

# CIMC ENRIC

CIMC Enric Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

Stock Code: 3899



Environmental,  
Social and  
Governance Report

2017



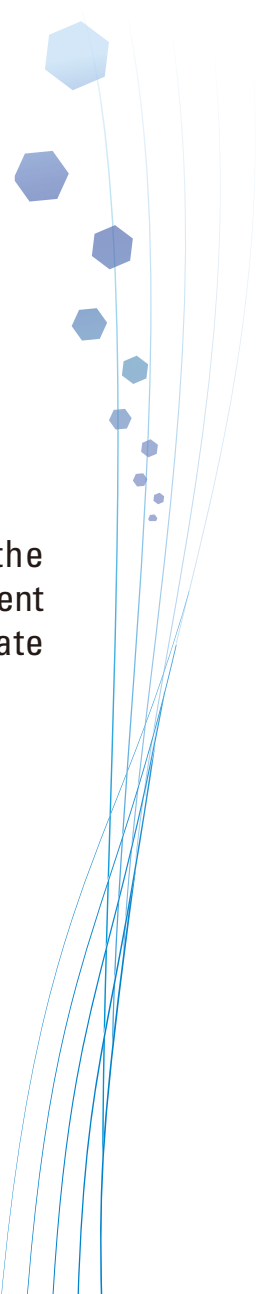
## Vision

To be a respected world-leading enterprise in energy, chemical and liquid food industries.



## Mission

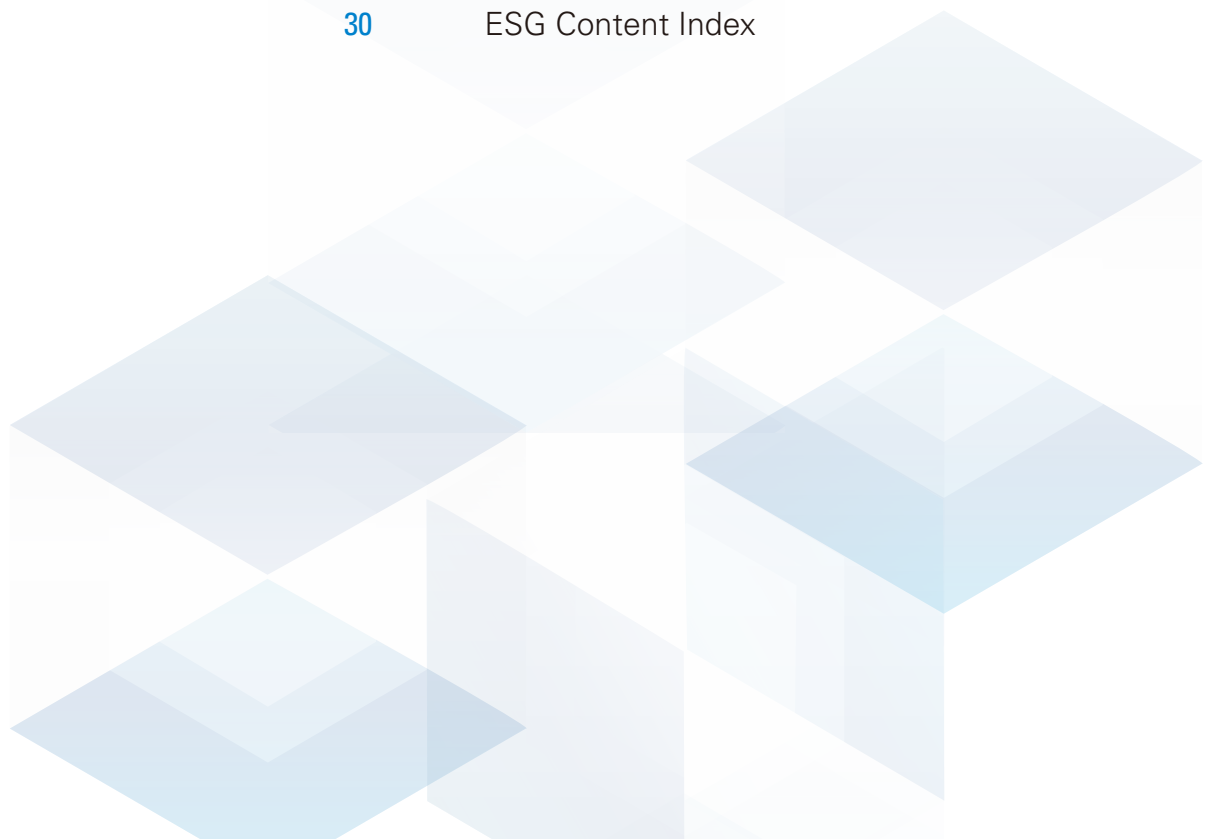
To contribute to healthy development for the global energy, chemical and liquid food equipment markets; to contribute a better living; to create value for the Company's stakeholders.





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## ABOUT THE REPORT

This is the second Environmental, Social and Governance (“ESG”) Report of CIMC Enric Holdings Limited (“CIMC Enric” or the “Company”), aiming at raising stakeholders’ awareness of environmental and social performance as well as sustainability strategy of the Company. The board of directors (the “Board”) confirms that it has reviewed and approved the report which, to the best of its knowledge, addresses material issues and fairly presents the ESG management approach of the Company.

### Reporting Guideline

This report is prepared in compliance with the ESG Reporting Guide set out in Appendix 27 to the Rules Governing the Listing of Securities (the “Listing Rules”) on the Stock Exchange of Hong Kong Limited (the “Stock Exchange”).

For the governance section, the Company has complied with Provisions of the Corporate Governance Code as set out in Appendix 14 of the Listing Rules, please refer to page 31–47 of our Annual Report 2017 for the Corporate Governance Report.

### Reporting Scope

This report presents information relevant to ESG management approach of CIMC Enric Holdings Limited and its subsidiaries (collectively, the “Group”). For environmental aspects, we reported data and information from 11 subsidiaries of the Group; for the social aspects, we reported data and information from 13 subsidiaries of the Group. The related activities and information are for the 2017 financial year, from 1 January 2017 to 31 December 2017.

### Feedback

We have taken into consideration the interests and requirements of different stakeholders to the extent possible in compilation of this report. The Company shall continue to improve the content and delivery of information disclosed in the future reports. We welcome your feedback and any suggestions. Please contact us at:

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## STATEMENT FROM GENERAL MANAGER

Dear Stakeholders,

2017 is a significant year for the Company, as the Company turned from loss to profit, and a large-scale “coal-to-gas” conversion initiated in China has far-reaching implication for us. There was significant progress in China’s natural gas market for the year 2017, whether in terms of market liberalisation or natural gas consumption, the golden age for clean application of natural gas in China has begun.

This second ESG report of CIMC Enric, as an integral part of our sustainable development efforts, aims to address our efforts to address climate change, safeguard the well-being of our employees and stakeholders, and promote sustainable development of the industry. We are reporting environmental performance data from our 11 major subsidiaries of the Group in ESG Report 2017. We will continue to adjust our reporting practice, including gradually expanding the scope of our ESG report, so as to enable our stakeholders to have more transparent understanding of our environmental performance.

*“Adhering to our operating philosophy of “Greener Energy, Cleaner Logistics, Better Living” (綠色能源·清潔物流·美好生活), we are committed to contributing to the establishment of a cleaner environment.”*

We have allocated funds for environmental protection and compliance to reduce air pollutant emissions and save energy consumption through the application of solar energy and various pollution treatment measures, such as the establishing Volatile Organic Compound (VOCs) purification facilities to reduce emissions of air pollutants. Adhering to our operating philosophy of “Greener Energy, Cleaner Logistics, Better Living” (綠色能源·清潔物流·美好生活), we are committed to contributing to the establishment of a cleaner environment, fulfilling our fair share of social responsibilities and creating sustainable values to our stakeholders.

Occupational health and safety is essential to CIMC Enric. In 2017, we have optimised the organisational structure of the Health, Safety and Environment (“HSE”) Committee to continuously improve our HSE work. In addition, we have stepped up our efforts to conduct safety audits, identified potential hazards, and raise employee’s safety awareness by organising safety training programs. In the development of our employees, we have established a sound talent management system and provided a series of internal and external training programmes, to achieve their full potential.

With more than 20 manufacturing bases and advanced R&D centres in China and Europe, CIMC Enric is committed to providing safe, high-quality and high-efficiency products to the community through continuous technological innovation. Over the years, we have been leading the formulation of national industry standards, drafting and revising several national standards and industry standards, such as <standards for liquefied natural gas cylinders for vehicles (汽車用液化天然氣瓶)> and <standards for liquefied gas tank trucks (液化氣體汽車罐車)>. These standards specified standardised indicators for the production, inspection and installation of the equipment.

Looking ahead, we will further improve our ESG management system and strengthen our contacts with key stakeholder groups, and gradually integrate sustainable development into our corporate development strategy. On behalf of the Board and management team, I would like to thank all our staff, customers, partners, shareholders, and government agencies. The Group looks forward to your continued support and engagement.

**Mr. Yang Xiaohu**  
General Manager

6 July 2018

## ABOUT CIMC ENRIC

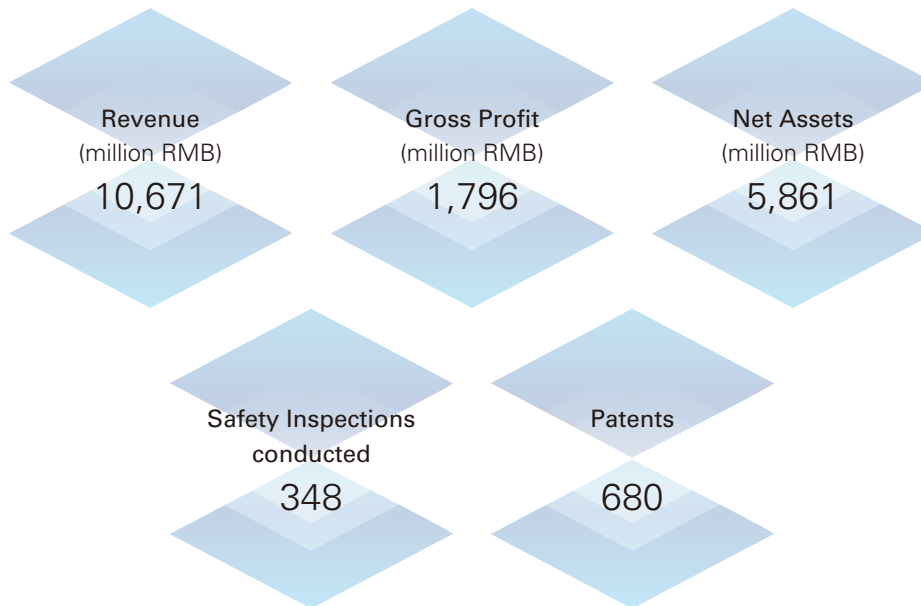
Founded in 2004, CIMC Enric Holdings Limited (3899.HK) has been listed on the Stock Exchange since 2005 and is a member of the CIMC Group (000039.SZ and 2039.HK). The Group is principally engaged in design, development, manufacturing, engineering, sales and provision of technical maintenance services for a wide spectrum of transportation, storage and processing equipment in energy, chemical and liquid food industries.

In 2017, CIMC Enric owned more than six product brands and had 9,900 employees. Our production bases and R&D centres are distributed across China and Europe, including the Netherlands, Germany, Belgium,

Denmark and United Kingdom, shaping an interactive and complementary business model. CIMC Enric has developed a sales network spanning across the world.

Establishing a broad and stable customer network has strengthened the Company's leading position in the market. The well-known clients of the Company includes ENN Energy, Shenzhen Gas, CR Gas, Towngas China, Sinotruk, Foton Daimler Automotive, FAW, Dongfeng Motor, Shaanxi Heavy Duty Automobile, EXSIF, Triton International, Eurotainer, Stolt, Hoyer, China Railway Tielong, Constellation Brands, Anheuser-Busch InBev, Heineken and Carlsberg etc.

### Key Figures for 2017



## Core Businesses

### Energy Equipment and Engineering

- Specialises in manufacture and sale of a wide range of equipment for storage, transportation, processing and distribution of natural gas such as compressed natural gas trailers, seamless pressure cylinders, liquefied natural gas (LNG) trailers, LNG storage tanks, liquefied petroleum gas (LPG) tanks, LPG trailers, natural gas refueling station systems and natural gas compressors; and the provision of engineering, procurement and construction services for the natural gas industry.

### Chemical Equipment

- Specialises in manufacture and sale of a wide range of equipment, such as tank containers, for storage and transportation of liquefied or gasified chemicals.

### Liquid Food Equipment

- Specialises in engineering, manufacture and sale of stainless steel tanks for storage and processing of liquid food such as beer, fruit juice and milk and the provision of engineering, procurement and construction services for the brewery industry as well as other liquid food industries.

## Core Values



Customer First



Efficient



Pursuing Perfection



Integrity



Innovative



Responsible

## Honours and Awards

CIMC Enric has received various awards and recognition of participation from different entities. The awards received during 2017 are listed in the table below.

Awards	Awarded to
National Chemical Industry Quality Engineering Award 全國化學工業優質工程獎	CIMC Enric Holdings Limited
Handelsblatt Energy Award 德國商報能源大獎	
Safety Production Standard Construction Advanced Unit 安全生產標準建設先進單位	Enric (Langfang) Energy Equipment Integration Co., Ltd. 安瑞科(廊坊)能源裝備集成有限公司
Nantong Patent Demonstration Enterprise 南通市專利強企示範企業	Nantong CIMC Tank Equipment Co., Ltd. 南通中集罐式儲運設備製造有限公司
Nantong Science and Technology Progress Award 南通市科學技術進步獎	Nantong CIMC Energy Equipment Co, Ltd. 南通中集能源裝備有限公司
Nantong Enterprise Site Management Good Behaviour Award 南通市企業現場管理良好行為獎	
2016 Tax Credit Grade A Enterprise 2016年納稅信用甲級企業	Liaoning CIMC Hashenleng Gas Liquefaction Plant Co., Ltd. 遼寧中集哈深冷氣體液化設備有限公司
Quality Engineering Award 優質工程獎	Nanjing Yangzi Petrochemical Design & Engineering Co., Ltd. ("YPDI") 南京揚子石油化工設計工程有限責任公司
Excellence Science and Technology Progress Award 優秀科技進步獎	Shijiazhuang Enric Gas Equipment Co., Ltd. 石家莊安瑞科氣體機械有限公司
Jiangsu Province AAA Quality Credit Enterprise 江蘇省AAA級質量信用企業	Zhangjiagang CIMC Sanctum Cryogenic Equipment Co., Ltd. 張家港中集聖達因低溫裝備有限公司
Contract-abiding and Trustworthy Enterprise 重合同守信用企業	
Suzhou City Outstanding Patent Award Second Prize 蘇州市優秀專利獎二等獎	
Hubei Province Labour Protection and Integrity Demonstration Unit 湖北省勞動保障誠信示範單位	Jingmen Hongtu Special Aircraft Manufacturing Co., Ltd.
Hubei Province May Day Labour Award 湖北省五一勞動獎	荊門宏圖特種飛行器製造有限公司





## Industry Memberships

CIMC Enric is committed to propelling the progress of the industry and facilitating sustainable development. Throughout the years, CIMC Enric has been participating in revision of a series of national and industry standards and actively taking up appropriate roles in various industry associations as listed below.

Organisation	Membership Status
China Gas Association 中國城市燃氣協會	Standing Director
China Chemical Industrial Equipment Association 中國化工裝備協會	Standing Director
China Industrial Gases Industry Association 中國工業氣體協會	Vice Chairman
China LNG Branch 中國液化天然氣分會	President
China Gas Station Association 中國加氣站分會	President
Natural Gas Vehicles/Ship ("NGVS") Branch of China Communications and Transportation Association 中國交通協會天然氣車船分會	Vice President

## Industry Engagement

### 2017 April

- Participated in the 18th China International Exhibition on NGVS and Gas Station Equipment

### 2017 September

- Participated in the world's leading trade fair for the beverage and liquid food industry in Germany Munich (Drinktec) and delivered an important speech

### 2017 May

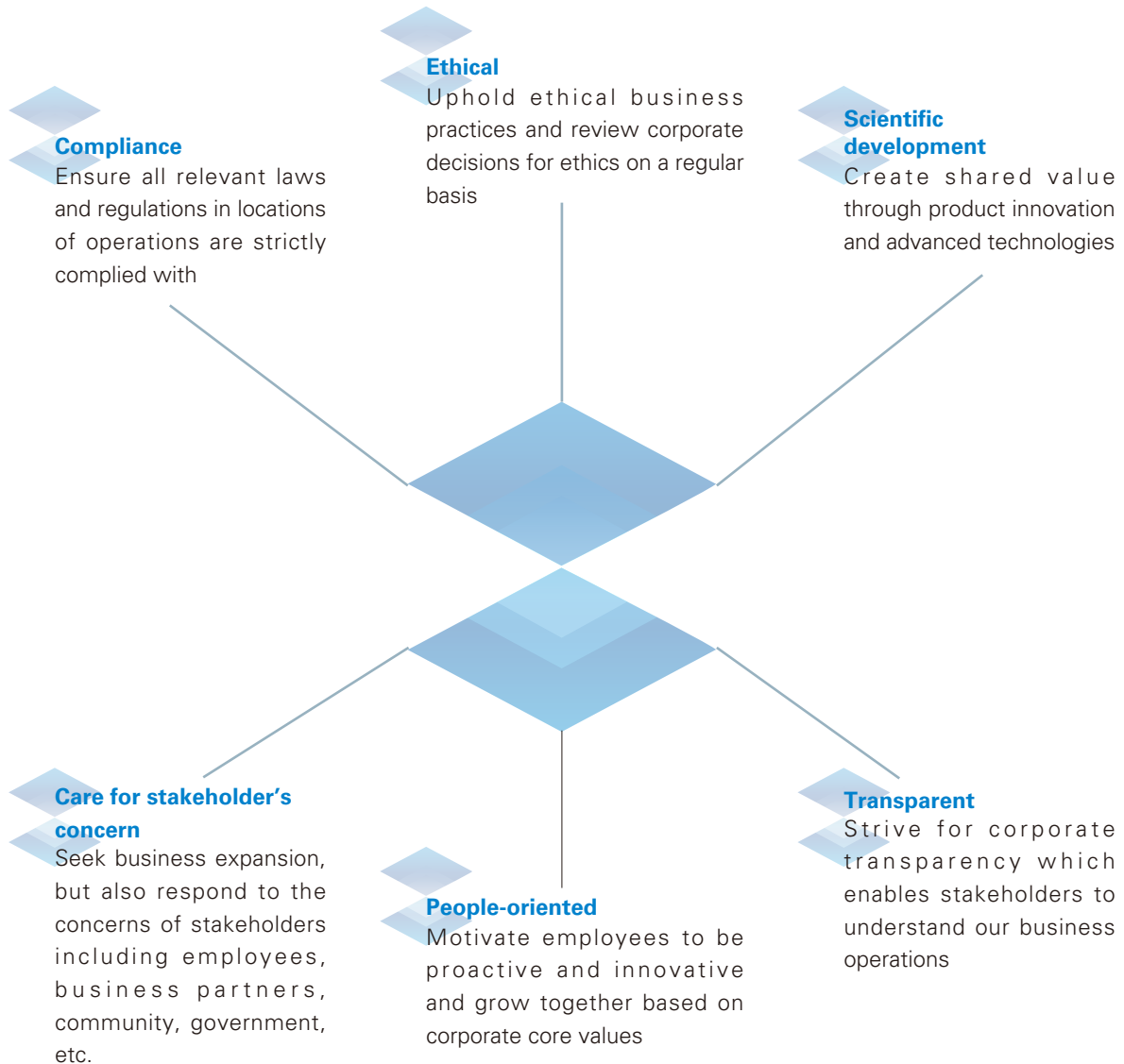
- Participated in Craft Beer China Conference & Exhibition 2017 (CBCE 2017)
- Participated in International Transport Logistic Exhibition held in Munich Germany

### 2017 November

- Participated in the 2nd International Fuel Cell Vehicle Congress
- Jointly held the First China Development Forum and delivered an important speech

# ESG MANAGEMENT APPROACH

As our business gradually expands in the value chain, we understand that the impact of our operation has also increased. Therefore, we shall strengthen our efforts to measure and manage the influence by adhering to the following six fundamental principles.



The Company's HSE Committee is responsible for managing environmental and safety issues. During the year, we have optimised the organisational structure of the HSE Committee. Led by the corporate management department and company secretary department, each department of the Company contributes to the HSE Committee by setting up clear and comprehensive policies to manage the corresponding issues.

## HSE Committee Main Responsibilities

- |                                  |  |
|----------------------------------|--|
| <b>Standing committee member</b> | <ul style="list-style-type: none"> <li>• Formulate the vision, mission and overall strategic direction of HSE</li> <li>• Approve HSE policies</li> <li>• Formulate annual HSE guidelines and objectives</li> <li>• Supervise the compliance of HSE laws and regulations</li> <li>• Formulate annual HSE performance evaluation indicators</li> <li>• Review HSE improvement plans, projects and other activities</li> <li>• Organise HSE Committee meetings</li> <li>• Determine major HSE accident emergency plans</li> </ul> |
| <b>Committee member</b>          | <ul style="list-style-type: none"> <li>• Provide opinions and suggestions on annual HSE policy and target management plan</li> <li>• Supervise affiliated companies to establish and improve HSE management responsibility system</li> <li>• Provide resources for smooth implementation of HSE plans and related work</li> <li>• Attend regular HSE meeting</li> </ul>  |

## Stakeholder Engagement

Working with key stakeholder groups is essential to the Company’s ESG management approach. CIMC Enric engages a wide range of stakeholders, including customers, employees, investors, communities, suppliers and government agencies. We communicate with our stakeholders on an ongoing basis through various platforms such as annual reports, surveys, regular dialogue and meetings, etc.

Stakeholders	Concern and Engagement Approach	Company Response
Employees	<ul style="list-style-type: none"> <li>• Ensure employees’ rights, benefits and safety at workplace through surveys, interviews, email and training sessions</li> </ul>	<ul style="list-style-type: none"> <li>• The Company has established and updated 46 safety management systems, including Health Safety Environment Incident Reporting and Investigation Measures (健康、安全、環保(HSE)事故報告和調查處理辦法).</li> <li>• In 2017, we conducted 348 safety inspections and eight of the eleven subsidiaries of the Company obtained OHSAS18001 certification of occupational health and safety assessment series.</li> <li>• Monthly HSE meetings are held to monitor and review key developments.</li> <li>• Raise safety awareness by conducting training programmes such as fire emergency rescue training, safety experience centre training, traffic safety training, etc..</li> </ul>

Stakeholders	Concern and Engagement Approach	Company Response
		<ul style="list-style-type: none"> <li>We provide tailor-made training for managerial and specialised talents to enhance their skills and knowledge, corresponding to their positions and job nature. Management training enables our managers to master leadership skills.</li> <li>The Company continued to strengthen professional qualification training to encourage technical specialists to obtain professional qualifications and reinforce their professional knowledge and skills.</li> <li>The Company encourages its employees to continue gaining knowledge by taking online courses offered by CIMC Academy.</li> </ul>
Government	<ul style="list-style-type: none"> <li>Ensure compliance by responding to government or regulatory policies</li> </ul>	<ul style="list-style-type: none"> <li>We keep abreast of the latest policy developments and regularly updates our policies when necessary.</li> <li>Over the past three years, the Company has initiated and participated in drafting and revising several national standards and industry standards. These standards specified standardised indicators for production, inspection and installation of equipment.</li> </ul>
Shareholders and Investors	<ul style="list-style-type: none"> <li>Engage shareholders and investors through general meetings, roadshows and sustainability reports</li> </ul>	<ul style="list-style-type: none"> <li>During the year 2017, the Company held two general meetings, two results briefing, and several reverse roadshows and numerous investor meetings.</li> </ul>
Customers	<ul style="list-style-type: none"> <li>Improve quality of products and services through customer satisfaction surveys and online communication platforms</li> </ul>	<ul style="list-style-type: none"> <li>Through customer services hotline, WeChat platform and smart service platform, we ensure after-sales service is an integral part of our strategy in optimising customer satisfaction.</li> <li>We engage directly with end users of our product to collect feedback, which is useful for the Company in developing more user-friendly products and improving quality management.</li> </ul>

Stakeholders	Concern and Engagement Approach	Company Response
Suppliers	<ul style="list-style-type: none"> <li>Ensure suppliers' quality and ethics through training, onsite visits and audits</li> </ul>	<ul style="list-style-type: none"> <li>Suppliers are required to sign the Procurement Integrity Agreement (採購廉政協議) before making transactions.</li> <li>HSE department inspects and monitors the safety management of the subcontractors, conducting inspections to ensure the subcontracted process is carefully reviewed.</li> </ul>
Communities	<ul style="list-style-type: none"> <li>Contribute to the community through actively participating in volunteer activities to support the education, cultural and public health development</li> </ul>	<ul style="list-style-type: none"> <li>We held a student sponsorship event in December 2017 to help talented students by offering stationery and books.</li> <li>The Company launched a blood donation event in June 2017 in conjunction with World Blood Donors Day. 81 of our employees donated over 30 thousand millilitres of blood to medical institutions.</li> <li>Our employees visited retired employees who had served the Company before, and expressed our concern and gratitude to the retirees who remain supportive to the Company's recent development during the year 2017.</li> </ul>

# ENVIRONMENTAL SUSTAINABILITY

*Adhering to the philosophy of "Greener Energy, Cleaner Logistics, Better Life" (綠色能源·清潔物流·美好生活), we recognised our responsibility to minimise impact of our operations on the environment.*

## Environmental Management

Led by our HSE Committee, environmental sustainability is essential to our operation both domestic and global. Our management approach is based on ISO 14001 Environmental Management system. For the year ended 31 December 2017, seven of the eleven subsidiaries of the Group have obtained ISO 14001 certification of environmental management system. We are committed to monitoring environmental performance, making rectifications and setting goals. The Committee also held regular environmental sharing sessions to let employees keep abreast of the updated laws and regulations.

In 2017, the subsidiaries of the Company established and implemented environmental management policies, including <Environmental Filing Management System (環保檔案管理制度)>, <Environmental Factor Identification and Evaluation Procedure (環境因素識別和評估程序)>, <Emergency Preparation and Response Control Procedure (環境突發事故緊急預案管理制度)>, <Environmental Monitoring Management System> and <Hazardous Waste Pollution Prevention and Management System (危險廢物污染防治管理制度)>, aiming to identify the potential environmental hazards, enhance emergency responsiveness, and reduce occurrences and impacts of environmental incidents.

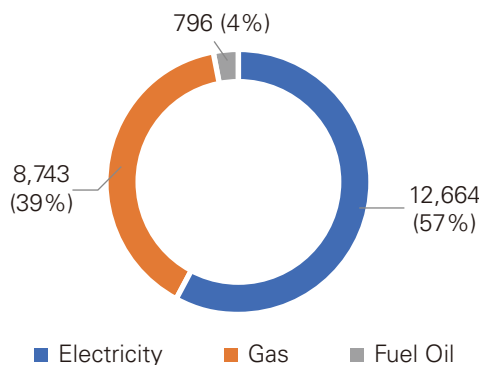
The Company has implemented a number of environmental policies and management systems and strictly complied with all applicable environmental laws and regulations, including but not limited to the Environmental Protection Law of the PRC (《中華人民共和國環境保護法》), Water Pollution Prevention and Control Law of PRC (《中華人民共和國水污染防治法》), Environmental Protection Tax Law of the PRC (《中華人民共和國環境保護稅法》) and National Environmental Protection Standard "13th Five-year Plan" Development Plan (《國家環境保護標準"十三五"發展規劃》). During the year of 2017, we were not aware of any material non-compliance of laws and regulations that have a significant impact on the Company relating to air and greenhouse gas ("GHG") emissions, discharges into water and land, or generation of hazardous and non-hazardous waste.

## Resources Consumption

CIMC Enric attaches great importance to resources conservation. In addition to establishing environmental energy-saving management systems and policies to reduce the consumption of electricity, fuels, water and other resources, we also conduct inspections to evaluate and monitor the use of resources. In 2017, the total energy consumption of the Company was 22,203 tonnes of coal equivalent (TCE), of which electricity, gas and fuel oil consumption accounted for 57%, 39% and 4% respectively.

Type of Energy	Unit	Total Amount in 2017
Electricity	TCE	12,664
Gas	TCE	8,743
Fuel Oil	TCE	796

**Total Energy Consumption (TCE)**



Total GHG emission attributable to the consumption of electricity, gas and fuel oil was 96,975 tonnes of carbon dioxide equivalent (tCO<sub>2</sub>e).

During the year, our water consumption amounted to 1,278,837 tonnes. We have no issue in sourcing water that is fit for purpose.

## Energy Conservation

In addition to installing an electricity management system to monitor electricity consumption, the Company carried out various energy-saving projects in both manufacturing sites and offices this year. At the manufacturing sites, 120W LED lamps were installed to replace the original 250W lamps. In our offices, we replaced 18W lamps with 9W LED lamps. The lamp replacement project not only improved the illumination and achieved energy saving, but also saved electricity expenses annually. At the same time, we installed 1MW photovoltaic power on the roof of standard container tank factories, which successfully reduced our electricity expenses by RMB80,000, or 512 tCO<sub>2</sub>e in 2017. During the peak summer season, it could reduce the supply from 35KV substations, and meet the power consumption needed for production.

### Application of natural gas instead of electric heating in the manufacturing process of LNG storage equipment

During the manufacturing process of cryogenic pressure vessels, the vacuum process is crucial for determining the product quality. However, the original vacuum heating system by using electricity was inefficient and consumed significant amount of energy.

During the year, we adjusted the vacuum heating system of our LNG storage equipment to replace natural gas for electric heating. The new vacuum heating system has improved the stability of temperature during the vacuum process, achieved higher energy efficiency and at the same time ensured product quality.



We constantly seek opportunities to automate our manufacturing facilities in order to save energy. During the year, the degree of automation of assembly lines of LPG equipment has been improved, and the corner welding robot and nuclear magnetic engineering were also used in the welding process. With higher efficiency and application of equipment and higher level of automation, we can achieve energy saving, cost reduction and improve product quality.

### Application of Corner Piece Robot in Welding

During the year, CIMC Enric developed new technologies to increase production efficiency. The installation of robots in our production line to replace manual welding, which could significantly reduce energy consumption. This measure not only reduced labour intensity, but also ensured higher quality of welding.

## Emissions

### Air Emissions

The air pollutants generated by our operations include dust from combustion furnace, sandblasting process, spray painting process, polishing machine and grinder; soot generated by welding process, combustion furnace, and the volatile organic compounds (VOCs). CIMC Enric conducts regular monitoring and assessment according to Atmospheric Pollution Prevention Law of the PRC (《中華人民共和國大氣污染防治法》) to ensure compliance of atmospheric pollutants emissions standards, we are striving to reduce the generation of exhaust gas and emissions of air pollutants by adopting various pollution treatment measures such as establishing welding soot purifier, VOCs purification facilities, and treatment of the organic exhaust gas generated in the process of spray painting. During the year, the total VOCs emissions amounted to 95 tonnes. Below are two case studies showcasing some of our efforts on mitigating air emissions.

### Welding Soot Purifier

Welding is an essential process for connecting equipment components. During the welding process, a large amount of soot emissions will occur, leading to air pollution and posing a threat to the health of our employees. After recognising the potential damage caused by welding, the Company purchased welding soot purifiers in early 2017 to remove soot. By implementing this measure, the Company not only ensures health and safety of the employees, but also minimises the impacts on the environment.





### VOCs Purification Project in Spray Painting Process

We have installed VOCs purification facilities, which comply with the secondary emission standard requirement of Integrated Emission Standard of Air Pollutants (《大氣污染物綜合排放標準》), to control the VOCs emissions during the spray painting process. By adopting of activated carbon adsorption and catalytic combustion device, VOCs emission intensity has been significantly reduced.



with the municipal discharge standards, such as “Taihu Basin Drainage Standard” (太湖流域排放標準). In addition, paint wastewater treatment facilities were established to treat wastewater in the painting process and reuse of wastewater.

As the last resort, we advocate the reuse of wastewater and discharge it to municipal pipeline network. In addition to use recycled water for pressure testing and products cleaning, the following case study demonstrates our wastewater reuse program.

### Diversion of Industrial Wastewater and Test Water

We use a separated pipe network to introduce test water into a water pool and reuse the test water during the hydraulic pressure test process, and another separated pipe network to introduce alkaline washing wastewater to designated alkaline washing pool for treatment. By having two separate pipes for industrial wastewater and test water, we could reuse test water and substantially reduce wastewater discharge and treatment cost. This project greatly reduced the amount of wastewater treatment.



### Wastewater Treatment

Strictly complying with the Detailed Rules for the Implementation of the Water Pollution Prevention and Control Law of the PRC, we continuously improve wastewater management by strengthening the control on prevention of water pollution. Wastewater is properly treated before being discharged to municipal pipeline network. During the year, the total amount of wastewater discharge amounted to 756,503 tonnes. It is forbidden to discharge oil products with high solidifying point, oil sludge, waste solution, waste lubricating fluid, garbage and other hazardous materials such as waste acid and waste acetone to the drainage system.

We have adopted appropriate measures for handling wastewater based on different industrial processes. For example, we have established pickling wastewater treatment facilities to ensure the water quality complies

### Waste Management

CIMC Enric is committed to handling waste properly to reduce environmental pollution by strictly adhering to Law of the PRC on the Prevention and Control of Environmental Pollution of Solid Waste (《中華人民共和國固體廢物污染環境防治法》). With the (Solid Waste Management Regulation) of the Company, we effectively control and reduce waste discharge through classification, proper storage, collection and disposal methods of wastes to promote “Clean Production”, implementing recycling measures and waste classification.

For hazardous waste, we have constructed a hazardous waste storage warehouse and handled hazardous waste strictly according to the Company's (Solid Waste Management Regulation). We have also made various improvements to the treatment of hazardous waste, including improvements to paint residue and pickling sludge. We appointed professional third parties to dispose hazardous waste and reported to the Ministry of Environmental Protection.

### Treatment on Paint Residues

CIMC Enric is fully aware that paint residues have a high moisture content. By drying paint residues, we significantly reduce the weight of paint residues. For random selection of weighing, the average weight of residue before drying per bag was 1.12 tonnes, and the weight after drying was 0.89 tonnes per bag, which means the weight was reduced by 21%. Accordingly, we saved approximately RMB507,000 of treatment fee for the year 2017.

For handling non-hazardous waste, CIMC Enric collects recyclable waste and non-recyclable waste separately, requiring subsidiaries to transfer the non-hazardous waste to the Environmental Hygiene Department. We also reuse materials such as scrap and waste steel pipe generated during production, striving to reduce resource consumption and mitigate the impact on the environment.

During the year, hazardous and non-hazardous waste discharged was 1,479 tonnes and 24,759 tonnes respectively.

## Environmental Performance Data Summary

The following table is a summary of our environmental performance data for 2017.

	Unit	2017
<b>Total Resources Consumption</b>		
Total energy consumption	Thousand TCE	22.2
Electricity	Thousand TCE	12.7
Gas	Thousand TCE	8.7
Fuel oil	Thousand TCE	0.8
<b>Water consumption</b>	Thousand tonnes	1,279
<b>Emissions</b>		
Air Pollutants		
VOCs	Thousand tonnes	0.1
Solid Waste		
Hazardous waste	Thousand tonnes	1.5
Non-Hazardous waste	Thousand tonnes	24.8
Sewage	Thousand tonnes	756.5
<b>Greenhouse Gas Emissions</b>		
GHG Emissions	Thousand tCO <sub>2</sub> e	97.0

*We give priority to providing and maintaining safe and healthy work conditions, equipment and working system to ensure our business grows without affecting health and safety of our employees and the public.*

CIMC Enric manages health and safety issues through strict internal control. In 2017, we conducted 348 safety inspections and eight of the eleven subsidiaries of the Company obtained OHSAS18001 certification of occupational health and safety assessment series. In addition to implementation of various safety management procedures, including chemical treatment, warehouse safety, etc., we also appointed external specialists to conduct comprehensive inspection to identify potential health hazards. During the external inspection, specific safety experts of the Company observed the process and organised self-examination, and enhanced the professional capabilities of the Company's safety experts.

The Company is committed to meeting the requirements of the health and safety measures required by all applicable national laws and regulations, including but not limited to Production Safety Law of the PRC (《中華人民共和國安全生產法》), Law of the PRC on the Prevention and Treatment of Occupational Diseases (《中華人民共和國職業病防治法》), National Plan for Prevention and Control of Occupational Diseases (2016–2020) (《國家職業病防治規劃(2016–2020年)》), Measures for the Supervision and Administration of "Three Simultaneities" of Facilities for the Prevention and Control of Occupational Diseases of Construction Projects (《建設項目職業病防護設施“三同時”監督管理辦法》), etc.. During the year, we were not aware of any material non-compliance with laws and regulations that have a significant impact on the Company relating to occupational health and safety.

We carefully deal with toxic and flammable chemicals to prevent pollution and fire accidents. All toxic and flammable chemicals are managed by specific personnel to ensure tidy storage, clear labeling and a

complete record of chemical usage. We also ensure our warehouses are equipped with safety instruments, such as fireproof separators, ventilation and environment are suitable for storage.

For outsourced operations, we require the suppliers to sign an occupational health and safety contracts to ensure the operators obtain professional qualifications related to safety management. In case of any violation of health and safety issues, the Company has the right to suspend the operation, give warnings, and impose financial penalties on the outsourced parties.

### **Safety Training**

We continue to strengthen our safety training programmes that aim to increase employees' abilities in handling health and safety issues. According to the training needs, we have developed various methods of training, including internal training, external training, seminar, drill, etc.

In compliance with the Law of the PRC on the Prevention and Treatment of Occupational Diseases (《中華人民共和國職業病防治法》) and other applicable laws and regulations, we have established procedures for the prevention and management of occupational hazard to prevent, control and eliminate occupational hazards. In order to prevent potential hazards, we opt for the use non-toxic or less toxic materials, and adopt more appropriate procedures and technologies.

To further ensure the well-being of its employees, the Company provides physical examination for employees who have worked for more than one year, and regularly conducts physical examination for employees who have higher exposure to occupational health and safety risks.

### Safety Production Month – Fire Emergency Rescue Training

In response to the national “Production Safety Month”, aiming to promote the management of hazardous chemicals and increase employees’ abilities in handling emergencies, one of our subsidiaries, Nantong CIMC Tank Equipment Co., Ltd., participated in the fire drill organised by the city government. Through the fire drill, our employees have accumulated practical experiences in response to emergencies, paid more attention to safety precautions and safety monitoring, and ensure safety of production.



### Safety Experience Training

In 2017, we organised a safety experience training for all employees. The training was conducted through multimedia presentations, situational experiences, animated videos, interactive games, etc. Through safety helmet crush impact experiences, first aid training, fire equipment demonstration, lifting operation training, our employees developed a deeper understanding about the hazards and consequences of accidents.



To protect our female employees' health and safety, the Company prohibits female employees from participating in the fourth level labour-intensive activities as stipulated by the national requirements, and prohibits pregnant employees to participating in the third level labour-intensive activities. The Company reduces labour-intensive work or arranges other work for pregnant employees. It is prohibited from deducting basic salary or terminating labour contracts during employees' pregnancy, maternity and breastfeeding.

### Traffic Safety Training

On 8 June 2017, one of our subsidiaries, Nantong CIMC Energy Equipment Co, Ltd., invited the third team of traffic and patrol police officers to provide traffic safety training to the employees. Our car drivers, motor vehicle drivers in factory, production squad leaders and specialists attended the training session. The trainers illustrated real traffic accidents that they have been involved in by playing surveillance videos. The training sessions enables employees to understand the importance of complying with traffic regulations and be aware of various aspects of traffic safety.



## OUR PEOPLE

*CIMC Enric cares about the well-being of every employee. We have established a robust talent management system, striving to provide attractive remuneration, a fair and decent workplace, as well as appealing career opportunities, to help employees grow and to succeed together.*

The Company aims to provide employees with an equal and harmonious workplace which is free from discrimination, harassment and violation of human rights. We ensure each individual has equal opportunities irrespective of gender, race, marital status, religion, etc. Our employees' rights are protected under the "People's Republic of China Labour Contract Law". We prohibit the use of child and forced labour as stated in our employment policy. During the year, we were not aware of any non-compliance with laws and regulations having a significant impact on the Group relating to employment and labour practices. Nor did we identify any incidents relating to the use of child or forced labour.

### Employee Benefits

The Company provides a fair and attractive remuneration package to its employees, which consists of basic salary, allowances, bonus and other benefits. We have established a performance management system to evaluate the performance and aptitude of employees and serve as the major criteria to adjust employees' salary, bonus as well as position. Besides mandatory benefits such as social insurance and provident fund, we aim to expand our remuneration benefits by providing one-child allowance, transportation allowance, health check, holiday benefits, employees' birthdays and new born benefits, etc..

### Employee Engagement

The Company emphasises communication with its employees. We encourage our employees to voice their opinions so that the Company can make appropriate improvements and meet employees' expectations. Therefore, we regularly conduct employee surveys to seek feedback. During the year, the Company conducted various surveys on the aspects of living environment, working environment, internal management, work satisfaction, remuneration benefits, cafeteria service, etc. According to employees' opinions, the Company has made various remedial plans such as communicating with food suppliers about the food quality and the choices of food. The Company will continue to interact with employees and strive for continual improvement.

To maintain the work life balance of employees, the Company held a series of leisure activities and cultural events in 2017, ranging from festive events, speech contest, family day to sport contest. These events provide a platform for employees and the Company to freely exchange ideas and share the Company achievements contributed by our concerted efforts.

### Floral Arrangement Activity

On the International Working Women’s Day, one of our subsidiaries, Zhangjiagang CIMC Sanctum Cryogenic Equipment Co., Ltd., organised floral arrangement activity for its female employees. The Company invited an experienced florist to conduct floral training seminars.



The Company has developed a complete procedure to manage employees’ grievances, ensuring a fair and timely response to their concerns. Grievances are classified into two categories: major or general. For any actions that deviate from corporate core values, which may pose serious loss to the Company or risks to a certain group of employees, are considered as major grievances, such as disputes of working hours, rest period, remuneration, training or the absence of labour contract, while general grievances consist of personal unfair treatment.

Our grievance management department investigates complaints received by having interviews, on-site surveys, questionnaire, document review and so on. The department also pays attention to the potential risks revealed in the case and analyses the cause of its occurrence. To encourage constructive complaints that help prevent corporate risk, we have a system in place to reward employees who provide important grievance information or facilitate the investigation by providing crucial evidence.

### CIMC Enric 10th Anniversary Speech Contest and 10th Anniversary Celebration

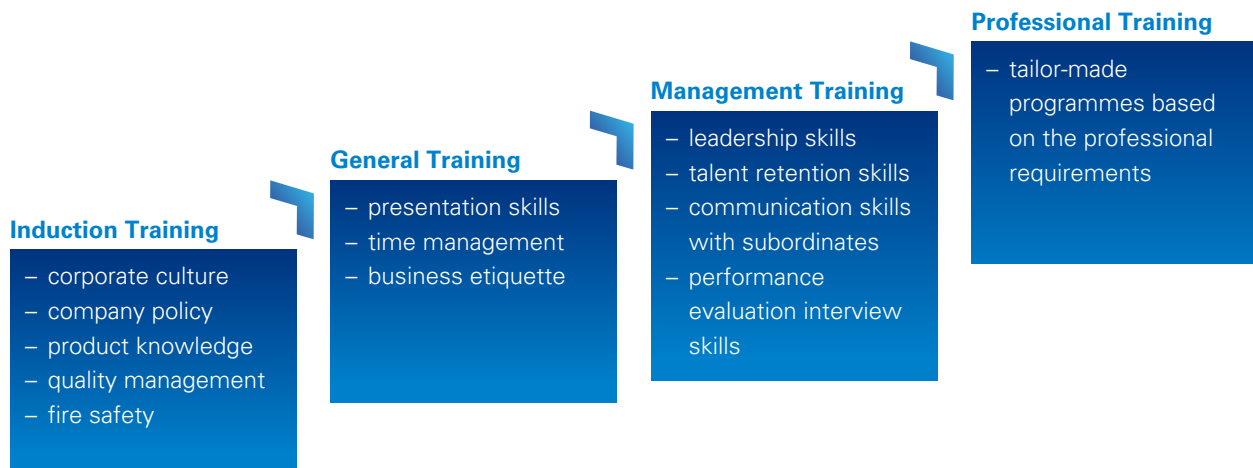
2017 was the tenth anniversary of CIMC Enric, a key milestone symbolising a fruitful harvest and its progress toward advanced business development. The development of the Company also means the growth of its employees. Therefore, the Company held the 10th Anniversary Speech Contest for employees to show their talents. The theme of the speech was “More actions, More value”, which aligned with the core value of CIMC Enric, aiming to encourage active thinking and create value in workplace. This event gained wide support from both corporate leaders and employees.



## Training and Development

Serving different career needs of our employees, CIMC Enric has implemented various internal and external training programmes ranging from induction training, general training, management training to professional training. Induction training enables new joiners to get familiar with corporate culture, company policies, knowledge on products, quality management, fire safety, etc..

We provide pre-job training to ensure employees acquire necessary skills to perform their job duty. For instance, front-line production employees have to acquire knowledge on machine operation, production process, etc.. For all our existing employees, we have general training to improve their presentation skills, time management, business etiquette, etc..



### Types of Training Programmes

Apart from general training, we provide tailor-made training for managerial talents and specialised talents to reinforce their skills and knowledge corresponding to their positions and job nature. Management training enables our managers to master skills in the aspects of leadership, talent retention, communication with subordinates, performance evaluation interviews and other management related aspects.

Professional trainings target specific groups of employees according to their job requirements. For instance, procurement department has to attend procurement risk control training; welding team leader has to attend container machinery drawing training to minimise operational errors caused by misinterpretation of machinery drawing. In 2017, the Company continued to strengthen professional qualification training to encourage technical specialists to obtain professional qualifications and reinforce their professional knowledge and skills. The Company also encourages its employees to keep gaining knowledge by taking more than 250 online courses offered by CIMC Academy.



## Community Care

While striving to sustain our business growth, we are committed to building harmonious communities and never forget to give back to the society. During the year, we contributed to the fields of child education and elderly care.

### Students' Sponsorship Event

Dedicated to help underprivileged children by providing quality education, the Company held a student sponsorship event in December 2017, in which employees visited schools to express warmth and affection in person.



### Visiting Retired Employees

Embracing the Chinese tradition of respecting and loving the elderly, our employees visited retired employees who had served the Company, expressing our care and gratitude to retirees who remain supportive to the Company's recent development.



### Blood Donation Event

One of our subsidiaries launched a blood donation event under the theme of "Joining forces and lighting up lives ("匯聚熱血力量·點燃生命之光")". 81 of our employees donated over 30 thousand millilitres of blood to medical institutions.



## Operational Excellence

*CIMC Enric is committed to providing world-class products and services to satisfy our customers on a consistent basis.*

### Achieving Highest Product Quality

We have been striving to promote high-quality products, leading technologies and healthy development of the industry. All our subsidiaries have obtained ISO 9001 quality management systems certifications and established comprehensive quality management systems and procedures according to the standard. Detailed guidelines for each production process are issued to address specific requirements of each product. Part of these guidelines have been revised during the year, to standardise all aspects of management, such as overall quality control, quality of materials, and etc.

### Taking the Lead in Setting Quality Standards

CIMC Enric is committed to promoting excellence in product quality of the energy, chemical and liquid food industries, and actively participates in setting national industry standards. As a unit member of the National Boilers and Pressure Vessels Standardization Technical Committee, we took the lead in technological development and exchange. Over the past four years, the Company has initiated and participated in drafting and revising several national standards and industry standards. For example, <standards for liquefied natural gas cylinders for vehicles (汽車用液化天然氣氣瓶標準)> and <standards for liquefied gas tank trucks (液化氣體汽車罐車標準)>. These standards specified standardised indicators for production, inspection and installation of the equipment.

The Company complies with internal regulations and national laws for controlling product quality and safety, including but not limited to the Product Quality Law of the PRC (《中華人民共和國產品質量法》) and Supervision Regulation on Safety Technology for Gas Cylinder (《氣瓶安全技術監察規程》) etc. During the year, we were not aware of any incidents of non-compliance with laws and regulations that have a significant impact on the Company concerning health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress, nor were there any cases of product recalls due to health and safety issues.

### Promoting Production Efficiency

In order to reduce resources consumption and maintain the highest product quality, the Company has been striving to increase production efficiency through introduction of automation, robotics and new technologies.

### Intellectual Property Rights

CIMC Enric values research and development to promote long-term business development of the Company. For the year ended 31 December 2017, the Company held 680 patents, 67 of which are invention patents. The proportion of invention patents in application has been increased from 42% to 52.8%. One of the patents was awarded the China Patent Excellence Award.

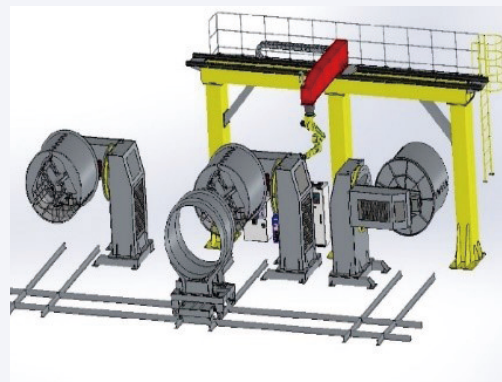
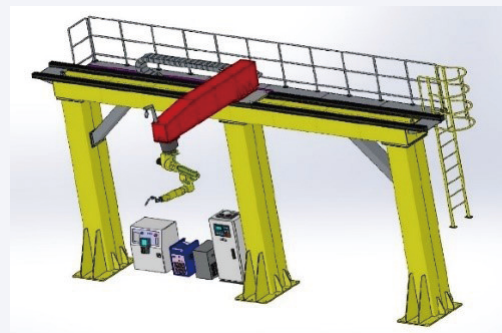
### Innovations in Welding Techniques

We have invested in new production equipment and R&D for welding techniques since 2015. After two years of hard work, we have achieved a breakthrough in welding techniques in various products, and we have dramatically changed the welding process during the year.



The Company adopts the strategy of “New process, New equipment, New technologies and New materials”. Human errors have been reduced, and the qualification rate of products have increased. The simplified working procedures also improved the comfort of on-site employees.

We re-designed the production workflow of our nuclear magnetic equipment, the robot arms are equipped with laser tracking devices, to improve the accuracy during the welding process and reduce potential safety hazards, comparing with the original production method. Small-scale specific logistics vehicles have been developed and introduced to facilitate the logistics between different stations. The overall production efficiency has been increased by 20%, with better quality and appearance.



## Supplier Management

Strict management of suppliers and subcontractors is key to ensure product quality and safety. We require all suppliers to strictly comply with all relevant laws and regulations, including the Labour Law of the PRC (《中華人民共和國勞動法》) for labour practices as well as the Environmental Protection Law of the PRC (《中華人民共和國環境保護法》) for environmental management. They are also required to adhere to principles of business ethics.

We are committed to creating a fair and open supply chain platform, and prohibit any interruption of the tendering process. Related policies are implemented for ensuring a fair and open procurement process. Suppliers are required to sign the Procurement Integrity Agreement (採購廉政協議書) before making transactions.

To further ensure the product quality and safety and minimise operational risks from suppliers, we have set procedures to respond to suppliers that provide unqualified materials (see table below). We do not tolerate any unethical behaviours from suppliers, such actions not only pose unaffordable risks to our product safety but also deviate from our ethical principles.

Supplier issues	Actions
<ul style="list-style-type: none"> <li>Defects on product quality</li> </ul>	<ul style="list-style-type: none"> <li>Feedback through email</li> </ul>
<ul style="list-style-type: none"> <li>Repeated occurrence or large-scale quality issues</li> </ul>	<ul style="list-style-type: none"> <li>File written complaint</li> </ul>
<ul style="list-style-type: none"> <li>Complaint being made more than two times</li> <li>Significant quality and safety accidents</li> </ul>	<ul style="list-style-type: none"> <li>Suspend purchase for 3 to 6 months</li> </ul>
<ul style="list-style-type: none"> <li>Continuous quality and safety incidents without improvement</li> <li>Failed to pass annual assessment</li> <li>Violation of business ethics</li> <li>Violation of laws</li> </ul>	<ul style="list-style-type: none"> <li>Elimination from qualified suppliers' list</li> </ul>

The list of qualified suppliers is managed by the quality management department, which is revised from time to time and the list is annually reported to the Company for record. The list contains all relevant information of the suppliers, including basic information, types of products provided and purchasing status. If a qualified supplier has not been providing materials to the Company for a certain period of time, a review process must be conducted before procurement recommences.

Only when the Company temporarily lacks the processing capacity, specific production process and semi-finished products will be subcontracted. According to the subcontracting plan, the HSE department inspects and monitors the safety management of the subcontractors. We conduct inspections to ensure the subcontracted process is well scrutinised. The processed products must pass our quality tests before they are distributed to our production lines. Specific requirements for subcontracted procedures are clearly stipulated in our subcontracting management system.

## Engaging with Customers

We adhere to the core value of “integrity as base, customer first”, treating customers as our driving force for continuous innovation and improvement. Our customer service network covers approximately 80% of the customers. We use a customer-oriented approach and provide skill-related training to employees in handling customer complaints.


## Optimising After-sales Services

After-sales service is an important aspect of engaging with customers. Customer services hotline, WeChat platform and intelligence services platform have already been opened, and they are optimising and extending from time to time. One of our subsidiaries in Shijiazhuang has integrated the after-sales service, call centre and product testing department into a single system, and after-sales service personnel assigned to local product testing stations have provided more efficient one-stop service to customers.

Zhangjiagang CIMC Sanctum Cryogenic Equipment Co., Ltd., one of our subsidiaries, promoted the free service hotlines from gas cylinders to all the products.

### Customer Privacy


CIMC Enric pledges to protect customer privacy and information security. Internal codes such as <Market Information Management Regulations> and <Supplier Safety and Confidentiality Agreements> have been established, to regulate the use of customer information, customers' rights and customer privacy protection. Below are specific measures on protecting customer privacy:




Established customer integrity management system, managing all customer information, including collection, documentation and privacy protection.




Signing confidentiality agreement with business partners.



Building a customer information database. Installing the MAS system with access permissions to prevent unauthorised information access.



Customer information can only be updated by authorised personnel.



Re-enforce training on code of conduct for employees, increasing awareness on customer privacy.

## Anti-corruption

CIMC Enric is committed to creating a work environment free from corruption and any unethical behaviours, adhering to the principle of a fair market economy. Strictly complying with all relevant laws and regulations, during the year, there were no reported instances of material non-compliance with laws and regulations relating to bribery, extortion, fraud and money laundering.

We have operated management systems and policies for effective adherence to business ethics. A risk prevention mechanism was set up under the newly-launched <Provisional Risk Management Manual>, which has determined compliance risk as one of the risk tolerance indicators of the Company. We have also established guidelines for internal control since 2009 to prevent any corrupt practices. There is a regular internal self-evaluation at the year-end for identifying risks and taking corresponding remedial measures to guarantee the effective operation of the system.

Detailed procedures have been set up to implement reasonable and proportionate monitoring measures, such as the whistleblowing policy and organising training courses to manage bribery risks. The whistleblowing policy of the Company provides a platform for our employees to report any suspicious cases of corruption and unethical behaviours. The Audit Committee or senior managerial staff investigate each complaint in a serious manner. Once it is found true, the Company takes appropriate measures and the involved employees must take their responsibilities.

## Honesty and Integrity Training

To further promote the culture of honesty and integrity, we have organised training courses to educate our staff on relevant laws and the Company's policy. Their awareness about business ethics is therefore enhanced. In 2017, conferences were held within our subsidiaries, during which anti-corruption policies were revised. 1,823 key employees in sales, procurement and technology related positions signed the Integrity Self-Discipline Commitment (廉潔自律承諾書), pledging to uphold the highest moral standards in their job positions.



# ESG CONTENT INDEX

KPIs	HKEX ESG Reporting Guide Requirements	Section/Remarks
<b>A. Environmental</b>		
Aspect A1:	Emissions	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Environmental Sustainability-Environmental Management
KPI A1.1	The types of emissions and respective emissions data.	Environmental Sustainability-Emissions
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity.	Environmental Sustainability-Resources Consumption
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity.	Environmental Sustainability-Emissions
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity.	Environmental Sustainability-Emissions
KPI A1.5	Description of measures to mitigate emissions and results achieved.	Environmental Sustainability-Emissions
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	Environmental Sustainability-Emissions



KPIs	HKEX ESG Reporting Guide Requirements	Section/Remarks
<b>A. Environmental</b>		
<b>Aspect A2: Use of Resources</b>		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Environmental Sustainability-Resources Consumption
KPI A2.1	Direct and/or indirect energy consumption by type in total (kWh in '000s) and intensity.	Environmental Sustainability-Resources Consumption
KPI A2.2	Water consumption in total and intensity.	Environmental Sustainability-Resources Consumption
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	Environmental Sustainability-Energy Conservation
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	Environmental Sustainability-Resources Consumption, Emissions
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	We are identifying packaging material data collection methods, which will be disclosed in the next year's report.
<b>Aspect A3: The Environment and Natural Resources</b>		
General Disclosure	Policies on minimising the issuers' significant impact on the environment and natural resources.	Environmental Sustainability-Environmental Management
KPI A3.1	Description of significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Environmental Sustainability-Emissions

KPIs	HKEX ESG Reporting Guide Requirements	Section/Remarks
<b>B. Social</b>		
Aspect B1: Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Our People-Employee Benefits; Employee Engagement
Aspect B2: Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Health and Safety
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Health and Safety-Safety Training
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Our People-Training and Development
Aspect B4: Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child or forced labour.	Our People
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Our People
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Our People
Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Operational Excellence-Supplier Management
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Operational Excellence-Supplier Management

KPIs	HKEX ESG Reporting Guide Requirements	Section/Remarks
<b>B. Social</b>		
<b>Aspect B6: Product Responsibility</b>		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Operational Excellence-Achieving Highest Product Quality
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Operational Excellence-Achieving Highest Product Quality
KPI B6.4	Description of quality assurance process and recall procedures.	Operational Excellence-Achieving Highest Product Quality
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	Operational Excellence-Engaging with Customers
<b>Aspect B7: Anti-corruption</b>		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Operational Excellence-Anti-Corruption
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	The Company did not have any concluded legal case regarding corruption during the year.
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	Operational Excellence-Anti-Corruption
<b>Aspect B8: Community Investment</b>		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Our People-Community Care
KPI B8.1	Focus areas of contribution.	Our People-Community Care



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