



瑞安房地產
SHUI ON LAND

Shui On Land Limited 瑞安房地產有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 272)

List of Directors and their Role and Function

The members of the board of Directors (the “**Board**”) of Shui On Land Limited are set out below:

Executive Directors

Mr. Vincent H. S. LO (*Chair*)

Mr. Douglas H. H. SUNG (*Managing Director, Chief Financial Officer and Chief Investment Officer*)

Ms. Stephanie B. Y. LO (*Managing Director*)

Independent Non-executive Directors

Sir John R. H. BOND

Professor Gary C. BIDDLE

Dr. Roger L. McCARTHY

Mr. David J. SHAW

Mr. Anthony J. L. NIGHTINGALE

Mr. Shane S. TEDJARATI

Ms. Ya Ting WU

There are 6 Board committees. Each Board member serving these committees is set out below:

Audit Committee

Professor Gary C. BIDDLE (*Chair*)

Dr. Roger L. McCARTHY

Mr. David J. SHAW

Remuneration Committee

Mr. Anthony J. L. NIGHTINGALE (*Chair*)

Mr. Vincent H. S. LO

Professor Gary C. BIDDLE

* *For identification purposes only*

April 2021

Nomination Committee

Mr. Vincent H. S. LO (*Chair*)

Sir John R. H. BOND

Professor Gary C. BIDDLE

Finance Committee

Mr. Vincent H. S. LO (*Chair*)

Sir John R. H. BOND

Professor Gary C. BIDDLE

Mr. Douglas H. H. SUNG

Mr. Anthony J. L. NIGHTINGALE

Sustainability Committee

Ms. Ya Ting WU (*Chair*)

Dr. Roger L. McCARTHY

Mr. Douglas H. H. SUNG

Ms. Stephanie B. Y. LO

Strategy Committee

Mr. Vincent H. S. LO (*Co-chair*)

Mr. Shane S. TEDJARATI (*Co-chair*)

Professor Gary C. BIDDLE

Mr. Anthony J. L. NIGHTINGALE

Mr. Douglas H. H. SUNG

Ms. Stephanie B. Y. LO