

This Terms of Reference has been prepared in English and Chinese. In the event that there is any discrepancy or inconsistency between the English version and the Chinese version, the English version shall prevail.

BEAVER GROUP (HOLDING) COMPANY LIMITED

(永 勤 集 團 (控 股) 有 限 公 司)

(Incorporated in the Cayman Islands with limited liability)

(the “Company”)

Terms of Reference for Audit Committee

Constitution

1. The board of directors (the “**Board**”) of the Company has resolved the establishment of the audit committee (the “**Committee**”) on 22 September 2017.

Members and Secretary

2. The members of the Committee shall be appointed by the Board from amongst the non-executive Directors only and shall consist of not less than three members, a majority of whom shall be independent non-executive Directors and at least one of whom is an independent non-executive Director with appropriate professional qualifications or accounting or related financial management expertise as required under Rules 5.05(2) of the Rules Governing the listing of Securities on the GEM of The Stock Exchange of Hong Kong Limited (the “**GEM Listing Rules**”).
3. The chairperson of the Committee (the “**Chairperson**”) shall be appointed by the Board and must be an independent non-executive Director and in his absence, members present may elect any member to chair a Committee meeting.
4. The company secretary of the Company or his/her delegate or such other person appointed by the Chairperson shall be the secretary of the Committee (“**Secretary**”).
5. The appointment of the members and Secretary may be revoked, or additional members may be appointed to the Committee by separate resolutions passed by the Board and the Committee.
6. A former partner of the Company’s existing auditing firm should be prohibited from acting as a member of the Audit Committee for a period of 2 years from the date of his/her ceasing: (a) to be a partner of the firm; or (b) to have any financial interest in the firm, whichever is later.

Proceedings of the meetings

7. Unless otherwise agreed by all the Committee members, a meeting of the Committee shall be called by at least 7 clear days' notice.
8. The Committee may convene meetings when it deems appropriate in discharging its duties. Meetings of the Committee shall be planned prior to the beginning of each financial year of the Company, and shall be not less than four times a year. A member of the Committee may and, on the request of a member of the Committee, the Secretary shall, at any time summon a meeting of the Committee.
9. The quorum of the Committee meeting shall be at least two members of the Committee.
10. The Chief Financial Officer, the Head of Internal Audit (or any officer(s) assuming the relevant functions but having a different designation) and a representative of the external auditors shall normally attend meetings of the Committee. The executive Director shall also have the right of attendance. However, at least once a year the Committee shall meet with the external auditors in the absence of the executive Director.
11. Members of the Committee should liaise with the Board and senior management and the Committee shall meet at least twice every year with the Company's auditors to consider the budget, revised budget and quarterly report prepared by the Board. The external auditors may request the chairman of the Committee to convene a meeting, if they consider that one is necessary.
12. Unless otherwise stated herein, proceedings of meeting of the Committee shall be governed by the relevant provisions of the Articles of Association of the Company (as amended from time to time).

Annual General Meeting

13. The chairman of the Committee or in his/her absence, another member of the Committee, shall attend the Company's annual general meeting and be prepared to respond to shareholders' questions on the Committee's activities and their responsibilities.

Circulation of minutes and written resolutions

14. Full minutes of Committee meetings should be kept by the Secretary. Draft and final versions of minutes of the Committee meetings should be sent to all committee members for their comment and records within a reasonable time after the meeting. The minutes shall be confirmed by the chairman of that particular meeting signing the same or confirmed by resolutions passed in the following Committee meeting or Board meeting. All Directors shall, at any time, have access to the minutes of the committee meetings.

15. The Secretary shall circulate the minutes of meetings and all written resolutions of the Committee to all members of the Board.
16. Written resolutions must be passed by all members of the Committee.

Authority

17. The Committee may exercise the following powers:
 - (a) to seek any information it requires from any employee of the Company and its subsidiaries (the “**Group**”) and any professional advisers (including auditors), to require any of them to prepare and submit reports and to attend meetings of the Committee and to supply information and answer questions raised by the Committee. The Committee should be provided with sufficient resources to perform its duties;
 - (b) to monitor whether the Company’s management has, in the performance of its duties, infringed any policies set by the Board or any applicable law, regulation and code (including the GEM Listing Rules), the Listing Agreement and other rules and regulations from time to time laid down by the Board or a committee thereof;
 - (c) to investigate all suspected fraudulent acts involving the Group and request management to make investigation and submit reports;
 - (d) to review the Group’s internal control procedures and system;
 - (e) to review the performance of the Group’s employees in the accounting and internal audit department;
 - (f) to make recommendations to the Board for the improvement of the Group’s internal control procedures and system;
 - (g) to request the Board to take all necessary actions, including convening an extraordinary general meeting, to replace and dismiss the auditors of the Group;
 - (h) to obtain outside legal or other independent professional advice and to secure the attendance of independent third parties with relevant experience and expertise, if it considers this necessary or appropriate in discharging its duties; and
 - (i) Where the Board disagrees with the Committee’s view on the selection, appointment, resignation or dismissal of the external auditors, the Company should include in the Corporate Governance Report a statement from the Committee explaining its recommendation and also the reason(s) why the Board has taken a different view.

Responsibilities of the Committee

18. The Committee shall:

- (a) make recommendations to the Board on the appointment, reappointment and removal of the external auditor, consider the external auditors' proposed audit fees, approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal; CGCC.3.3(a)
- (b) review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Committee should discuss with the auditor the nature and scope of the audit and reporting obligations before the audit commences; CGCC.3.3(b)
- (c) develop and implement policy on engaging an external auditor to supply non-audit services. For this purpose, external auditor includes any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally. The Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed; CGCC.3.3(c)
- (d) monitor the integrity of the Company's financial statements and the annual report and accounts, half-year report, quarterly reports, and to review significant financial reporting judgments contained in them, focusing particularly on: CGCC.3.3(d)
 - (i) any changes in accounting policies and practices adopted by the Group;
 - (ii) major judgmental areas;
 - (iii) significant adjustments resulting from audit;
 - (iv) the going concern assumptions and any qualifications;
 - (v) compliance with accounting standards;
 - (vi) compliance with the GEM Listing Rules and legal requirements in relation to financial reporting;
 - (vii) the fairness and reasonableness of any connected transaction/continuing connected transaction and the impact of such transaction on the profitability of the Group;
 - (viii) whether all relevant items have been adequately disclosed in the Group's financial statements and whether the disclosure gives a true and fair view of the Group's financial conditions; and

(ix) the cash flow position of the Group;

(e) Regarding (d) above:

(i) liaise with the Board and senior management and the Committee must meet, at least twice a year, with the Company's auditors; and CGC C.3.3(e)

(ii) consider any significant or unusual items that are, or may need to be, reflected in the report and accounts and should give due consideration to any matters that have been raised by the Company's staff responsible for the accounting and financial reporting function, compliance officer or auditors; CGC C.3.3(e)

(f) discuss problems and reservations arising from the interim limited review and final audits, and any matters the auditors may wish to discuss (in the absence of management where necessary);

(g) review and supervise the financial reporting process, review the financial information of the Group, oversee the Group's financial controls, internal control procedures and risk management systems; CGC C.3.3(f)

(h) discuss the internal control system with management to ensure that management has performed its duty to have an effective internal control system. This discussion should include the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting and financial reporting function; CGC C.3.3(g)

(i) review the external auditor's management letter, any material queries raised by the auditor to management about accounting records, financial accounts or systems of control and management's response; CGC C.3.3(h)

(j) review the Company's statement on internal control systems (where one is included in the annual report) prior to endorsement by the Board;

(k) (where an internal audit function exists) review the internal audit programme, ensure co-ordination between the internal and external auditors, and ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor its effectiveness; CGC C.3.3(i)

(l) prepare work reports for presentation to the Board and to prepare the summary of work reports for inclusion in the Group's interim and annual reports;

(m) consider major investigation findings on internal control matters as delegated by the Board or on its own initiative and management's response to these findings; CGC C.3.3(j)

(n) review the Group's financial and accounting policies and practices; CGC C.3.3(j)

- (o) ensure that the Board will provide a timely response to the issues raised in the external auditor's management letter; CGCC C.3.3(i)
- (p) directly report to the Board on the matters in these terms of reference, and on their decisions or recommendations, unless there are legal or regulatory restrictions on their ability to do so (such as a restriction on disclosure due to regulatory requirements); CGCC C.3.3(m)
- (q) review arrangements employees of the Company can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters. The Committee should ensure that proper arrangements are in place for a fair and independent investigation of these matters and for appropriate follow-up actions; CGCC C.3.7(a)
- (r) act as the key representative body for overseeing the Company's relations with the external auditor; CGCC C.3.7(b)
- (s) to discuss problems and qualified opinion, if any, arising from the half-year and annual audit, and any matters the external auditor may wish to discuss (in the absence of management where necessary);
- (t) set the scope for internal control review;
- (u) to meet with the auditor, at least annually, in the absence of management, to discuss matters relating to its audit fees, any issues arising from the audit and any other matters that the auditor may wish to raise; CGCC C.3.1 (iii)
- (v) obtain from the audit firm annually, information about policies and processes for maintaining independence and monitoring compliance with relevant requirements, including those for rotation of audit partners and staff; and CGCC C.3.1 (iv)
- (w) consider other topics, as defined or assigned by the Board from time to time. CGCC C.3.3 (n)

Voting rights of the Committee

19. The Committee has the following veto rights. The Group cannot implement any of the following matters which has been vetoed by the Committee:
- (a) to approve any connected transaction within the meaning of the GEM Listing Rules which requires an independent shareholders' vote (unless the approval of such connected transaction is made conditional on the obtaining of the approval of the independent non-executive Directors and the independent shareholders); and
 - (b) to employ or dismiss the Group's financial controller or the internal audit manager.

The articles of association of the Company

20. These terms of reference shall not prevail the articles of association of the Company, in particular for the provisions where a Director is not allowed to vote in the case of conflicts of interest.
21. The articles of association of the Company regulating the meetings and proceedings of the Directors, so far as the same are applicable and not inconsistent with the provisions of these regulations, shall apply to regulate the meetings and proceedings of the Committee.

Powers of the Board

22. The Board may, subject to compliance with the articles of association of the Company and the GEM Listing Rules, amend, supplement and revoke these regulations and any resolution passed by the Committee provided that no amendments to and revocation of these regulations and the resolutions passed by the Committee shall invalidate any prior act and resolution of the Committee which would have been valid if these regulations or resolution had not been amended or revoked.

Address of communication, etc.

23. Each of the Directors shall supply to the Secretary information as to his/her correspondence address, contact number and email address for the purpose of receiving notices (including but not limited to notice from the Board, nomination committee, remuneration committee, corporate governance committee and the Committee) issued by the Company. The Secretary shall notify each of the Directors the correspondence address, contact number and email address of the other Directors.
24. Every notice and communication made pursuant to these terms of reference shall be dispatched or sent to each Director in the manner as stipulated in the articles of association of the Company.
25. The date of notice and the date of the meeting shall be inclusive in the calculation of the notice period.

Alternate members

26. A member of the Committee may not appoint any alternate member.

Publication of the terms of reference

27. The terms of reference of the Committee explaining its role and the authority delegated to it by CGCC.3.4 the Board will be posted on the websites of the Company and The Stock Exchange of Hong Kong Limited, and will be made available upon request.

-End-

Adopted on 22 September 2017

Amended on 28 December 2018