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寶業集團股份有限公司

BAOYE GROUP COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 2355)

List of Directors and their Role and Function

The members of the Board (the “**Board**”) of directors (the “**Directors**”) of Baoye Group Company Limited* and the duties of the Directors in Committees of the Board are set out below:

The Board	<i>Audit Committee</i>	<i>Remuneration Committee</i>	<i>Nomination Committee</i>	<i>ESG Committee</i>
<i>Executive Directors</i>				
Mr. Gao Lin				
Mr. Gao Jun				
Mr. Jin Jixiang				
Mr. Xu Gang				
Mr. Wang Rongbiao			✓	✓ (Chairman)
Mr. Xia Feng				
<i>Non-executive Director</i>				

Mr. Pang Baogen		✓		
<i>Independent Non-executive Directors</i>				
Mr. Li Wangrong	✓	✓ (Chairman)	✓ (Chairman)	
Ms. Liang Jing		✓	✓	
Mr. Xiao Jianmu	✓(Chairman)			✓
Mr. Fung Ching, Simon	✓			✓

Zhejiang Province, the People's Republic of China

1 August 2023

**For identification purpose only*