



ASX Announcement

12 November 2015

RIGHTS ISSUE TO RAISE APPROXIMATELY \$5.1 MILLION

Rubicon Group Limited (ASX: RUB) (**Company**) announce today a non-renounceable pro-rata offer to Eligible Shareholders of 127,222,217 New Shares at an issue price of 4 cents per New Share, on the basis of one (1) New Share for every one (1) Existing Share held, to raise approximately \$5.1 million before costs (**Entitlement Offer**). Eligible shareholders will be given the opportunity to apply for available additional shares. Any shares not taken up by shareholders may then be offered to existing shareholders, as detailed in the Information Booklet (referred to below).

The net funds raised will be applied to:

- Fund the recommendations from the strategic review;
- Repay legacy debts and other legacy financial commitments identified during the review;
- Invest in business systems to allow operating performance; and
- Provide additional working capital.

Shareholders who hold Shares at 5pm (AEDT) on 19 November 2015 and have a registered address in Australia, New Zealand or Singapore will be eligible to participate in the Entitlement Offer (**Eligible Shareholders**).

The Entitlement Offer is being carried out pursuant to an Information Booklet to be lodged with the ASX on 13 November 2015 in accordance with Section 708AA of the *Corporations Act* 2001 (Cth), as modified by ASIC Class Order 08/35.

Eligible Shareholders will be sent a copy of the Information Booklet and a personalised Entitlement and Acceptance Form by 24 November 2015.

Timetable

The proposed timetable for the Entitlement Offer is set out below. The dates are indicative only and the Company reserves the right to vary the dates, including the right to extend the Closing Date or to withdraw the Entitlement Offer (subject to the *Corporations Act* and the ASX Listing Rules).

Event	Date
Information Booklet, Appendix 3B and Section 708AA cleansing notice lodged with ASX	13 November 2015
Notice of Entitlement Offer sent to Eligible Shareholders, Ineligible Shareholders and Optionholders	16 November 2015
Shares commence trading on an ex basis	17 November 2015
Record Date for the Entitlement Offer (7pm AEDT)	19 November 2015
Despatch of Entitlement Offer and personalised Entitlement and Acceptance Form and announcement that despatch completed	24 November 2015
Opening Date of Entitlement Offer (Entitlement Offer open for receipt of applications) (9am AEDT)	24 November 2015



Event	Date
Closing Date of Entitlement Offer (5pm AEDT)	9 December 2015
Shares commence trading on deferred settlement basis	10 December 2015
Notify ASX of under subscriptions	14 December 2015
Issue of New Shares	16 December 2015
Despatch of holding statements for New Shares and deferred settlement trading ends	16 December 2015
Normal trading of New Shares on ASX begins	17 December 2015

Any person considering acquiring shares under the Entitlement Offer should read the Information Booklet carefully. Applications for shares under the Entitlement Offer may only be made using the Entitlement and Acceptance Form to be attached to or to accompany the Information Booklet. Shares will only be issued on the basis of an Entitlement and Acceptance Form issued together with the Information Booklet.

Unless defined within this announcement, capitalised terms used in this announcement have the same meaning given to those terms in the Information Booklet.

For further information, please visit www.rubicorgroup.com.au.

Important Information

Nothing contained in this announcement constitutes investment, legal, tax or other advice. You should make your own assessment and take independent professional advice in relation to the information and any action taken on the basis of the information.

For further information, please contact:

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About Rubicon Group Limited

Rubicon Group Limited (ASX Code: RUB) is one of Australasia's largest recruitment services companies providing services throughout Australia, New Zealand and South East Asia. Operating as a network of specialised recruitment brands, it offers search, selection, bulk recruitment, professional and support level contracting services and organisational development.

Established in 2005, Rubicon Group Limited specialises in the provision of permanent and contract recruitment across the public and private sectors including, Digital, Technology & Media Communications, Medical, Health & Science, Financial, Professional & Business Services, Legal, HR and Sales & Marketing, Industrial, Engineering, Resources, Trade & Hospitality, Business Support & Contact Centres.

More information is available at www.rubicorgroup.com.au.