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Lenovo

Lenovo Group Limited 聯想集團有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 992)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board of the Company is pleased to announce that Mr. Gordon Orr has been appointed as a non-executive director of the Company with effect from September 18, 2015.

The board of directors (the "Board") of Lenovo Group Limited (the "Company") is pleased to announce that Mr. Gordon Robert Halyburton ORR ("Mr. Orr") has been appointed as a non-executive director of the Company with effect from September 18, 2015.

Mr. Orr, aged 53, holds a Master of Arts degree in Engineering Science from Oxford University, United Kingdom and a Master of Business Administration degree from Harvard University, United States of America.

Mr. Orr joined McKinsey & Company ("McKinsey") in 1986 and held a broad range of senior positions in McKinsey until his retirement in August 2015. During the years with McKinsey, he was Greater China Managing Partner and subsequently Senior Partner (1999-2015), Managing Partner of McKinsey Asia (2008-2014) and Member of McKinsey's global Operating Committee (2008-2015). He also served on McKinsey's Global Shareholder's Board (2003-2015) and chaired the Governance and Risk Committee.

In the past 20 years, Mr. Orr has served a broad range of clients in Asia, with primary focus on China and technology related sectors across Asia. Mr. Orr is currently an independent non-executive director of Swire Pacific Limited, whose shares are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

Save as disclosed above, Mr. Orr did not hold any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years preceding the date of this appointment.

Apart from being a non-executive director of the Company, Mr. Orr does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company and does not hold any position with the Company or any of the Company's group of companies.

As at the date hereof, Mr. Orr does not have any interest in shares and/or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Orr has a letter of appointment with the Company pursuant to which Mr. Orr is appointed as a non-executive director of the Company for a specific term of three years and will be subject to retirement and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. Mr. Orr will be paid aggregated fees and remuneration of US\$292,500 per annum which comprises director's fees of US\$92,500 in cash and US\$200,000 worth equity rights. In determining the director's remuneration, the Board has taken into account the level of fees and remuneration being paid to a non-executive director of comparable companies, time to be committed, responsibilities being assumed by a director in attending the affairs of the Company and the recommendation given by the Company's independent professional consultant.

Save as disclosed herein, there are no other matters relating to the appointment of Mr. Orr that needs to be brought to the attention of the shareholders of the Company or any other information to be disclosed pursuant to the requirement of rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange.

The Board would like to take this opportunity to extend the warmest welcome to Mr. Orr in joining the Board.

By Order of the Board

Yang Yuanqing

Chairman and

Chief Executive Officer

September 17, 2015

As at the date of this announcement, the executive director is Mr. Yang Yuanqing; the non-executive directors are Mr. Zhu Linan and Mr. Zhao John Huan; and the independent non-executive directors are Dr. Tian Suning, Mr. Nicholas C. Allen, Mr. Nobuyuki Idei, Mr. William O. Grabe, Mr. William Tudor Brown, Ms. Ma Xuezheng and Mr. Yang Chih-Yuan Jerry.