



GLOBAL MASTERMIND HOLDINGS LIMITED
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8063)

BOARD DIVERSITY POLICY

1. PURPOSE

This policy aims to set out the approach to achieving diversity on the board of directors (the “**Board**”) of Global Mastermind Holdings Limited (the “**Company**”).

2. GENERAL POLICY

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against selection criteria, having regard for the benefits of diversity on the Board.

3. SELECTION CRITERIA

Selection of candidates will be based on a range of diverse perspectives, which would include but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition will be disclosed in the Corporate Governance Report annually.

4. REVIEW OF POLICY

The Board must, at least once in each financial year, review this policy and may take any amendments that it deems necessary or desirable.

5. APPROVED AND ADOPTED

This policy was first adopted on 14 August 2013 and has been revised on 25 April 2022.