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寶業集團股份有限公司

BAOYE GROUP COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 2355)

List of Directors and their Role and Function

The members of the Board (the "**Board**") of directors (the "**Directors**") of Baoye Group Company Limited* and the duties of the Directors in Committees of the Board are set out below:

The Board	Audit	Remuneration	Nomination	ESG
	Committee	Committee	Committee	Committee
				(Newly Established)
Executive Directors				
Mr. Gao Lin				
Mr. Gao Jun				
Mr. Jin Jixiang				
Mr. Xu Gang				
Mr. Wang Rongbiao			~	v
Non-executive Director				
Mr. Pang Baogen		~		
Mr. Fung Ching, Simon	~			✓

Independent Non-				
executive Directors				
Mr. Chan Yin Ming,	~	✓		 ✓
Dennis	(Chairman)	(Chairman)		(Chairman)
Mr. Li Wangrong	~		~	
			(Chairman)	
Ms. Liang Jing		~	~	
Mr. Xiao Jianmu				

Zhejiang Province, the People's Republic of China

16 June 2023

*For identification purpose only