommunication Engineering. He is a Chartered Engineer and a member of The Institution of Engineering and Technology, UK as well as a fellow member of The Hong Kong Institution of Engineers.

LEUNG Pak Chuen

Aged 64, appointed as an Executive Director since May 2014. He is also the deputy chief executive of Gold Peak Industries (Holdings) Limited and the executive vice chairman of GP Industries Limited.

Mr Leung has been in the electronics manufacturing industry for over 35 years and has played an important role in setting up the Gold Peak Group's major joint ventures in China in mid 1980s. He is a member of The Chartered Institute of Marketing, UK and The International Institute of Management. He graduated from Chu Hai College, Hong Kong with a Bachelor's degree in Business Administration.

HUI Wing Sun

Aged 68, appointed as an Executive Director since 1991. He is a member of The Hong Kong Institution of Engineers. Mr Hui holds a Higher Diploma in Mechanical Engineering from The Hong Kong Polytechnic University and a Master of Science degree in Applied Mechanics from the Institute of Science and Technology, University of Manchester, UK.

Brian WONG Tze Hang

Aged 51, appointed as an Executive Director since 2009. He is the Head of Finance of the Company.

Mr Wong has over 25 years' experience in the accounting field and is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the UK. He holds a Bachelor of Laws degree from the University of London, UK.

INDEPENDENT NON-EXECUTIVE DIRECTORS

LIM Jiew Keng

Aged 74, appointed as a Non-Executive and Independent Director since 2009 and Lead Independent Director in May 2014. He was appointed Chairman of the Audit Committee and a member of both the Nominating Committee and Remuneration Committee since 2011.

Mr Lim has had extensive experience in the financial and banking industry, having worked during the 1970s and 1980s in senior management positions in Chase Manhattan Bank, Singapore, Chase Investment Bank (S) Pte Ltd and Banque Paribas Singapore. He was an advisor to Vickers Ballas Holdings Ltd for 5 years in the mid-1990s. Mr Lim is currently a senior banking and financial consultant and director of BSL Consultants Pte Ltd.

Mr Lim holds a Bachelor of Social Science (Honours) degree in Economics from the National University of Singapore (formerly University of Singapore), a Certificate in Education from the National Institute of Education (formerly Teachers' Training College), Singapore and completed an Advanced Management Programme at the Fuqua Business School of the Duke University, US. Mr Lim has been a member of the Singapore Institute of Directors since 2002.

Allan CHOY Kam Wing

Aged 70, appointed as a Non-Executive and Independent Director since 2011. He was appointed Chairman of the Nominating Committee and a member of both the Audit and Remuneration Committees in the same year.

Mr Choy is currently an independent director of GP Industries Limited. He has more than 40 years' experience in the electronics and battery industries and had held senior management positions in multinational corporations including the Varta Group and BCcomponents. He was an executive director of GP Industries Limited from 1997 to 1998, and Chief Operating Officer of the Company from 2005 to 2007.

Mr Choy holds a Diploma in Management Studies from the University of Hong Kong and an MBA degree from the University of Macau.

GOH Boon Seong

Aged 60, appointed as a Non-Executive and Independent Director since 2012. He was appointed Chairman of the Remuneration Committee and a member of both the Audit and Nominating Committees in the same year.

Mr Goh has over 30 years of management experience in the private sector and is currently the president and chief executive officer of WhiteRock Medical Company Pte Ltd, a medical device group focusing on wearable, portable and wireless technology applications in chronic care. Prior to this, Mr Goh held various senior positions within the Singapore Technologies Group in the areas of corporate development, investment and finance. He also served Morgan Grenfell, PrimeEast Group and Merrill Lynch holding senior management positions.

Mr Goh graduated from the National University of Singapore (formerly University of Singapore) in 1978 with a Bachelor of Business Administration degree.

SENIOR MANAGEMENT

Percy CHAN Chi Wai

Joined the Company in 2007 and is currently Quality Director and Acting Global Supply Chain Director of the Company. He has over 20 years' working experience in the field of quality assurance. He is a fellow of Professional Business and Technical Management, England; a senior member of American Society for Quality; a full member of Hong Kong Quality Management Association and a member of The Chartered Quality Institute (formerly The Institute of Quality Assurance), UK. He graduated from City University of Hong Kong (formerly City Polytechnic of Hong Kong) with a Bachelor's degree in Applied Physics and a Master's degree in Materials Technology. He also holds a Master of Science degree in Quality Management and a Doctoral degree in Engineering from The Polytechnic University.

Herbert HO Chung Kai

Joined the Group in 1984 and is currently Director, Private Label Sales of GPI International Ltd. He has accumulated 30 years' experience in marketing and sales of battery products, with 10 years being stationed in Canada. He holds a Bachelor of Commerce degree majoring in Marketing from University of Calgary, Canada.

Parklin HO Pak Nin

Joined the Group in 1979 and is currently Director, Consumer Division of GPI International Limited and is also Senior Director - Global Distribution Strategies of Gold Peak Industries (Holdings) Limited. He has over 30 years' experience in the electrical and battery industries in Hong Kong. He holds a Bachelor's degree in Social Sciences from The University of Hong Kong.

Peter IP Chau Sing

Joined the Group in 1985 and is currently Head of Business Unit, Carbon Zinc of the Company. He has accumulated over 35 years' working experience in marketing batteries. He holds a Diploma in Management Studies jointly from The Polytechnic University (formerly Hong Kong Polytechnic) and Hong Kong Management Association.

Edward LAM Wai Man

Joined the Group in 2009 and is currently Head of Corporate Operations and Industrial Sales of the Company. He has held 20 years' senior positions in various corporations with experience in engineering, business management, sales and marketing and corporate functions. He holds a Bachelor's degree in Electronic and Structural Materials Engineering from University of Oxford, UK.

Allen MOK Chi Fai

Joined the Group in 2007 and is currently Director, Consumer Sales of GPI International Ltd. He has more than 30 years' experience in consumer sales and marketing functions as well as advertising industry. Prior to joining the Group, he had held senior management positions in multinational FMCG companies with Greater China and worldwide responsibilities. He holds a Bachelor's degree with Honours in Business Administration from University of Western Ontario, Canada.

Jenny QUEK Guet Ngoh

Joined the Group in 1998 and is currently Director, Technical Centre and Business Development of the Company. She has more than 30 years' technical experience in R&D and product development in the battery industry. She holds a Diploma in Chemical Process Technology from Singapore Polytechnic and a Bachelor's degree in Engineering Management from the University of Western Sydney, Australia.

Daniel TONG Shun Yuen

Joined the Group in 2011 and is currently General Manager, Strategic Business Unit, Nickel Metal Hydride Battery and Charger of the Company. He has 20 years' manufacturing and commercial experience in the multinational chemical industry. He holds a Bachelor of Science degree in Chemical Engineering from The University of Alberta, Canada and an MBA degree from The University of Southern Queensland, Australia.

William WANG Jian Hao

He is currently General Manager of Zhongyin (Ningbo) Battery Co., Ltd which he joined in 1983. He holds an Associate degree in Mechanics from Zhejiang Radio and Television University, China and a Bachelor's degree in Law from China University of Geosciences, Wuhan, China.

WANG Mingde

Joined the Company in 2013 and is currently Head of Strategic Business Unit, Lithium. He has over 15 years' working experience with the last five years holding senior management positions in energy technology companies. He received his Bachelor's and Master's degrees, both in Engineering, from Zhejiang University, China and holds a PhD from University of Pennsylvania, US.

David ZHENG Wei Gong

Joined the Group in 2011 and is currently Head of Technical Operations of the Company. He has been in the energy and battery material field for more than 10 years holding senior positions. He graduated from Peking University, China with a Bachelor's degree in Chemistry. He also holds a Master's degree in Chemistry from Fujian Institute of Research on the Structure of Matter which is under the Chinese Academy of Science as well as a Doctor's degree in Chemistry from the University of Pennsylvania, US.