



## **INTEGRATED DISTRIBUTION SERVICES GROUP LIMITED**

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 2387)**

### **RETIREMENT OF NON-EXECUTIVE DIRECTOR, APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN THE COMPOSITION OF AUDIT COMMITTEE AND NOMINATION COMMITTEE**

The board of directors (the “**Board**”) of Integrated Distribution Services Group Limited (the “**Company**”) announces the following:

1. Mr. William Winship FLANZ has ceased to be a Non-executive Director and the Chairman of the Nomination Committee of the Company upon his retirement by rotation from the Board at the Annual General Meeting of the Company held on 16 May 2008 (the “**AGM**”) due to other commitments. Mr. Flanz has confirmed that he has no disagreement with the Board and there is no matter which needs to be brought to the attention of the shareholders of the Company in respect of his retirement;
2. Prof. LEE Hau Leung has assumed Mr. Flanz’s chairmanship of the Nomination Committee and retired as a member of Audit Committee on 16 May 2008; and
3. Mr. Andrew TUNG Lieh Cheung has been appointed as an Independent Non-executive Director at the AGM. In addition, he has been appointed by the Board as a member of the Audit Committee and Nomination Committee on 16 May 2008.

The Board would like to express gratitude to Mr. Flanz for his valuable contribution to the Company during the tenure of his office and welcome Prof. Lee as the Chairman of Nomination Committee and Mr. Tung for joining the Board.

Particulars of Mr. Tung are set out below:

**Mr. Andrew TUNG Lieh Cheung**, aged 43, has been a director and a member of Executive Committee of Orient Overseas Container Line Limited (“**OOCL**”) since March 2006. He is also in charge of Corporate Planning and Marketing Department of OOCL. He has been a director of Cargosmart (Hong Kong) Limited since November 2006. Prior to 2006, Mr. Tung was the Chief Operating Officer of Hong Kong Dragon Airlines Limited. Mr. Tung also worked for OOCL in various management capacities between 1993 and 1999. Mr. Tung holds a Bachelor degree from Princeton University and a Master of Business Administration from Stanford University in the USA.

Save as disclosed above, Mr. Tung does not hold any other position in the Company nor any of its subsidiaries, and he did not hold any directorship in other listed public companies in the past three years. He does not have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company, nor does he have any interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance.

Mr. Tung will enter into a service contract with the Company for a fixed term of three years, but will be subject to retirement by rotation and re-election at annual general meeting pursuant to the Company's Bye-laws. Mr. Tung will be entitled to such amount of director's fee and other remuneration as approved by the shareholders of the Company at the general meeting.

Save as disclosed above, there are no other matters relating to the appointment that need to be brought to the attention of the shareholders of the Company and there is no information to be disclosed pursuant to any of the requirements of the provisions under paragraph 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

After the retirement of Mr. Flanz and the appointment of Mr. Tung, the Executive Directors of the Company are Mr. Benedict CHANG Yew Teck and Mr. Joseph Chua PHI; the Non-executive Directors of the Company are Dr. Victor FUNG Kwok King, Dr. William FUNG Kwok Lun, Mr. Jeremy Paul Egerton HOBBS, Mr. LAU Butt Farn and Mr. Rajesh Vardichand RANAVAT; and the Independent Non-executive Directors of the Company are Mr. John Estmond STRICKLAND, Dr. FU Yu Ning, Prof. LEE Hau Leung and Mr. Andrew TUNG Lieh Cheung.

By Order of the Board  
**Victor FUNG Kwok King**  
*Chairman*

Hong Kong, 16 May 2008