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# **China Power International Development Limited**

## 中國電力國際發展有限公司

(incorporated in Hong Kong with limited liability under the Companies Ordinance) (Stock Code: 2380)

### **VOLUNTARY ANNOUNCEMENT**

## **Integration of Human Resources for CP Shentou**

References are made to the announcements of the Company dated 2 November 2011 and 28 December 2012 regarding (i) the formation of a joint venture named CP Shentou (which was established in January 2012, the Company and China Coal Energy own 80% and 20% equity interests), and (ii) the continuing connected transactions in relation to the two framework agreements of technical repair and maintenance and composite support services respectively.

In line with the policies of "Energy Saving Generation" and "Big Replaces Small" (i.e. developing large-capacity, low energy consumption and less emission power generating units in replacement of small-capacity power generating units) implemented by the PRC government, CP Shentou has been engaging in the construction of high efficiency and environmental-friendly two 600MW new super-critical coal-fired power generating units which will commence commercial operation in the midst of this year, and is actively preparing for the development of two new 1,000 MW ultra super-critical coal-fired power generating units.

In view of the continuing expansion of developing large power generating units in the long-run, the power generating industry faces rising requirements for technical repair and maintenance and the ancillary services in daily operation, CP Shentou has decided to organize its own technical and supporting services team to replace the relevant services currently provided by its Contractors, Shentou Engineering and Shentou Industrial (the subsidiaries of CPI Holding, the Company's controlling shareholder). CP Shentou will be able to plan appropriate trainings to its own technical and supporting staff in the future in order to ensure safe, effective and efficient operations of the power plant. Taking into account the relevant technical expertise and specific knowledge required for the power generating units, CP Shentou will give priority to recruit those workers from the Contractors who are presently responsible for the relevant work so as to integrate its human resources management. However, all hiring will sign new employment contracts with CP Shentou, CP Shentou will not bear any liabilities involved in the past employment contracts between the Contractors and the workers (including salaries, benefits or disputes between employers and employees, if any).

As a result of the above arrangement, CP Shentou will no longer need to use any of the services provided under the Technical Repair and Maintenance Framework Agreement and the Composite Support Services Framework Agreement with effect from 1 July 2013. Since the two framework agreements also involve the Company's other subsidiaries, the Company is not going to modify any of their terms, and the related continuing connected transactions will remain unchanged.

Promoting new and expansion of "high-capacity, high-parameter" coal-fired power generating projects is the Company's development strategy. Large generating units require higher level of standards for technical maintenance and ancillary supports, but are more environmental-friendly and energy-saving effective. CP Shentou organizes its own professional supporting team will enable the implementation of appropriate trainings and mobilization of its human resources in accordance with its own power generation requirements, strengthen its management control and management flexibility. While it will increase the Company's labour cost considerably, it will however simultaneously reduce the amount of continuing connected transactions in respect of the related services in the future. The Company does not exclude the possibility that its other subsidiaries will follow suit the practice of CP Shentou to further reduce future transactions with Connected Persons.

#### **DEFINITIONS**

In this announcement, unless the context otherwise requires, the following expressions have the following meanings:

"China Coal Energy"	China Coal Energy Company Limited* (中國中煤能源股份有限公司), a joint stock company incorporated in the PRC with limited liability whose shares are listed on the Stock Exchange and the Shanghai Stock Exchange
"Company"	China Power International Development Limited, a company incorporated in Hong Kong whose shares are listed on the Stock Exchange
"Composite Support Services Framework Agreement"	the framework agreement for the provision of various supporting services in relation to daily power plant operations entered into between the Company and CPI Holding dated 28 December 2012
"Connected Persons"	as defined in the Rules Governing the Listing of Securities on the Stock Exchange
"Contractors"	Shentou Engineering and Shentou Industrial, collectively "Contractors"
"CPI Holding"	China Power International Holding Limited, a company incorporated in Hong Kong and a controlling shareholder of the Company holding approximately 61.50% of the issued share capital of the Company as at the date of this

announcement

"CP Shentou"	China	Power	Shentou	Power	Generating	Company
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Limited\* (中電神頭發電有限責任公司), a company incorporated in the PRC and a 80%-owned subsidiary of

the Company

"PRC" the People's Republic of China. Geographical references in

this announcement to the PRC or China excludes Hong Kong, the Special Administrative Region of Macau and

Taiwan

"Shentou Engineering" Shanxi Shentou Engineering Company Limited\* (山西神

頭電力檢修有限責任公司), a company incorporated in the

PRC and a wholly-owned subsidiary of CPI Holding

"Shentou Industrial" Shanxi Shentou Electric Power Industry Company Limited

(山西神頭電力實業有限責任公司), a company incorporated in the PRC and a wholly-owned subsidiary of

**CPI** Holding

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"Technical Repair and Maintenance Framework Agreement" the framework agreement for the provision of the composite repair and maintenance service entered into between the Company and China Power Maintenance Engineering Company Limited\* (中電電力檢修工程有限公司) (a company incorporated in the PRC and a wholly-owned subsidiary of CPI Holding) dated 28

December 2012

# By order of the Board China Power International Development Limited Li Xiaolin Chairman

Hong Kong, 27 June 2013

As at the date of this announcement, the directors of the Company are: executive directors Li Xiaolin and Gu Dake, non-executive directors Guan Qihong and Wang Zichao, and independent non-executive directors Kwong Che Keung, Gordon, Li Fang and Tsui Yiu Wa, Alec.

<sup>\*</sup> English or Chinese translation, as the case may be, is for identification only