



(Incorporated in the Cayman Islands with limited liability)
Stock code: 01369

WUZHOU INTERNATIONAL HOLDINGS LIMITED 五洲國際控股有限公司



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2017



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1. ABOUT THIS REPORT

001

This is the second Environmental, Social and Governance (“ESG”) Report of Wuzhou International Holdings Limited (“Wuzhou International”, the “Company”, collectively with its subsidiaries, the “Group”). It is prepared in compliance with the Environmental, Social and Governance Reporting Guide set out in Appendix 27 to the Rules Governing the Listing of Securities on the Stock Exchange. The board of directors of the Company has reviewed as well as approved the report.

The report is published in both Chinese and English. If there is any inconsistency or ambiguity between the Chinese and English version, the Chinese version shall prevail. Regarding the section on governance of the Group, please refer to Pages 50 to 60 of 2017 Annual Report.

REPORTING SCOPE

This report covers the Group’s progress and performance on environmental, social and governance issues during the year from 1 January 2017 to 31 December 2017. The report disclosed key performance indicators (“KPI”) representing eight commercial real estate projects in Wuxi, Jiangsu Province of the People’s Republic of China (the “PRC”).

Feedback

Should you have any inquiries, comments or suggestions, you are welcome to contact us at:

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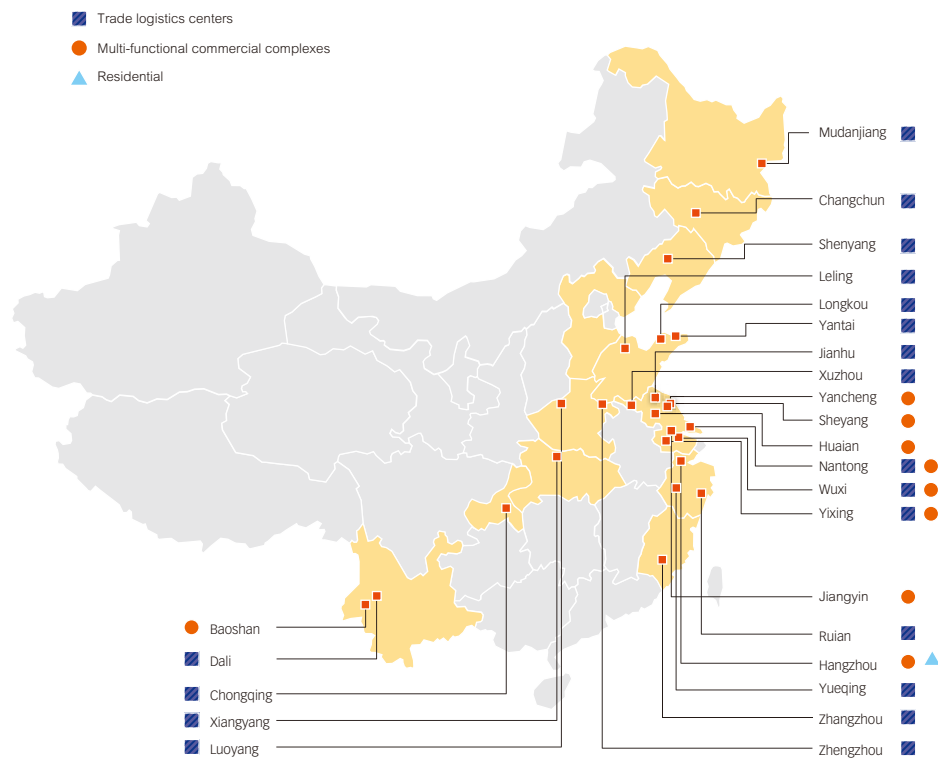
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002 2. ABOUT WUZHOU INTERNATIONAL

Wuzhou International was established in 2004 and is headquartered in Wuxi, Jiangsu Province. The business of the Group covers the entire trade logistics chain, in addition to property development, commercial management, e-commerce, storage and logistics as well as property management, etc.

Wuzhou International is committed to building and operating a leading integrated trading and logistics platform for its customers. As on 31 December 2017, the Group had 41 development projects in China, in addition to completed projects with a total GFA of approximately 5,776,000 sq.m. and projects under development with a total planned GFA of 1,622,000 sq.m..



Distribution of the Group's Development Projects

3. LETTER TO STAKEHOLDERS

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Dear Stakeholders,

Wuzhou International is committed to developing its business and fulfilling its responsibilities as a corporate citizen. Gradually incorporating sustainability into the Company's long-term development strategy, the Group's ESG information collection and disclosure are led by individual departments, aiming to satisfy the growing demand from investors and other stakeholders on corporate ESG information.

The Group has built an integrated trading platform to provide small and medium enterprises effective one-stop integrated services. With multiple management measures on commercial real estate projects, we have strengthened supervision of market safety, fair competition and advertising to ensure high-quality services and an equally competitive environment, protecting rights of tenants and consumers. Clear guidelines for cautious management of customers' information have also been set to ensure employees are able to avoid any leakage of customer information. For supply chain management, we have established a bidding team to conduct supplier assessment for each project and monitor procurement procedures.

Environmental protection is a responsibility of every corporation. Wuzhou International is committed to minimizing negative environmental impact brought by its business operations. When investing in development projects, we cautiously select qualified and reliable suppliers and supervision institutions and monitor project progress to ensure environmental compliance during construction. In day-to-day operations, we have included energy-efficient, water-saving and other environmentally-friendly initiatives into management requirements for office and mall operations. Waste collection and management work in our projects are conducted to build a 'greener' business environment for our tenants and customers.

Wuzhou International regards talents as the foundation of its business operations. We have developed teams of proactive and united employees. Targeting on fresh graduates and outstanding personnel in the society, we have established a career development programme to provide employees appropriate training courses. Through enhancing quality of employees, we provide a strong talent base for the Company's business development. We promote diversification of our workforce and prohibit any forms of discrimination among employees. We provide occupational safety training and free health checks to guarantee employees a safe and healthy career development in Wuzhou International.

Wuzhou International has persisted with the "Upholding Manner and Warmth" corporate sentiment, embedding an environmentally-friendly culture and healthy lifestyle into promotional events of its brands, and bringing positive value to communities where its business operations take place.

Engagement from all parties is required to realize sustainable development. We actively engage with various stakeholders including employees, customers, investors and suppliers, etc., to strengthen management of material topics and respond to stakeholders' request. Looking ahead, we will continue to integrate business operations with ESG management by cooperating with every stakeholder, adding more value to business of the Group.

Wuzhou International Holdings Limited

Chairman

Shu Cecheng

25 July 2018

4. SUSTAINABILITY MANAGEMENT

The Group has formed a working group comprising officers from the Secretariat, Administrative Department and Financial Department responsible for information and data collection and disclosure of ESG Report. ESG performance is monitored through regular data collection and review and timely adjustment has been made in particular aspects. We are now actively developing an environmental data collection system, as the current environmental data collection covers 8 commercial real estate projects in Wuxi, Jiangsu Province, the boundary of data collection will be gradually extended in the future.

The Group believes cooperation and commitment of all parties is necessary to achieve sustainable development. We emphasize engagement and communication with every stakeholder including employees, customers, investors and suppliers. Through channels such as annual general meetings, we understand their concerns and recommendations towards ESG performance of the Group, and then we report and strive for improvement to satisfy all parties to the very best of our abilities.

5. SCIENTIFIC OPERATION

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The Group is striving to provide quality service to customers and tenants by establishing a series of policies for managing suppliers and the levels of services. We strive to uphold the highest ethical standards in our operations.

STRIVING TO PROVIDE QUALITY SERVICE

The Group is committed to bringing high quality services and shopping experiences to meet the customers' expectations. We have adopted measures for maintaining services quality, fair competition environment and protecting the rights and interests of customers. The measures adopted are presented in the table below.

Objectives	Measures
Strengthen market safety supervision	<ul style="list-style-type: none"> – Launch electronic monitoring systems – Promote operational safety of tenants
Reinforce fair competition monitoring	<ul style="list-style-type: none"> – Eradicate counterfeit products and other inappropriate business behaviors
Intensify advertising market supervision	<ul style="list-style-type: none"> – Organize meetings regularly to monitor tenants' advertisements to avoid misleading messages
Avoid vicious competition between tenants	<ul style="list-style-type: none"> – Implement the "retail business customer service management approach" (《零售業務客戶服務管理辦法》) to all tenants
Monitor the service quality of the property management staff	<ul style="list-style-type: none"> – Implement the "complaints management approach" (《投訴舉報管理辦法》) and quality evaluation mechanism
Protect consumers' rights and simplify refund procedures	<ul style="list-style-type: none"> – Establish the "compensation first fund" (「先行理賠基金」) for compensating customer losses caused by the tenants

As a commercial real estate projects operator, the Company works closely with every tenant to achieve a win-win situation. To provide business showcasing and sales opportunities for our tenants, the Group organizes a series of symposiums, exhibitions and large-scale festive events to gather elite brands in specific industries and potential consumers. We also assist our tenants by providing constructive suggestions to relieve their financial burdens.

During the year, the Group was awarded the "2017 Top 50 Property Service Industry in Integrated Strength in Jiangsu Province" (「2017年度江蘇省物業服務行業綜合實力50強企業」) and the "2017 China Top 100 Property Management Companies" (「2017中國商業物業管理領先企業」). These rewards motivate the Group to continue to improve the quality of its service and offer better shopping experience to the customers.

SUPPLY CHAIN MANAGEMENT

Through stringent supply chain management, the Group ensures that the quality of project construction and operations is enhanced. To monitor the selection process of various contractors, suppliers and service providers, a bidding and tendering management policy (《招投標管理》) is established. A specific bidding team is formulated for each bidding and tendering project to evaluate the potential suppliers based on their technical levels and cost. Meanwhile, the bidding teams take the responsibility of monitoring every stage of the procurement process. Employees who are found not abiding with the provisions listed in the policy during the procurement process receive warning from the Company.

To ensure there is fair competition among applicants, we require at least three suppliers partaking in the tendering process for each project. Qualified suppliers are listed in our database which is evaluated and updated on a regular basis. If a supplier's performance on quality consistency, market competitiveness and timely delivery is unsatisfactory, that supplier is removed from our qualified database and is not allowed to participate in any bidding and tendering projects of the Group for two years. Suppliers who have been found involved in any bid rigging or bribery behavior are blacklisted and prohibited from bidding for future projects.

BUSINESS ETHICS

The Company strives to protect the rights of all its stakeholders, including but not limited to employees, customers, business partners and competitors. We strictly control any unethical behaviors and establish relevant policies regarding data privacy, intellectual property rights protection and anti-corruption. During the year, the Group was not aware of any non-compliance with laws and regulations having a significant impact on the Group, on privacy leakage and infringement of rights, nor of any legal cases regarding corrupt practices.

The Group places top priority on its customers' privacy and all employees are required to strictly maintain confidentiality regardless of whether they have access to confidential technology or trade secrets. The procedures for handling daily sensitive documents, especially customer information, are listed clearly in the staff handbook. Employees involved in critical and confidential matters may be required to sign the "competition restriction protocol" (《競爭限制協議》) and/or "confidentiality agreement" (《保密協議》). Violators need to bear their legal responsibilities to safeguard our customers' rights.

The Company respects intellectual property rights of other enterprises, including patents, trademarks, trade names and trade secrets. Any infringement of the rights, or enticement or encouragement to former or current employees of other companies to infringe intellectual property rights are strictly prohibited in the Group. We aim to surmount our competitors in a fair and ethical way.

The Group strictly complies with the requirements of laws and regulations, namely Criminal Law of the People's Republic of China and Anti-Unfair Competition Law of the People's Republic of China. To maintain a working environment free from corruption and other unethical behaviors, employees are required to sign the "integrity commitment letters" (《廉潔自律承諾書》) before they start working in their respective positions. They are evaluated twice a year by themselves and a third party in order to enhance the anti-corruption level of the entire management staff. We have established guidelines for employees to properly handle gifts received from business partners. All employees are required to obey the rules.

6. ENVIRONMENTAL PROTECTION

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The Group incorporates environmental protection into business operations, ensuring environmental compliance for project construction, development and operation. Through its projects, which serve as a platform, we actively promote green living style to the public.

ENVIRONMENTAL MANAGEMENT

The Group's business does not involve manufacturing. The business operations are mainly office-based and our relevant environmental impacts are relatively insignificant. Nevertheless, we believe that environmental protection is an inseparable responsibility for every corporate citizen. Wuzhou International carries out environmental management to the best of its ability to minimize resource consumption and pollution emissions during the operation process.

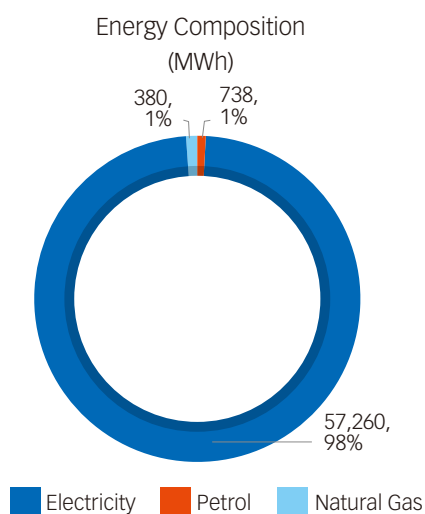
The Group's environmental impacts are mainly created during the project construction process. The project construction process is handled by qualified engineering contractors. As a project investor, the Group mainly fulfils its responsibility to monitor the construction work. The Group's project management centre has formulated "Engineering Environmental Protection Management Guidance Manual" (《工程環境保護管理指導手冊》) that contractors need to follow during civil construction work and incorporate environmental protection measures. Regular inspections are conducted to ensure the manual is followed in letter and in spirit.

RESOURCES REDUCTION

The Group's main natural resources are energy and water. Relevant energy saving and water conservation requirements are listed out in our "Engineering Environmental Protection Management Guidance Manual".

Our main energy consumption includes electricity and fuel used in vehicles. Regarding electricity consumption management, the Group installs electricity meters and sub-meters according to the project status and assigns specialists to record the consumption level regularly. We adopt energy saving lightings and control the usage of air-conditioners. Employees are required to switch off relevant equipment when they get off work. Regarding construction projects, we require the construction unit, under the premise of assuring normal construction and safety, to minimize unnecessary lighting during night time and reduce the idle operations of mechanical equipment. We also emphasize energy saving designs of buildings, such as adopting thermally insulated curtain walls and other green building technologies to reduce the building energy usage. During the year, the Group's eight commercial real estate projects in Wuxi, Jiangsu Province in total consumed 58,377 MWh of energy, of which 99% was electricity. The energy consumption intensity was 32.9 kWh per square meters of construction area.

Energy Consumption	Unit	Consumption in 2017
Electricity	kWh	57,259,525
Petrol	litre	42,958
Natural Gas	m ³	68,208
Total Energy Consumption	MWh	58,377



The Group consumes water from municipal mains supply at its project sites, and there is no issue in sourcing water that is fit for the purpose. We have assigned designated personnel to be responsible for inspecting water leakages and carrying out various water saving measures such as adopting water saving appliances, utilizing rain water for plant irrigation and road cleaning purposes. During the year, the Group's eight commercial real estate projects in Wuxi, Jiangsu Province in total consumed 991,372 tonnes of water from municipal mains supply. The water consumption intensity was 0.559 tonnes per square meter of construction area.

Regarding resources management at office, we advocate a paperless work culture and have initiated internal reuse of resources. For replacement of office equipment, we maintain the old but properly functioning equipment and transfer them for other applicable usage. Meanwhile, we adopt video conferencing instead of traditional conference whenever possible and reduce business travel in order to minimize relevant resource consumption.

6. ENVIRONMENTAL PROTECTION

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EMISSIONS CONTROL

The main emissions come from project construction and are managed by external qualified construction and supervision units. The Group, as an investor, is responsible for monitoring the work. The Group complies with laws and regulations such as Environmental Protection Law of the People's Republic of China, Law of the People's Republic of China on Appraising of Environment Impacts, Regulations on the Administration of Construction Project Environmental Protection. Our "Engineering Environmental Protection Management Guidance Manual" clearly lists the environmental protection measures to be adopted during project construction, including site waste management, dust control measures, drainage and sewage system layout and noise control measures. After project completion, the Group does not generate significant pollutants or emissions. The main sources of emissions are exhausts of company vehicles, and the domestic sewage and waste generated during project operations.

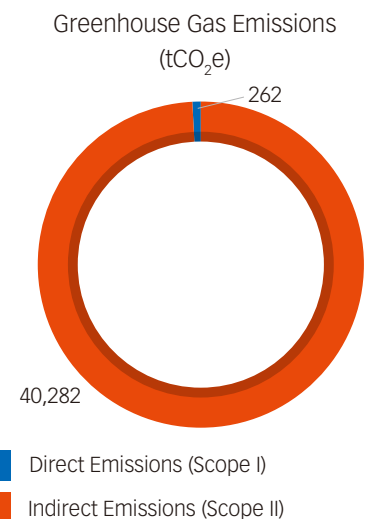
The Group complies with the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution, National Vehicles' Exhausted Gases Monitoring Regulation (《全國機動車尾氣排放監測管理制度》) and other relevant requirements. By arranging vehicle testing such as exhaust gas test for business vehicles, we ensure compliance with national emissions standards. During the year, according to the computation of vehicles' fuel consumption and traveling mileage, the air pollutants induced by vehicles of the Group's eight commercial real estate projects included 34 kg of nitrogen oxides (NO_x), 0.6 kg of sulphur oxides (SO_x) and 2.7 kg of particulate matter (PM).

Effluents generated during the Group's operations come from domestic wastewater. We comply with relevant regulations such as Water Pollution Prevention and Control Law of the People's Republic of China and Regulation on Urban Drainage and Sewage Treatment. The sewage is discharged into the municipal sewage network after treatment and meeting the standards.

The greenhouse gas (GHG) emissions generated by the Group's business activities mainly occur during the energy consumption process, including direct (Scope I) GHG emissions mainly caused by fuel combustion when using business vehicles; and indirect (Scope II) GHG emissions mainly caused by electricity consumption. According to the energy consumption of the Group's eight commercial real estate projects in Wuxi, Jiangsu Province, we generated 40,544 tonnes of carbon dioxide equivalent (tCO_2e), of which Scope I accounted for 262 tCO_2e and Scope II accounted for 40,282 tCO_2e . We reduced the GHG emissions through implementing the energy saving measures mentioned in the above section on "Resource Reduction".

For waste management during project operations, all waste is collected, transferred and disposed in accordance with the laws and regulations such as The Law of the People's Republic of China on the Prevention and Control of Environmental Pollution of Solid Waste. During the project operation process, the Group's office generates minimal general waste; it does not involve the generation of hazardous waste. The majority of non-hazardous waste is generated by property owners and operators. We have centralized the waste collection and transportation and handling is by the municipal environmental sanitation department.

During the year, the Group did not face any significant fines or non-monetary sanctions for violating environmental laws and regulations.



PROMOTING GREEN CULTURE

The Group uses its business property projects as a platform to promote green culture to the public including owners, tenants and consumers.

We emphasize on introducing green building elements for the projects, which not only reduces the environmental footprint during project operation but also promotes environmentally friendly construction approaches to the public. During the year, one of the commercial real estate projects in Wuxi completed the construction of a rooftop garden in accordance with the outdoor plaza conditions on the third floor. It has an enlarged greenery planting area, which together with pavilions, provides green leisure space for the public.

On the other hand, the Group has also brought in environmentally friendly elements in its brand promotion activities. During the year, we held a charitable cycling event – “Family Touring in Wuzhou” in Wuxi, attracting about 150 participants. Participants were required to finish a cycling route of 31 kilometers, which covered various commercial real estate projects of the Group. Event sites were established for the participants to complete the designated tasks. This event not only helped promote the brand of Wuzhou, but also promoted the concept of low carbon and environmentally friendly travel to the public.



7. OUR PEOPLE

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With people as the cornerstone of its business, the Group is committed to developing a motivated and united workforce to drive further growth. We have a comprehensive and transparent talent management mechanism to attract and retain talents.

FAIR EMPLOYMENT

The Company strives to recruit and retain employees with the skills and experience necessary to drive business development. A comprehensive recruitment management system is established in order to standardize the requirements and approval process, ensuring our recruitment process is efficient, fair and transparent. Over the years, the Group has been recruiting talents from both university campuses and the society to expand the Company's talent reserve.

To enrich our talent pool for long-term development, we have implemented the "high-flying" project (「騰飛計劃」) targeting university students. We provide a three-year cultivating plan for fresh graduates, including three-month internship and half-year training. Through this systematic and professional training, both the graduates and the Group can understand strengths of each person, enabling us to carry out further training. The project not only provides talents to the Group, but also helps the graduates to achieve high-flying careers.

The Group recruits talents based on its strategic plans and development goals. Apart from school recruitment, we engage potential candidates through headhunting or other means. Candidates need to pass two rounds of interviews and written tests. After the candidates have succeeded in assessments, they need to submit all qualification and identification documents for verification. This is to prevent the use of child labour in the Group. Newcomers are also required to fill in the "staff information form" (《人員信息表》) in a truthful manner and strictly abide by the policy regarding avoidance of relatives. Each employment contract is signed based on mutual agreement from both the Group and the employees.

At all stages of the recruitment process, any discriminatory acts or motives on grounds of nationality, gender, age or any other legally protected status are strictly prohibited in the Group. We believe diversity in our workplace results in greater business success, and recruit individuals who bring diverse talents and perspectives to their respective roles. In 2017, there were no discrimination incidents reported to the Group.

We have strictly followed the Labour Law, the Labour Contract Law and other labour-related laws and regulations in the PRC. During the year, we were not aware of any case of non-compliance with the relevant laws and regulations having a significant impact on the Group relating to employment and labour practices, nor did we identify any incidents relating to the use of child or forced labour.

DEVELOPMENT AND TRAINING

People are the cornerstone of our success and we value each of our employees. We evaluate the performance of our workforce quarterly and annually based on the performance appraisal manual. To ensure impartial and fair evaluation process, the weighting of performance assessments, indicators, assessment criteria and procedures are listed in detail in the manual. The appraisal results are used as one of the considerations in promotion, position and salary adjustment, as well as the training opportunities. We have established an internal employee referral system to provide promotion opportunities to suitable staff. Economic rewards are given to the performing staff and nominators as an encouragement. We strive to integrate our employees' development into the Group's long-term development.

The Company views its professional managers as its core asset, nurturing high-quality talents as its goal, and improving work efficiency as the basis of its training system. We are committed to providing continuous training and learning opportunities for our staff to develop talent and to expand our business.

The human resources management department is responsible for devising training resources plans, managing training programs and providing training resources according to the development needs of the Group. We organize different trainings for our staff to maintain their operational capacities and enhance the Group's competitiveness. During the year, the Group's eight commercial real estate projects in Wuxi, Jiangsu Province, conducted trainings and education for its employees, accounting for approximately 1,726 person-time and 4,592 training hours.

The Company's professional and management team provides support for training programs. When internal resources cannot meet the training requirements, we hire external experts, academics and specialized training institutes to conduct training activities.

All newcomers are required to participate in induction training in order to understand the corporate culture and related management requirements. Transferee training is provided for our employees to facilitate adaption to new positions. Besides, the Group has organized a number of major training and education courses about business and management skills enhancement during the year. These are presented in the table below.

Training Category	Programs	Learning Outcomes
Business Skills Training	The First Office Techniques Application Training	<ul style="list-style-type: none"> – Learnt the Group's updated software – Enhanced working efficiency
	The 2017 First Administrative Staff Training	<ul style="list-style-type: none"> – Strengthened their management skills – Identified internal talents for the Group's development
Management Skills Training	Operation Management Quarterly Analysis Meeting	<ul style="list-style-type: none"> – Planned the Group's goals on finance, safety, management, talents aspects
	Amoeba Management Training	<ul style="list-style-type: none"> – Established a market-oriented divisional accounting system – Developed leaders with managerial awareness – Practiced "Management by All"

EMPLOYEE RIGHTS AND BENEFITS

Subject to the Labour Law of the PRC, the Group has established policies for regulating working hours of employees based on the characteristics of different positions. Overtime work is compensated with paid holidays or overtime salary in accordance with the law. Rest periods are also arranged in accordance with national laws and regulations. Employee rights are strictly protected by the Group's relevant policies.

The Group's remuneration policy is designed to attract, retain and motivate talented individuals to contribute to the success of the business. As an attractive and legitimate employer, we have formulated a reasonable remuneration policy to set up and review staff salary on the basis of performance, skills, qualifications and experience of the staff concerned and according to the prevailing industry practice. In addition to salary, other staff benefits include state-managed retirement pension scheme, social insurance and welfare. To maintain employees' physical health, the Group arranges medical health check-ups for employees based on needs. Employees who have worked for more than one half of a year can enjoy this benefit.

During the year, we were not aware of any non-compliance with the relevant laws and regulations having a significant impact on the Group relating to working hours, rest periods, and other benefits and welfare.

EMPLOYEE ENGAGEMENT

The Group upholds the concept of “happy work and happy life”. To encourage employees to maintain a work-life balance lifestyle and enrich their cultural lives, we have established departmental funds for subsidizing employees’ activities and interest groups. During the year, the “Second Employee Funny Sports Day” (「第二屆員工趣味運動會」) was organized in October in Wuxi. Employees from different subsidiaries formed teams and participated in this event. Through the team formation of cross-projects, it effectively enhanced the interaction and cooperation among employees from different projects, which strengthened the cohesion among employees.

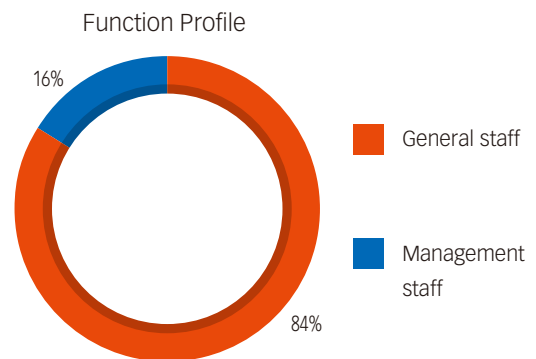
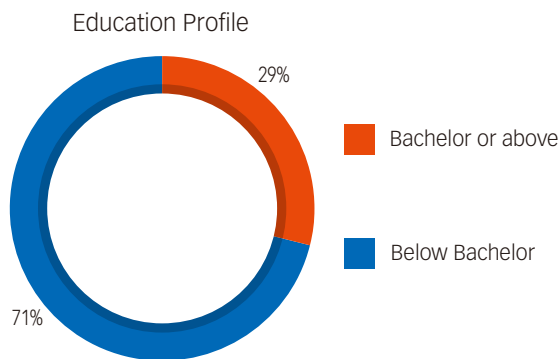
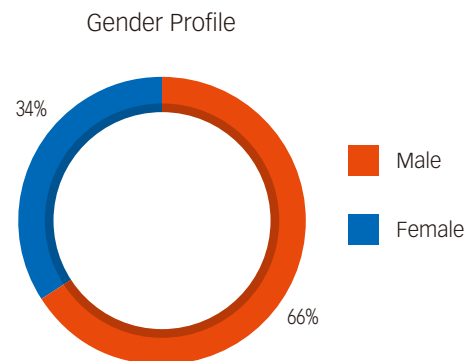
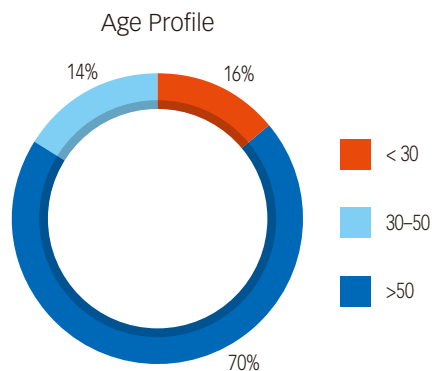


The Group’s internal magazine, “Wuzhou People” (「五洲人」), serves as a platform for employee education and promotion, facilitating communication with employees and summarizing the activities of the Group. The magazine is published monthly on the Company’s website, so all employees can get the up-to-date information of the Group.

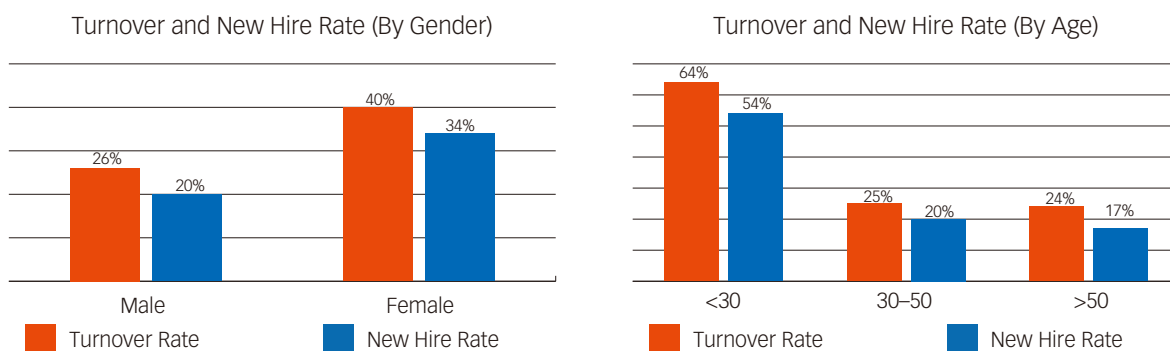
EMPLOYEE COMPOSITION

As of 31 December 2017, the Group has 2,196 employees, of which 812 are engaged in the property development division and 1,384 are engaged in the property services division.

The Group's eight commercial real estate projects in Wuxi have a total of 435 employees, with a male-to-female ratio of about 66:34. Approximately 70% of employees are aged between 30 and 50 years. In terms of educational profile, approximately 29% of the employees have tertiary qualifications or above. Our dedicated workforce comprises of approximately 16% management team and 84% general staff.



The Group's eight commercial real estate projects in Wuxi have an overall turnover rate of approximately 31% or 135 people, while the new hire rate is approximately 25% or 109 people. The distribution of turnover and new hire rates by gender and age categories are presented in charts below.



OCCUPATIONAL HEALTH AND SAFETY

As our business operations are office-based, we focus on the control of electric shocks and fire prevention in the workplace. The Group strictly complies with regulations and laws such as Production Safety Law of the People's Republic of China.

Safety measures are clearly stated in the staff handbook and all employees are required to strictly follow the regulations. They share the responsibilities of maintaining tidiness in the offices to minimize accidents occurrence. Any emergency cases discovered have to be reported to the supervisors immediately for further handling. During the year, there were no significant occupational health and safety related accidents reported to the Group.

The Group regularly conducts occupational health and safety education programs, such as fire drills, for employees. Their awareness is thereby enhanced to reduce chances of having related accidents. During the year, the Group's eight commercial real estate projects in Wuxi conducted safety training of 146 person-times and 348 training hours.

To further maintain the physical and mental health of employees, an "employee health scheme" (「員工健康計劃」) is established by the Company. Employees who have been with the Group for more than six months can enjoy free body check-ups under the scheme. A gynecological examination is given to our female employees once every two years. Employees can enquire about their health information under the health management system established by the Company. With these schemes, the employees' health can be secured.

8. COMMUNITY CARE

017

The Group shoulders its share of social responsibility, demonstrating its enthusiasm for public welfare. In addition to rapid development of business, we have embedded social responsibility as an integral part of our long-term development strategy. During the year, the Group made charitable and other donations of approximately RMB532,000.

The Group actively organizes charitable events at the locations of its operations. During the year, we organized activities for residents in Wuxi City for promoting eyes health and low-carbon lifestyles (「目浴陽光預防近視」). We provided professional eyesight check-ups and eye-related diseases prevention education for almost 500 residents in this event. To promote greener living styles, approximately 150 citizens in Wuxi City participated in our charitable cycling activity (「全家騎行遊五洲」). It is expected the participants could build more environmentally friendly and healthier habits and influence the others.



During the year, the Company was awarded the “2017 Charitable Practice Award” (「2017年度公益踐行獎」) and our Chairman, Mr. Shu Cecheng was awarded the “2017 Charitable Character Award” (「2017年度公益人物獎」). These awards demonstrate the effort we have put in driving social development. The Company has made every April to be the “Wuzhou Charitable Month” (「五洲公益月」), encouraging its employees to care for livelihood where we operate. Looking forward, we will continue to engage in charitable activities to make contribution to local community.

9. ESG CONTENT INDEX

KPIs	HKEX ESG Reporting Guide Requirements	Section / Remarks
A. Environmental		
Aspect A1	Emissions	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Environmental Management Emission Control
KPI A1.1	The types of emissions and respective emissions data.	Emission Control
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity.	Emission Control
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity.	Emission Control, the Group's business is office based and basically it does not involve generation of hazardous waste.
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity.	Emission Control, major non-hazardous waste is generated by property owners and operators.
KPI A1.5	Description of measures to mitigate emissions and results achieved.	Emission Control
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	Emission Control

KPIs	HKEX ESG Reporting Guide Requirements	Section / Remarks
Aspect A2	Use of resources	
General disclosure	Policies on efficient use of resources including energy, water and other raw materials.	Environmental Management Resources Reduction
KPI A2.1	Direct and/or indirect energy consumption by type in total (kWh in '000s) and intensity.	Resources Reduction
KPI A2.2	Water consumption in total and intensity.	Resources Reduction
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	Resources Reduction
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for the purpose, water efficiency initiatives and results achieved.	Resources Reduction
KPI A2.5	Total packaging materials used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	The Group is engaged in commercial real estate development and operations. There is no manufacturing of products, so the business does not involve the use of packaging materials.
Aspect A3	The environment and natural resources	
General disclosure	Policies on minimizing the issuers' significant impact on the environment and natural resources.	Environmental Management Promoting Green Culture
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Promoting Green Culture

KPIs	HKEX ESG Reporting Guide Requirements	Section / Remarks
B. Social		
Aspect B1	Working conditions	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, diversity and other benefits and welfare.	Fair Employment Employee Rights and Benefits
KPI B1.1	Total workforce by employment type, age group and geographical region.	Employee Composition
KPI B1.2	Employee turnover rate by age group and geographical region.	Employee Composition
Aspect B2	Health and safety	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Occupational Health and Safety
KPI B2.3	Description of occupational health and safety measures adopted and how they are implemented and monitored.	Occupational Health and Safety
Aspect B3	Development and training	
General disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Fair Employment Development and Training
Aspect B4	Labour standards	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child or forced labour.	Fair Employment

KPIs	HKEX ESG Reporting Guide Requirements	Section / Remarks
Aspect B5	Supply chain management	
General disclosure	Policies on managing environmental and social risks of the supply chain.	Supply Chain Management
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Supply Chain Management
Aspect B6	Product responsibility	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Striving to Provide Quality Service Business Ethics
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Business Ethics
Aspect B7	Anti-Corruption	
General disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Business Ethics
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Business Ethics
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	Business Ethics

KPIs	HKEX ESG Reporting Guide Requirements	Section / Remarks
Aspect B8	Community investment	
General disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Care
KPI B8.1	Focus areas of contribution	Community Care
KPI B8.2	Resources contributed to the focus area.	Community Care



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