#### THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this circular or as to the action to be taken, you should consult your stockbroker or other registered dealer in securities, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or otherwise transferred all your shares in Lenovo Group Limited, you should at once hand this circular and the accompanying proxy form to the purchaser or transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

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## Lenovo

#### Lenovo Group Limited 聯想集團有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 992)

# GENERAL MANDATES TO BUY-BACK SHARES AND TO ISSUE SHARES, RE-ELECTION OF DIRECTORS, APPROVAL OF THE PLAN AND THE CALIFORNIA SUBPLAN AND NOTICE OF ANNUAL GENERAL MEETING

A notice convening the annual general meeting of Lenovo Group Limited to be held at Salon Rooms, 5/F, Harbour Grand Hong Kong, 23 Oil Street, North Point, Hong Kong on Thursday, July 6, 2017 at 9:30 a.m. is set out on pages 19 to 23 of this circular. Whether or not you are able to attend the annual general meeting, you are requested to complete the enclosed form of proxy in accordance with the instructions printed thereon and return the completed form of proxy to the share registrar of the Company, Tricor Abacus Limited at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong as soon as possible and in any event not less than 48 hours before the time appointed for the holding of the annual general meeting or any adjourned meeting thereof (as the case may be). Completion and return of the form of proxy will not preclude you from attending and voting in person at the annual general meeting or any adjourned meeting should you so wish.

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#### **DEFINITIONS**

In this circular, unless the context otherwise requires, the following expressions have the following meanings:

"Annual General Meeting" the annual general meeting of the Company to be held at

Salon Rooms, 5/F, Harbour Grand Hong Kong, 23 Oil Street, North Point, Hong Kong on Thursday, July 6,

2017 at 9:30 a.m. or any adjournment hereof;

"Articles of Association" the articles of association of the Company and all

supplementary, amended or substituted articles for the

time being in force;

"Award(s)" a right to acquire Shares granted under the Plan in

accordance with the matching ratio and requirements set

out in the Plan;

"Board" the board of directors of the Company;

"California Subplan" The Lenovo Group Limited Matching Share Plan Subplan

For California State Securities Law Compliance (as adopted by the Compensation Committee of the Board on

August 16, 2016);

"Companies Ordinance" the Companies Ordinance (Chapter 622 of the Laws of

Hong Kong);

"Company" Lenovo Group Limited, a company incorporated in Hong

Kong with limited liability, the Shares of which are listed

on the Stock Exchange;

"Compensation Committee" the compensation committee of the Board;

"Director(s)" the director(s) of the Company;

"Eligible Employee" any full-time or part-time employee of the Group who

meets the criteria set out in the Plan;

"HK\$" Hong Kong dollars, the lawful currency of Hong Kong;

"Hong Kong" the Hong Kong Special Administrative Region of the

People's Republic of China;

"Group" the Company and its subsidiaries;

#### **DEFINITIONS** "Investment Shares" Shares purchased by a Participant with contributions made by a Participant during a monthly investment period; "Latest Practicable Date" June 1, 2017, being the latest practicable date prior to the printing of this circular for ascertaining certain information for inclusion in this circular: "Listing Rules" the Rules Governing the Listing of Securities on the Stock Exchange as amended, supplemented or otherwise modified from time to time: "Participant" an employee (or his or her personal representatives) who has elected to participate in the Plan and has not withdrawn from participation; "Plan" The Lenovo Group Limited Matching Share Plan approved and adopted by the Compensation Committee of the Board on August 11, 2015, as may be amended from time to time; "Plan Administrator" the Board or any individual(s) appointed by the Board to administer the Plan; "SFO" the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as amended, supplemented or otherwise modified from time to time: "Share(s)" the share(s) of the Company; "Shareholder(s)" the holder(s) of the Share(s); "Stock Exchange" The Stock Exchange of Hong Kong Limited;

per cent.

the Codes on Takeovers and Mergers as approved by

Securities and Futures Commission: and

"Takeovers Code"

"%"

# Lenovo

#### Lenovo Group Limited 聯想集團有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 992)

Chairman and Executive Director:

Mr. Yang Yuanqing

Non-executive Directors:

Mr. Zhu Linan

Mr. Zhao John Huan

Registered Office:

23rd Floor

Taikoo Place

979 King's Road

Quarry Bay

Hong Kong

Independent Non-executive Directors:

Dr. Tian Suning

Mr. Nicholas C. Allen

Mr. Nobuyuki Idei

Mr. William O. Grabe

Mr. William Tudor Brown

Ms. Ma Xuezheng

Mr. Yang Chih-Yuan Jerry

Mr. Gordon Robert Halyburton Orr

June 6, 2017

To the Shareholders

Dear Sir or Madam.

# GENERAL MANDATES TO BUY-BACK SHARES AND TO ISSUE SHARES, RE-ELECTION OF DIRECTORS, APPROVAL OF THE PLAN AND THE CALIFORNIA SUBPLAN AND NOTICE OF ANNUAL GENERAL MEETING

#### 1. INTRODUCTION

At the annual general meeting of the Company held on July 7, 2016, ordinary resolutions were passed giving general mandates to Directors (i) to buy-back Shares of the Company on the Stock Exchange up to 10% of the total number of Shares of the Company in issue as at July 7, 2016 and (ii) to allot, issue and otherwise deal with Shares up to 20% of the total number of Shares of the Company in issue as at July 7, 2016, plus the aggregate number of Shares bought back by the Company.

Under the Companies Ordinance and the Listing Rules, these general mandates will lapse at the conclusion of the Annual General Meeting, unless renewed at that meeting. Ordinary resolutions will be proposed at the Annual General Meeting to give the Directors the mandates to allot or issue new Shares or to grant rights to subscribe for or convert to new Shares and buy-back shares in accordance with the terms of those resolutions.

The purpose of this circular is to provide you with information regarding resolutions to be proposed at the Annual General Meeting regarding (i) the granting to the Directors of general and unconditional mandates for the issue and buy-back of the Shares of the Company; and (ii) the re-election of Directors.

#### 2. GENERAL MANDATE TO BUY-BACK SHARES

An ordinary resolution will be proposed at the Annual General meeting to approve the granting of a general and unconditional mandate to the Directors to exercise the powers of the Company to buy-back, at any time until the next annual general meeting of the Company or such earlier period as stated in the proposed ordinary resolution, Shares up to a maximum of 10% of the total number of Shares in issue at the date of passing of the proposed ordinary resolution (the "Share Buy-back Mandate").

An explanatory statement required by the Listing Rules to provide the Shareholders with the requisite information reasonably necessary for them to make an informed decision on whether to vote for or against the granting of the Share Buy-back Mandate is set out in Appendix I to this circular.

#### 3. GENERAL MANDATE TO ISSUE SHARES

An ordinary resolution will be proposed at the Annual General meeting to approve the granting of a general and unconditional mandate to the Directors to allot, issue and deal with Shares or to grant options and rights to subscribe for any class of Shares or to convert securities into Shares of not exceeding 20% of the total number of Shares in issue at the date of passing of the proposed ordinary resolution until the next annual general meeting of the Company or such earlier period as stated in the proposed ordinary resolution (the "Share Issue Mandate"). In addition, an ordinary resolution to extend the Share Issue Mandate by adding the number of Shares bought back by the Company pursuant to the Share Buy-back Mandate will also be proposed at the Annual General Meeting.

As at the Latest Practicable Date, the total number of Shares in issue of the Company is 11,108,654,724 Shares. If the ordinary resolution granting the Share Issue Mandate to the Directors is passed at the Annual General Meeting, and assuming that no further Shares are issued or bought back prior to the Annual General Meeting, the Directors will be authorized under the Share Issue Mandate to issue a maximum of 2,221,730,944 Shares, representing approximately 20% of the total number of Shares in issue as at the date of passing the ordinary resolution at the Annual General Meeting.

The Directors have no present intention to exercise the Share Issue Mandate. However, taking into consideration of the market situations and the rapidly changing landscape, the Directors believe that it is in the best interest of the Company and its Shareholders for the Directors to have the Share Issue Mandate as permitted under the Listing Rules, in place to provide the flexibility to raise funds when needed and to permit the Company to allot Shares quickly as consideration in a transaction, which would help satisfy the strategic needs of the Company and in turn, enhance the Company's growth and maximize shareholder value.

Details of the proposed resolution on the Share Issue Mandate are set out in resolution (5) of the notice of the Annual General Meeting.

#### 4. RE-ELECTION OF DIRECTORS

In accordance with article 107 of the Articles of Association, Mr. Nobuyuki Idei, Mr. William O. Grabe, Ms. Ma Xuezheng and Mr. Yang Chih-Yuan Jerry will retire by rotation at the Annual General Meeting and being eligible, have offered themselves for re-election.

Pursuant to the code provision as set out in paragraph A.4.3 of Appendix 14 of the Listing Rules, serving more than nine years could be relevant to the determination of a non-executive director's independence. Any further appointment of independent non-executive director serving more than nine years should be subject to a separate resolution to be approved by shareholders. Mr. William O. Grabe was appointed as a non-executive director of the Company on May 17, 2005 and was re-designated as an independent non-executive director on February 8, 2012, while Ms. Ma Xuezheng was re-designated from an executive director to a non-executive director of the Company on May 23, 2007 and then re-designated as an independent non-executive director of the Company on November 7, 2013. As both Mr. William O. Grabe and Ms. Ma Xuezheng have served the Company for more than nine years, separate resolutions will be proposed for their re-elections at the Annual General Meeting.

Each of the independent non-executive directors of the Company has given an annual confirmation of his/her independence pursuant to rule 3.13 of the Listing Rules. The Nomination and Governance Committee assessed and reviewed the independence of all independent non-executive directors including those to be re-elected at the Annual General Meeting, namely Mr. Nobuyuki Idei, Mr. William O. Grabe, Ms. Ma Xuezheng and Mr. Yang Chih-Yuan Jerry and in particular Mr. William O. Grabe and Ms. Ma Xuezheng who have served the Board for more than nine years. The Nomination and Governance Committee is of the view that all independent non-executive directors have satisfied all the criteria for independence set out in rule 3.13 of the Listing Rules.

The Nomination and Governance Committee has also reviewed and considered each retiring Director's respective experience, skills and knowledge, and recommended to the Board that the re-election of all retiring Directors be proposed for Shareholders' approval at the Annual General Meeting.

Details of the retiring Directors who are proposed to be re-elected at the Annual General Meeting are set out in Appendix II to this circular.

### 5. SHAREHOLDERS' APPROVAL OF THE PLAN AND THE CALIFORNIA SUBPLAN

An ordinary resolution will be proposed at the Annual General Meeting to approve the Plan and the California Subplan in accordance with Section 25102(o) of the California Corporations Code.

With the intention to attract and retain the best available personnel, to encourage and motivate the Eligible Employees to work towards enhancing the value of the Company and the Shares, the Compensation Committee of the Board approved and adopted the Plan on August 11, 2015. The principal terms of the Plan are set out in Appendix IIIA to this circular.

In order to exempt a compensatory offering from the qualification requirements under the relevant corporate and securities laws of California to Eligible Employees located in California, the Compensation Committee of the Board approved the California Subplan, which provides that the Plan and the California Subplan should be approved by the Shareholders within 12 months after the effective date of the California Subplan in accordance with Section 260.140.142 of Title 10 of the California Code of Regulations. The principal terms of the California Subplan are set out in Appendix IIIB to this circular.

The Company is therefore seeking shareholders' approval of the Plan and the California Subplan so as to ensure that the Company can continue to remain competitive and minimize any disadvantages in its ability to recruit and retain key employees in California.

As of the Latest Practicable Date, a total number of 64,628 Investment Shares had been purchased under the Plan by Participants in California and Awards with respect to a total number of 16,157 Shares had been granted under the Plan to Participants in California, which are subject to vesting conditions as set out in the Plan. If the Plan and the California Subplan are not approved by the Shareholders at the Annual General Meeting, all Awards granted pursuant to the California Subplan would be canceled and become null and void and any Shares, including in the form of Investment Shares, that were issued under the California Subplan will be subject to rescission by the Company. However, Investment Shares that have been acquired under the Plan by Participants outside of California, and the outstanding and future Awards granted under the Plan to Participants outside of California, in each case, will not be affected as the Shareholders' approval requirement is only applicable to Participants located in California.

#### 6. ANNUAL GENERAL MEETING

The notice convening the Annual General Meeting is set out on pages 19 to 23 of this circular.

A form of proxy for use at the Annual General Meeting is enclosed with this circular and such form of proxy is also published on the websites of Hong Kong Exchanges and Clearing Limited (www.hkex.com.hk) and the Company (www.lenovo.com/hk/publication). To be valid, the form of proxy must be completed and signed in accordance with the instructions printed thereon and deposited, together with the power of attorney or other authority (if any) under which it is signed or a certified copy of that power of attorney or authority at the Company's share registrar, Tricor Abacus Limited, at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong as soon as possible but in any event not less than 48 hours before the time appointed for holding the Annual General Meeting or any adjournment thereof. In calculating the aforesaid 48 hours period, no account will be taken of any part of a day that is public holiday. Completion and delivery of the form of proxy will not preclude you from attending and voting at the Annual General Meeting or any adjourned meeting thereof if you so wish.

Pursuant to the Listing Rules, any vote of Shareholders at a general meeting must be taken by poll except where the chairman, in good faith, decides to allow resolutions which relates purely to a procedural or administrative matter to be voted on by show of hands. The chairman of the Annual General Meeting will therefore put each of the resolutions to be proposed at the Annual General Meeting to be voted by way of poll pursuant to the Articles of Association. An announcement on the poll results will be published by the Company after the Annual General Meeting in the manner prescribed under the Listing Rules.

#### 7. RECOMMENDATION

The Board considers that the proposed re-election of retiring Directors, the granting of the Share Buy-back Mandate, the Share Issue Mandate and the approval of the Plan and California Subplan are in the best interests of the Company and its Shareholders. Accordingly, the Board recommends the Shareholders to vote in favour of all the resolutions to be proposed at the Annual General Meeting.

Yours faithfully,
By Order of the Board
Yang Yuanqing
Chairman and Chief Executive Officer

## EXPLANATORY STATEMENT ON THE GENERAL MANDATE TO BUY-BACK SHARES

This appendix serves as an explanatory statement, as required by the Listing Rules, to provide the Shareholders with the requisite information reasonably necessary for them to make an informed decision on whether to vote for or against the ordinary resolutions to be proposed at the Annual General Meeting in relation to the granting of the Share Buy-back Mandate. It also constitutes the memorandum under section 239(2) of the Companies Ordinance.

#### 1. THE LISTING RULES

The Listing Rules permit a company with a primary listing on the Stock Exchange to buy-back its shares on the Stock Exchange subject to certain restrictions, the most important of which are summarised below:

#### (i) Shareholders' approval

The Listing Rules provide that all proposed share buy-backs on the Stock Exchange by a company with its primary listing on the Stock Exchange must be approved in advance by an ordinary resolution, either by way of general mandate to director or by specific approval in relation to specific transactions. The shares proposed to be bought back by the company must be fully paid up.

#### (ii) Source of funds

Shares buy-backs must be made out of funds which are legally available for the purpose and in accordance with the company's constitutive documents and the laws of the jurisdiction in which the company is incorporated or otherwise established.

#### 2. SHARE CAPITAL

As at the Latest Practicable Date, the total number of Shares in issue of the Company is 11,108,654,724 Shares.

Subject to the passing of the ordinary resolution in respect of the granting of the Share Buy-back Mandate, and assuming that no further Shares are issued or bought back prior to the Annual General Meeting, the Directors would be authorized under the Share Buy-back Mandate to buy back, during the period in which the Share Buy-back Mandate remains in force, a total of 1,110,865,472 Shares, representing approximately 10% of the total number of Shares in issue as at the date of passing the resolution at the Annual General Meeting.

#### 3. REASONS FOR BUY-BACK

The Directors believe that the granting of the Share Buy-back Mandate is in the best interests of the Company and the Shareholders.

Share buy-back may, depending on market conditions and funding arrangements at that time, lead to an enhancement of the net asset value of the Company and/or its earnings per Share and will only be made when the Directors believe that such a buy-back will benefit the Company and the Shareholders.

#### 4. FUNDING OF SHARE BUY-BACK

In buying back Shares, the Company may only apply funds legally available for such buy-back in accordance with the Articles of Association, the Laws of Hong Kong and the Listing Rules. Share buy-backs pursuant to the Share Buy-back Mandate will be made out of funds of the Company legally permitted to be utilised in this connection, including profits otherwise available for distribution or the proceeds of a fresh issue of Shares made for such purpose.

#### 5. IMPACT OF SHARE BUY-BACK

There might be an adverse impact on the working capital or gearing position of the Company as compared with the position disclosed in the audited financial statements contained in the annual report for the year ended March 31, 2017 in the event that the Share Buy-back Mandate were to be carried out in full at any time during the proposed buy-back period. However, the Directors do not propose to exercise the Share Buy-back Mandate to such extent as would, in the circumstances, have a material adverse effect on the working capital requirements of the Company or the gearing levels which in the opinion of the Directors are from time to time appropriate for the Company.

#### 6. SHARE PRICES

The highest and lowest prices at which the Shares had been traded on the Stock Exchange in each of the previous twelve months prior to the Latest Practicable Date were as follows:

	Share prices (	Share prices (per Share)	
	Highest	Lowest	
	HK\$	HK\$	
2016			
June	4.960	4.490	
July	5.400	4.500	
August	5.630	5.010	
September	5.540	5.080	
October	5.340	4.940	
November	5.020	4.590	
December	4.880	4.590	
2017			
January	5.210	4.690	
February	5.270	4.610	
March	5.220	4.610	
April	5.400	4.870	
May (up to and including the Latest Practicable Date)	5.210	4.770	

#### 7. DISCLOSURE OF INTEREST

None of the Directors nor, to the best of their knowledge, having made all reasonable enquiries, their respective close associates (as defined in the Listing Rules), have any present intention, if the Share Buy-back Mandate is approved by the Shareholders, to sell any of the Shares to the Company.

The Company has not been notified by any core connected persons (as defined in the Listing Rules) that they have a present intention to sell any Shares to the Company, or that they have undertaken not to sell any Shares held by them to the Company in the event that the granting of the Share Buy-back Mandate is approved by the Shareholders.

#### 8. UNDERTAKING OF DIRECTORS

The Directors have undertaken to the Stock Exchange that, so far as the same may be applicable, they will only exercise the powers of the Company to make buy-backs pursuant to the Share Buy-back Mandate and in accordance with the Listing Rules and the applicable laws of Hong Kong.

#### 9. EFFECT OF THE TAKEOVERS CODE

Pursuant to rule 32 of the Takeovers Code, if as the result of a buy-back of Shares pursuant to the Share Buy-back Mandate, a Shareholder's proportionate interest in the voting rights of the Company increases, such increase will be treated as an acquisition of voting rights for the purposes of the Takeovers Code. Accordingly, a Shareholder or a group of Shareholders acting in concert (within the meaning under the Takeovers Code), depending on the level of increase of Shareholder's interest, could obtain or consolidate control of the Company and thereby become obliged to make a mandatory offer in accordance with rule 26 of the Takeovers Code.

As at the Latest Practicable Date, according to the register maintained under section 336 of the SFO, Legend Holdings Corporation and its respective direct and indirect wholly-owned subsidiaries, Right Lane Limited and Legion Elite Limited, were collectively interested in 3,496,556,041 Shares, representing approximately 31.47% of the total number of Shares in issue of the Company. Based on such shareholding and in the event that the Directors exercised in full the power to buy-back Shares pursuant to the Share Buy-back Mandate, their collective shareholding would be increased to approximately 34.97% of the total number of Shares in issue of the Company. Such increase would give rise to an obligation to make a mandatory offer under rule 26 of the Takeovers Code. The Directors do not consider such increase would reduce the number of Share held by the public to less than 25% (or the relevant prescribed minimum percentage required by the Stock Exchange) of the total number of issued Shares of the Company. The Directors have no present intention to exercise the Share Buy-back Mandate to such extent as would, give rise to an obligation to make a mandatory offer in accordance with rule 26 of the Takeovers Code and/or result in the total number of Shares held by the public Shareholders falling below the prescribed minimum percentage required by the Stock Exchange.

#### APPENDIX I

## EXPLANATORY STATEMENT ON THE GENERAL MANDATE TO BUY-BACK SHARES

#### 10. SHARE BUY-BACKS MADE BY THE COMPANY

The Company has not bought back any Shares (whether on the Stock Exchange or otherwise) during the six months prior to the Latest Practicable Date.

The details of the retiring Directors, who will offer themselves for re-election, as required by rule 13.51(2) of the Listing Rules as at the Latest Practicable Date, are set out as follows:

1. **Mr. Nobuyuki Idei**, 79, has been an independent non-executive director of the Company since September 28, 2011. Mr. Idei is the founder and chief executive officer of Quantum Leaps Corporation, an executive advisory company. Until retiring in June 2005, for more than a decade, Mr. Idei held a wide variety of leadership positions at Sony Corporation (Tokyo Stock Exchange, Osaka Securities Exchange, NYSE and London Stock Exchange listed), including chairman and group chief executive officer. He was also the chairman of Sony's advisory board from June 2005 to June 2012.

Mr. Idei currently serves on the boards of directors of FreeBit Co., Ltd. and Monex Group, Inc. (both Tokyo Stock Exchange listed) and Stripe International Inc.. Mr. Idei is also chairman of the National Conference on Fostering Beautiful Forests in Japan. Mr. Idei holds a bachelor's degree in political science and economics from Waseda University in Tokyo.

He has served on the boards of directors of Nestlé S.A., Electrolux, General Motors Company, Accenture plc and Baidu, Inc. and also served in a number of other advisory positions including as counselor to the Bank of Japan, vice chairman of Nippon Keidanren (Japan Business Federation) and chairman of the IT Strategy Council, an advisory committee to Japan's Prime Minister. Save as disclosed above, Mr. Idei did not hold any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any position with the Company or any member of the Company's group of companies.

Mr. Idei does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

Under the letter of appointment between the Company and Mr. Idei, he is appointed for a specific term of 3 years and will be subject to retirement by rotation and re-election at annual general meeting of the Company in accordance with the Articles of Association. Mr. Idei will receive such Director's fee and other remuneration as the Board may determine from time to time pursuant to the power given to it under the Articles of Association or otherwise granted to the Board by the Shareholders of the Company. In determining the Director's remuneration for Mr. Idei, the Board will take into account the level of fee and remuneration paid to an independent non-executive director of comparable companies, time and responsibilities committed and assumed by Mr. Idei in attending to the affairs of the Company and the recommendation given by independent professional consultant. Mr. Idei received Director's fees of US\$92,500 and share awards with a value of US\$200,000 for the financial year ended March 31, 2017.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Idei has personal interests in 364,147 shares and 2,313,690 underlying shares granted under the long-term incentive program of the Company. Save as aforementioned, Mr. Idei did not have any interest in Shares and/or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

2. Mr. William O. Grabe, 79, has been an independent non-executive director of the Company since February 8, 2012 and was appointed as the lead independent director of the Company on May 23, 2013. Before that, he was a non-executive director of the Company since May 17, 2005. Mr. Grabe is currently a director of the following listed companies: Gartner Inc. (NYSE listed), Covisint Corporation (NASDAQ listed) and QTS Realty Trust, Inc. (NYSE listed). He was previously an independent director of Compuware Corporation. Mr. Grabe is an advisory director of General Atlantic LLC. He formerly served as a managing director of General Atlantic LLC and has been associated with General Atlantic Group since 1992. Prior to that, he served as a corporate vice president and officer of IBM. Save as disclosed above, Mr. Grabe did not hold any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any position with the Company or any member of the Company's group of companies.

Mr. Grabe does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

Under the letter of appointment between the Company and Mr. Grabe, he is appointed for a specific term of 3 years and will be subject to retirement by rotation and re-election at annual general meeting of the Company in accordance with the Articles of Association. Mr. Grabe will receive such Director's fee and other remuneration as the Board may determine from time to time pursuant to the power given to it under the Articles of Association or otherwise granted to the Board by the Shareholders of the Company. In determining the Director's remuneration for Mr. Grabe, the Board will take into account the level of fee and remuneration paid to an independent non-executive director of comparable companies, time and responsibilities committed and assumed by Mr. Grabe in attending to the affairs of the Company and the recommendation given by independent professional consultant. Mr. Grabe received Director's fees of US\$127,500 and share awards with a value of US\$200,000 for the financial year ended March 31, 2017.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Grabe has personal and corporate interests in 2,780,873 shares and 2,729,606 underlying shares granted under the long-term incentive program of the Company. Save as aforementioned, Mr. Grabe did not have any interest in Shares and/or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

3. Ms. Ma Xuezheng, 64, was re-designated as an independent non-executive director of the Company on November 7, 2013. Prior to that, she was a non-executive Vice Chairman of the Company since 2007. Before becoming a non-executive director, she was an executive director and the chief financial officer of the Company at different times between 1997 and 2007 and held directorship in various subsidiaries of the Company. She is currently managing partner of Boyu Capital Advisory Company Limited and a non-executive director of the Securities and Futures Commission following her resignation from the Main Board and GEM Listing Committees of the HKSE on November 14, 2013. In addition, she is also a non-executive director of Unilever N.V. (NYSE and Euronext Amsterdam listed) and Unilever PLC (NYSE and London Stock Exchange listed). She was formerly a non-executive director of Wumart Stores, Inc. and STELUX Holdings International Limited (both HKSE listed) and an independent non-executive director of Standard Chartered Bank (Hong Kong) Limited. Ms. Ma holds a bachelor of arts degree from Capital Normal University. Save as disclosed above, Ms. Ma did not hold any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any position with the Company or any member of the Company's group of companies.

Prior to joining the Company, Ms. Ma was an employee of a subsidiary of Legend Holdings Corporation, a company holding substantial interests in the issued shares of the Company. Save as disclosed above, Ms. Ma does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

Under the letter of appointment between the Company and Ms. Ma, she is appointed for a specific term of 3 years and will be subject to retirement by rotation and re-election at annual general meeting of the Company in accordance with the Articles of Association. Ms. Ma will receive such Director's fee and other remuneration as the Board may determine from time to time pursuant to the power given to it under the Articles of Association or otherwise granted to the Board by the Shareholders of the Company. In determining the Director's remuneration for Ms. Ma, the Board will take into account the level of fee and remuneration paid to an independent non-executive director of comparable companies, time and responsibilities committed and assumed by Ms. Ma in attending to the affairs of the Company and the recommendation given by independent professional consultant. Ms. Ma received Director's fees of US\$112,500 and share awards with a value of US\$200,000 for the financial year ended March 31, 2017.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Ms. Ma has personal and trust interests in 13,077,965 shares and 2,185,831 underlying shares granted under the long-term incentive program of the Company. Save as aforementioned, Ms. Ma did not have any interest in Shares and/or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

4. **Mr. Yang Chih-Yuan Jerry**, 48, has been an independent non-executive director of the Company since November 6, 2014. Prior to that, he was the board observer of the Company since February 20, 2013. He holds a master's degree and a bachelor's degree of science in electrical engineering from Stanford University and served on the board of trustees of Stanford University until September 2015.

Mr. Yang co-founded Yahoo! Inc. (NASDAQ listed) and served as its chief executive officer from June 2007 to January 2009. He also served as a member of the board of directors of Yahoo! Inc. until January 17, 2012. During such appointment, Mr. Yang focused on corporate strategy and technology vision. Mr. Yang was also instrumental in building strategic business partnerships, international joint ventures and recruiting key talent.

Mr. Yang also served as a director of Yahoo! Japan Corporation (Tokyo Stock Exchange listed) from January 1996 to January 2012, an independent director of Cisco Systems, Inc. (NASDAQ listed) from July 2000 to November 2012. Mr. Yang is currently an independent director of Workday Inc. and Alibaba Group Holding Limited (both NYSE listed). Save as disclosed above, Mr. Yang did not hold any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not hold any position with the Company or any member of the Company's group of companies.

Mr. Yang does not have any relationship with any Director, senior management or substantial or controlling shareholder of the Company.

Under the letter of appointment between the Company and Mr. Yang, he is appointed for a specific term of 3 years and will be subject to retirement by rotation and re-election at annual general meeting of the Company in accordance with the Articles of Association. Mr. Yang will receive such Director's fee and other remuneration as the Board may determine from time to time pursuant to the power given to it under the Articles of Association or otherwise granted to the Board by the Shareholders of the Company. In determining the Director's remuneration for Mr. Yang, the Board will take into account the level of fee and remuneration paid to an independent non-executive director of comparable companies, time and responsibilities committed and assumed by Mr. Yang in attending to the affairs of the Company and the recommendation given by independent professional consultant. Mr. Yang received Director's fees of US\$92,500 and share awards with a value of US\$200,000 for the financial year ended March 31, 2017.

As at the Latest Practicable Date and within the meaning of Part XV of the SFO, Mr. Yang has personal interests in 149,951 shares and 1,744,816 underlying shares granted under the long-term incentive program of the Company. Save as aforementioned, Mr. Yang did not have any interest in Shares and/or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above and in relation to the re-election of Directors, there is no information which is discloseable pursuant to any of the requirements of the provisions of rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the Shareholders of the Company.

The following is a summary of the principal terms of the Plan proposed to be approved at the Annual General Meeting, with additional background information derived from the agreement to be entered into by Participant(s) upon enrollment and the operating guidelines to the Plan.

#### (A) PURPOSE

The purpose of the Plan is to provide Participants with a convenient way to purchase Shares and with the opportunity to earn proprietary interests in the Company, to attract and retain the best personnel, to encourage and motivate Participants to work towards enhancing the value of the Company and the Shares, and to align the interest of the shareholders of the Company and Participants.

#### (B) BASIC OVERVIEW

Participants may purchase Shares of the Company (also referred to as "Investment Shares") by means of contributions through payroll deductions during specified investment periods. Participants will also be granted Awards to acquire one free matching Share for every four Investment Shares purchased by the Participant.

Awards are subject to the vesting conditions described below.

During the vesting period, Participants will have voting rights and rights to receive actual dividends with respect to Investment Shares. Participant will not have voting rights or rights to receive dividends with respect to Shares subject to Awards until the Awards vest.

#### (C) ELIGIBILITY

Full-time or part-time employees of the Company or a Group member in remuneration bands 1 through 10 (i.e., employees below the executive level) are eligible to participate in the Plan. To enroll, Eligible Employees must accept an online invitation sent via email to make an election during an enrolment period. In addition, Eligible Employees must be active employees captured in the Company's workday database with an email address and internet access. Eligible Employees exclude employees who are in remuneration band 11 or higher (i.e., all executive bands), directors, employees employed by a joint venture, or employees on an unpaid leave of absence.

#### (D) TERM

The Plan has no set term but the Plan Administrator may, at any time, suspend or terminate the Plan.

#### (E) CONTRIBUTIONS AND PURCHASE OF SHARES

Contributions will be made in monthly investment periods through payroll deductions from the Participant's remuneration for that month. The Investment Shares will be purchased on behalf of the Participants in the month following the pay period(s) in which payroll deductions were made. The number of Investment Shares purchased will equal the total amount the Participant has contributed during the previous month divided by the Share price on the acquisition date.

#### (F) CONTRIBUTION AND PURCHASE LIMITS

Participants must contribute an annual minimum of HKD1,500 in order to be eligible to purchase Investment Shares. The annual maximum purchase limit under the Plan, the highest of which is HKD45,000, will depend on the Participant's remuneration band level.

#### (G) VESTING

Awards will generally vest after a 2-year period if the Participant remains an Eligible Employee through such date. However, if a Participant sells or transfers any of their Investment Shares during the vesting period, their Awards will be forfeited in proportion to the amount of Investment Shares sold, other than in the case of a transfer of Investment Shares subsequent to a Participant's death.

#### (H) TERMINATION OF EMPLOYMENT

A Participant will retain Investment Shares and any reinvested dividend Shares earned on any Investment Shares held by the Participant as of the Participant's termination of employment with the Company and any member of the Group.

#### (I) VARIATION OF CAPITAL

In the event of any variation of the share capital of the Company, corresponding alterations (if any) may be made by the Company by adjusting the number of Shares subject to an Award as it considers appropriate.

The following is a summary of the principal terms of the California Subplan proposed to be approved at the Annual General Meeting.

The California Subplan supplements and must be read together with the Plan for Participants in California. The principal terms and conditions of the California Subplan are identical to those of the Plan with the following additional principal terms that apply only to the California Subplan:

#### (A) TERM

Shares issuable pursuant to the terms of the California Subplan must be issued within ten (10) years from the effective date of the California Subplan.

#### (B) LIMITATION ON NUMBER OF SHARES

The maximum aggregate number of Shares that may be issued pursuant to the terms of the California Subplan is limited to 50,000,000 Shares, subject to any limitations in the Plan or adjustment provisions in the California Subplan.

#### (C) VARIATION OF CAPITAL

The number of Shares covered by each outstanding Award will be proportionately adjusted in the event of a split of Shares, reverse split of Shares, dividend in Shares, recapitalization, combination, reclassification or other distribution of the Company's equity securities effected without receipt of consideration by the Company, of or on the Shares.

## Lenovo

### Lenovo Group Limited 聯想集團有限公司

(Incorporated in Hong Kong with limited liability)
(Stock Code: 992)

#### NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that an annual general meeting of Lenovo Group Limited (the "Company") will be held at Salon Rooms, 5/F, Harbour Grand Hong Kong, 23 Oil Street, North Point, Hong Kong on Thursday, July 6, 2017 at 9:30 a.m. for the following purposes:

- (1) To receive and consider the audited consolidated financial statements and the reports of the directors and the independent auditor for the year ended March 31, 2017.
- (2) To declare a final dividend for the issued shares of the Company for the year ended March 31, 2017.
- (3) To re-elect the retiring directors and authorize the board of directors of the Company to fix directors' fees, including:
  - (a) to re-elect Mr. Nobuyuki Idei as director;
  - (b) to re-elect Mr. William O. Grabe as director;
  - (c) to re-elect Ms. Ma Xuezheng as director;
  - (d) to re-elect Mr. Yang Chih-Yuan Jerry as director; and
  - (e) to authorize the board of directors to fix directors' fees.
- (4) To re-appoint PricewaterhouseCoopers as auditor and authorize the board of directors of the Company to fix auditor's remuneration.

And as special business, to consider and, if thought fit, to pass with or without modification the following resolutions (5) to (8) as ordinary resolutions:

#### **ORDINARY RESOLUTIONS**

#### (5) "THAT:

(a) subject to paragraph (b) of this resolution and pursuant to section 141 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong), the exercise by the directors of the Company during the Relevant Period (as defined in

paragraph (c) of this resolution) of all the powers of the Company to allot, issue and deal with additional shares of the Company, to grant rights to subscribe for, or convert any security into, shares in the Company (including the issue of any securities convertible into shares, or options, warrants or similar rights to subscribe for any shares) and to make or grant offers, agreements or options which would or might require the exercise of such power(s) during or after the end of the Relevant Period, be and is hereby generally and unconditionally approved;

- (b) the aggregate number of shares allotted, issued or dealt with, or agreed conditionally or unconditionally to be allotted, issued or dealt with (whether pursuant to an option or otherwise) by the directors of the Company pursuant to the approval in paragraph (a) of this resolution, otherwise than pursuant to:
  - (i) a Rights Issue (as defined in paragraph (c) of this resolution);
  - (ii) the grant of options or rights to acquire shares in the Company or an issue of shares in the Company upon the exercise of options or rights granted under any share option scheme or similar arrangement for the time being adopted and approved by the shareholders of the Company; or
  - (iii) any scrip dividend or similar arrangement providing for the allotment of shares in lieu of the whole or part of a dividend on shares pursuant to the articles of association of the Company from time to time; or
  - (iv) the exercise of rights of subscription or conversion under the terms of any options, warrants or similar rights granted by the Company or any securities which are convertible into shares of the Company;

shall not exceed 20 per cent. of the total number of shares of the Company in issue as at the date of the passing of this resolution (subject to adjustment in the case of any conversion of any or all of the shares of the Company into a larger or smaller number of shares after the passing of this resolution), and the said approval shall be limited accordingly; and

(c) for the purpose of this resolution:

"Relevant Period" means the period from the passing of this resolution until whichever is the earliest of:

- (i) the conclusion of the next annual general meeting of the Company;
- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the articles of association of the Company or by law to be held; and

(iii) the date on which the authority set out in this resolution is revoked or varied by an ordinary resolution of the shareholders in general meeting of the Company; and

"Rights Issue" means an offer of shares of the Company or an issue of options, warrants or other securities giving the right to subscribe for shares of the Company, open for a period fixed by the directors of the Company to holders of shares of the Company on the register of members on a fixed record date in proportion to their then holdings of such shares of the Company (subject to such exclusion or other arrangements as the directors of the Company may deem necessary or expedient in relation to fractional entitlements or having regard to any restrictions or obligations under the laws of, or the requirements of any recognized regulatory body or any stock exchange in, any territory applicable to the Company)."

#### (6) "THAT:

- (a) subject to paragraph (b) of this resolution, the exercise by the directors of the Company during the Relevant Period (as defined in paragraph (c) of this resolution) of all the powers of the Company to buy back shares of the Company on The Stock Exchange of Hong Kong Limited or on any other stock exchange on which the shares of the Company may be listed and recognized by the Securities and Futures Commission and The Stock Exchange of Hong Kong Limited for this purpose, subject to and in accordance with all applicable laws and the requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited or of any other stock exchange as amended from time to time, be and is hereby generally and unconditionally approved;
- (b) the aggregate number of shares of the Company which the Company is authorized to buy back pursuant to the approval in paragraph (a) of this resolution shall not exceed 10 per cent. of the total number of shares of the Company in issue as at the date of passing this resolution (subject to adjustment in the case of any conversion of any or all of the shares of the Company into a larger or smaller number of shares after the passing of this resolution), and the said approval shall be limited accordingly; and
- (c) for the purpose of this resolution:

"Relevant Period" means the period from the passing of this resolution until whichever is the earliest of:

(i) the conclusion of the next annual general meeting of the Company;

- (ii) the expiration of the period within which the next annual general meeting of the Company is required by the articles of association of the Company or by law to be held; and
- (iii) the date on which the authority set out in this resolution is revoked or varied by an ordinary resolution of the shareholders in general meeting of the Company."
- (7) "THAT conditional upon the passing of resolutions (5) and (6) as set out in the notice convening this meeting, the general mandate granted to the directors of the Company to exercise the powers of the Company to allot, issue and deal with shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company pursuant to resolution (5) as set out in the notice convening this meeting be and is hereby extended by the addition to the aggregate number of the shares which may be allotted and issued or agreed conditionally or unconditionally to be allotted and issued by the directors of the Company pursuant to such general mandate of a number representing the aggregate number of shares of the Company bought back by the Company pursuant to the mandate to buy back shares of the Company as referred to in resolution (6) as set out in the notice convening this meeting, provided that such extended number shall not exceed 10 per cent. of the total number of shares in issue of the Company as at the date of passing this resolution."
- (8) "THAT in accordance with Section 25102(o) of the California Corporations Code, The Lenovo Group Limited Matching Share Plan and The Lenovo Group Limited Matching Share Plan Subplan For California State Securities Law Compliance produced to the meeting marked as "A" and "B", respectively and initialled by the Chairman of the meeting for the purpose of identification, be and are hereby approved."

By Order of the Board
Yang Yuanqing
Chairman and Chief Executive Officer

Hong Kong, June 6, 2017

#### Notes:

- 1. A shareholder entitled to attend and vote at the annual general meeting is entitled to appoint more than one proxy to represent respectively the number of shares held by such member, to attend, speak and vote instead of him/her. A proxy need not be a shareholder of the Company.
- 2. Where there are joint holders of any share, any one of such persons may vote at the annual general meeting, either personally or by proxy, in respect of such share as if he/she were solely entitled thereto, but if more than one of such joint holders are present at the annual general meeting personally or by proxy, that one of the said persons whose name stands first in the register of members of the Company shall alone be entitled to vote in respect of it.
- 3. To be valid, a proxy form together with the power of attorney or other authority, if any under which it is signed, or a notarially certified copy of such power of attorney or authority, must be deposited at (form or document sent by any electronic means will not be accepted) the Company's share registrar, Tricor Abacus Limited, at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong not less than 48 hours before the time appointed for holding the annual general meeting or any adjourned meeting thereof. In calculating the aforesaid 48 hours period, no account will be taken of any part of a day that is public holiday. Delivery of the form of proxy shall not preclude a shareholder of the Company from attending and voting in person at the annual general meeting and in such event, the instrument appointing of proxy shall be deemed to be revoked.
- 4. For the purposes of determining shareholders' eligibility to attend and vote at the annual general meeting, and entitlement to the proposed final dividend, the register of members of the Company will be closed. Details of such closures are set out below:
  - (i) For determining shareholders' eligibility to attend and vote at the annual general meeting:

Latest time to lodge transfer documents for registration Closure of register of members Record date 4:30 p.m. on June 29, 2017 From June 30 to July 6, 2017 June 30, 2017

(ii) For determining shareholders' entitlement to the proposed final dividend:

Latest time to lodge transfer documents for registration Closure of register of members Record date 4:30 p.m. on July 11, 2017 July 12, 2017 July 12, 2017

During the above closure periods, no transfer of shares will be registered. To be eligible to attend and vote at the annual general meeting, and to qualify for the proposed final dividend, all properly completed transfer documents accompanied by the relevant share certificates must be lodged for registration with the Company's share registrar, Tricor Abacus Limited, at Level 22, Hopewell Centre, 183 Queen's Road East, Hong Kong not later than the aforementioned latest times.

- 5. Pursuant to the Listing Rules, any vote of shareholders at a general meeting must be taken by poll except where the chairman, in good faith, decides to allow resolutions which relates purely to a procedural or administrative matter to be voted on by show of hands. The chairman of the annual general meeting will therefore put each of the resolutions to be proposed at the meeting to be voted by way of poll pursuant to the Company's articles of association.
- 6. If typhoon signal no. 8 or above remains hoisted or a black rainstorm warning signal is in force at 9:00 a.m. on the date of the annual general meeting, the meeting will be postponed or adjourned. Shareholders are requested to visit the Company's website (www.lenovo.com/hk/publication) and Hong Kong Exchanges and Clearing Limited's website (www.hkex.com.hk) for details of alternative meeting arrangements.

The annual general meeting will be held as scheduled when an amber or a red rainstorm warning signal is in force. Shareholders should make their own decision as to whether they would attend the meeting under the bad weather conditions bearing in mind their own situation and if they should choose to do so, they are advised to exercise care and caution.

Shareholders who have any queries concerning the alternative meeting arrangements, please call the Customer Service Hotline of Tricor Abacus Limited at telephone number 2980 1333 from 9:00 a.m. to 5:00 p.m., Monday to Friday (excluding public holidays).

7. The Chinese translation of this notice is for reference only, and in case of any inconsistency, the English version shall prevail.