



ETERNITY INVESTMENT LIMITED
(Incorporated in Bermuda with limited liability)
(Stock Code: 764)

BOARD DIVERSITY POLICY

1. PURPOSE

- 1.1 This policy aims to set out the approach to achieving diversity on the board of directors (the “**Board**”) of Eternity Investment Limited (the “**Company**”).

2. GENERAL POLICY

- 2.1 The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against selection criteria, having regard for the benefits of diversity on the Board.

3. SELECTION CRITERIA

- 3.1 Selection of candidates will be based on a range of diversity perspectives, which would include but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition will be disclosed in the Corporate Governance Report annually.

4. REVIEW OF POLICY

- 4.1 The Board must, at least once in each financial year, review this policy and may take any amendments that it deems necessary or desirable.

5. APPROVED AND ADOPTED

- 5.1 This policy was approved and adopted by the Board on 25 April 2022.