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BIRMINGHAM INTERNATIONAL HOLDINGS LIMITED

伯明翰環球控股有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 2309)

(1) APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGE OF CHIEF EXECUTIVE OFFICER; AND (2) APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board is pleased to announce that with effect from 27 January 2017:

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGE OF CHIEF EXECUTIVE OFFICER

- 1. Mr. Huang Dongfeng has been appointed as an Executive Director and the Chief Executive Officer of the Company; and
- 2. Mr. Zhao Wenqing has stepped down from his position as the Chief Executive Officer of the Company but will continue his role as an Executive Director and the Chairman of the Board.

APPOINTMENT OF CHIEF FINANCIAL OFFICER

Mr. Yam Pui Hung Robert has been appointed as the Chief Financial Officer of the Company.

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGE OF CHIEF EXECUTIVE OFFICER

The Board of Directors (the "**Board**") of Birmingham International Holdings Limited (the "**Company**") is pleased to announce that with effect from 27 January 2017, Mr. Huang Dongfeng ("**Mr. Huang**") has been appointed as an Executive Director and the Chief Executive Officer of the Company.

Set out below are the biographical details of Mr. Huang:

Mr. Huang, aged 58, graduated with a major in management engineering from the Central South University of Technology (中南工業大學) (now known as Central South University) in the People's Republic of China and is a senior economist. Prior to joining the Company, Mr. Huang was the company secretary (deputy general manager) of Jiangxi Copper Company Limited until 31 October 2016 and was the director and general manager of its group companies. Mr. Huang has extensive experience in corporate management, corporate finance, merger and acquisition as well as strategies formulation, and has been awarded the Gold Medal Board Secretary Award (金牌董秘) by New Fortune Magazine (新財富雜誌).

Mr. Huang has entered into a service contract with a subsidiary of the Company (the "Service Contract"). There is no specific length of service as stipulated under the Service Contract. His term of service shall continue unless and until terminated by either party by giving to the other two months' prior notice in writing. The directorship of Mr. Huang will be subject to retirement by rotation and re-election pursuant to the Articles of Association of the Company. Under the Service Contract, he is entitled to a remuneration of HK\$150,000 per month which has been recommended by the Remuneration Committee of the Company and approved by the Board based on Mr. Huang's qualifications and experience, his level of responsibilities undertaken and the prevailing market conditions. Mr. Huang may also be entitled to receive discretionary bonuses or other benefits as may be decided by the Remuneration Committee and the Board having regard to the Company's and his performance. The remuneration of Mr. Huang will be subject to annual review by the Remuneration Committee and the Board.

Save as disclosed above, as at the date of this announcement, Mr. Huang:

- (i) did not hold any positions in the Company or its subsidiaries;
- (ii) did not hold any directorship in any other public companies the securities of which are listed in Hong Kong or overseas in the last three years;
- (iii) was not interested in and did not hold any short position in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and
- (iv) was not connected and has no relationship with any other directors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")) of the Company.

Save as disclosed above, there is no other information to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules and there is no other matter relating to the appointment of Mr. Huang that needs to be brought to the attention of the shareholders of the Company.

Following the appointment of Mr. Huang, Mr. Zhao Wenqing has stepped down from his position as the Chief Executive Officer of the Company but will continue his role as an Executive Director and the Chairman of the Board.

APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board further announces that with effect from 27 January 2017, Mr. Yam Pui Hung Robert ("**Mr. Yam**") has been appointed as the Chief Financial Officer of the Company.

Mr. Yam, aged 48, holds a Bachelor of Arts in Accountancy degree from the City University of Hong Kong. Mr. Yam is a fellow of the Association of Chartered Certified Accountants and an associate of the Hong Kong Institute of Certified Public Accountants. Mr. Yam has extensive experience in accounting, financial management and corporate finance. Prior to joining the Company, Mr. Yam held management positions in several private and listed companies in Hong Kong and was responsible for supervising the finance and compliance functions.

The Board would like to express its warmest welcome to Mr. Huang and Mr. Yam on their appointments.

By Order of the Board Birmingham International Holdings Limited Zhao Wenqing Chairman

Hong Kong, 27 January 2017

As at the date of this announcement, the Board comprises nine Directors, namely Mr. Zhao Wenqing (Chairman), Mr. Huang Dongfeng (Chief Executive Officer), Mr. Sue Ka Lok, Ms. Chan Yuk Yee, Mr. Yiu Chun Kong and Mr. Zhu Kai as Executive Directors; and Mr. To Yan Ming, Edmond, Mr. Pun Chi Ping and Ms. Leung Pik Har, Christine as Independent Non-executive Directors.