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lenovo 联想

Lenovo Group Limited 联想集团有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 0992)

**APPOINTMENT OF CHIEF FINANCIAL OFFICER AND SENIOR VICE PRESIDENT
CONTINUING CONNECTED TRANSACTION**

The Company announces that it has appointed Mr. Wong Wai Ming to be its chief financial officer and senior vice president with effect from July 15, 2007.

As Mr. Wong was an independent non-executive director of the Company, Mr. Wong is a connected person of the Company under Rule 14A.11(2) of the Listing Rules. The entering into of the service agreement constitutes a continuing connected transaction of the Company. The appointment is subject to the reporting and announcement requirements and is exempted from independent shareholders' approval requirement under the Listing Rules as each of the appropriate percentage ratios defined under the Listing Rules is less than 2.5%.

Appointment of Mr. Wong Wai Ming as Chief Financial Officer and Senior Vice President

The board of directors (the "**Board**") of Lenovo Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") refers to the Company's announcement of May 23, 2007 regarding changes in management and board composition (the "**Announcement**") and announces that the Company has appointed Mr. Wong Wai Ming ("**Mr. Wong**") to be its chief financial officer and senior vice president with effect from July 15, 2007.

Mr. Wong has entered into a service agreement with the Company on May 23, 2007 for an initial term of 3 years (subject to early termination by notice by the Company or Mr. Wong). Pursuant to the service agreement, Mr. Wong will receive (i) an annual basic salary of Hong Kong dollar ("**HK\$**") 3,350,000; (ii) an annual target performance bonus of HK\$3,685,000 and (iii) an annual target equity grant with a current value of United States dollar ("**US\$**") 800,000 (equivalent to approximately HK\$6,240,000) under the Company's long-term incentive program. The target performance bonus and the target equity grant are only payable if the performance targets for the relevant financial year have been met. Mr. Wong is also entitled to an annual housing allowance of HK\$1,500,000 and other benefits (such as paid vacation) that the Company makes available to its senior executives. In addition, Mr. Wong is entitled to a sign-on equity grant with a value of US\$400,000 (equivalent to approximately HK\$3,120,000), which will be vested on the third anniversary of Mr. Wong's employment. Pursuant to the service agreement, the total annual compensation of Mr. Wong shall not exceed HK\$40,000,000.

Upon termination of the employment for any reason, Mr. Wong will be entitled to the basic salary earned and any benefits accrued. If the employment is terminated by the Company without cause or by Mr. Wong for good reason or if the employment is not renewed after the expiry of the term without cause, Mr. Wong will also receive severance payment as provided to senior executives under the Company's severance plan. Notwithstanding the foregoing, if the employment is terminated by the Company without cause or by Mr. Wong for good reason within two years of the employment, Mr. Wong shall be eligible

for the greater of the severance as provided to senior executives under the Company's severance plan as then in effect or a lump sum payment equal to twelve (12) months of the basic salary plus annual cash bonus (at the target amount) for the year of such termination.

The remuneration package is determined by the Board with reference to the current remuneration packages of the other senior executives of the Company. The directors of the Company (including the independent non-executive directors) are of the view that, having considered Mr. Wong's experience and qualifications, the terms of Mr. Wong's appointment are fair and reasonable, on normal commercial terms and are in the best interest of the Company and its shareholders as a whole.

Listing Rules implication

As Mr. Wong was an independent non-executive director of the Company, Mr. Wong is a connected person of the Company under Rule 14A.11(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"). The entering into of the service agreement constitutes a continuing connected transaction of the Company. The appointment is subject to the reporting and announcement requirements and is exempted from independent shareholders' approval requirement under the Listing Rules as each of the appropriate percentage ratios defined under the Listing Rules is less than 2.5%.

Biographical details of Mr. Wong

As disclosed in the Announcement, Mr. Wong resigned as an independent non-executive director of the Company with effect from May 23, 2007.

Mr. Wong was previously an investment banker and has more than 15 years of experience in investment banking business and was a member of the Listing Committee of The Stock Exchange of Hong Kong Limited. Currently he is the chief executive officer of a Hong Kong based private trading group. Mr. Wong is a member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales and holds a Bachelor of Science degree in Management Sciences from the Victoria University of Manchester in the United Kingdom.

Information on the Group

The principal activities of the Group are the sales and manufacture of personal computers and related information-technology products, mobile devices, and the provision of advanced information services in the People's Republic of China, the Americas, Europe, Middle East, Africa and Asia Pacific.

By order of the Board
Yang Yuanqing
Chairman

London, May 25, 2007

As of the date of this announcement, the executive directors are Mr. Yang Yuanqing and Mr. William J. Amelio; the non-executive directors are Mr. Liu Chuanzhi, Mr. Zhu Linan, Ms. Ma Xuezheng, Mr. James G. Coulter, Mr. William O. Grabe, Mr. Shan Weijian, Mr. Justin T. Chang (alternate director to Mr. James G. Coulter), Mr. Vince Feng (alternate director to Mr. William O. Grabe) and Mr. Daniel A. Carroll (alternate director to Mr. Shan Weijian); and the independent non-executive directors are Professor Woo Chia-Wei, Mr. Ting Lee Sen and Mr. John W. Barter III.

"Please also refer to the published version of this announcement in the South China Morning Post"