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康師傅控股

TINGYI (CAYMAN ISLANDS) HOLDING CORP.

康師傅控股有限公司*

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 0322)

CHANGE OF DIRECTORS

The board of directors (the "**Board**") of Tingyi (Cayman Islands) Holding Corp. (the "**Company**") announces the following changes to the Board with effect from 17 April 2024.

Resignation of director

Mr. Hiromu Fukada ("**Mr. Fukada**") has resigned as independent non-executive director, and member of each of the Audit Committee and the Remuneration and Nomination Committee with effect from 17 April 2024 to allow himself more time to devote to his other endeavours.

Mr. Fukada has confirmed to the Company that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude to Mr. Fukada for his past service to the Company.

Appointment of director

The Board announces the appointment of Mr. Masaya Tochio as an independent non-executive director and a member of each of the Audit Committee and the Remuneration and Nomination Committee with effect from 17 April 2024.

Mr. Masaya Tochio ("**Mr. Tochio**"), aged 64, has more than 40 years of working experience in the global food industry. Mr. Tochio joined Ajinomoto Co., Inc in April 1983 and had worked there until June 2023. He served various positions in its Overseas Business and Corporate Division as GM of Overseas Food and Seasoning Department, President of Ajinomoto Frozen Foods Thailand, Director of Corporate

Planning Division, Representative Director and Corporate Senior Vice President. He was Director and member of the Standing Audit Committee when the company performed cooperate governance reform in 2021. Mr. Tochio graduated from the Faculty of Commerce, Waseda University in 1983.

The Company has entered into an appointment letter with Mr. Tochio for a period of three years, and Mr. Tochio is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the memorandum and articles of association of the Company. Pursuant to the appointment letter, Mr. Tochio will receive an annual emolument of US\$60,000. Mr. Tochio's emolument was determined by the Board with reference to his duties and responsibilities and the prevailing market rate. The appointment letter can be terminated by either party by giving the other three months' notice in advance.

As at the date of this announcement, Mr. Tochio is not interested in any shares or any other interest (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)) in the securities of the Company.

Mr. Tochio has not been a director of any listed companies in Hong Kong or overseas in the past three years and he has no relationship with any directors, senior management or substantial shareholders of the Company.

Mr. Tochio has confirmed (a) his independence as regards to each of the factors contained in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"); (b) that he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as such term is defined in the Listing Rules) of the Company; and (c) that there are no other factors that may affect his independence at the time of his appointment.

Mr. Tochio has not been involved in any of the events under Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to his appointment as independent non-executive director that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to express its warmest welcome to Mr. Tochio in joining the Board.

By order of the Board **Tingyi (Cayman Islands) Holding Corp. Mr. Wei Hong-Ming** *Chairman and Executive Director*

Hong Kong, 17 April 2024

As at the date of this announcement, Mr. Wei Hong-Ming, Mr. Junichiro Ida, Mr. Wei Hong-Chen, Mr. Koji Shinohara, Mr. Yuko Takahashi and Ms. Tseng Chien are executive Directors of the Company. Mr. Hsu Shin-Chun, Mr. Lee Tiong Hock and Mr. Masaya Tochio are independent non-executive Directors of the Company.

Website: http://www.masterkong.com.cn http://www.irasia.com/listco/hk/tingyi

* For identification purposes only