



Century Legend (Holdings) Limited  
世紀建業(集團)有限公司\*

Stock Code: 00079

# 2018 Corporate Social Responsibility Report



\* FOR IDENTIFICATION PURPOSES ONLY

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## SCOPE AND REPORTING PERIOD

This is the third Corporate Social Responsibility (“CSR”) Report by Century Legend (Holdings) Limited and its subsidiaries (collectively referred to as “the Group”), highlighting its CSR performance, which complies with the “comply or explain” provisions and reports the recommended disclosures of the ESG Reporting Guide as described in Appendix 27 to the Listing Rules and Guidance set out by The Stock Exchange of Hong Kong Limited.

The principal activities of the Group were property investments and operation of a hair salon in Hong Kong under the brand name of “Headquarters”. This CSR report covers the Group’s overall performance in two subject areas, namely, environmental and social impacts of business operations of its head office in WanChai and its hair salon, Headquarters, in Central from 1 January 2018 to 31 December 2018, unless otherwise stated. Other operations that had no significant environmental and social impacts contributed were excluded from the reporting scope.

## STAKEHOLDER ENGAGEMENT AND MATERIALITY

The Group values input and feedback of its stakeholders as they bring potential impacts to the Group’s business. Internal and external stakeholders have been involved in regular engagement activities through meetings, daily communications and networking sessions to share views regarding the Group’s operation and performances. The Group has specifically engaged its internal stakeholders to gain further insights on ESG material aspects and challenges in the reporting period. Through meetings and surveys, the Group and its stakeholders identified the following top six material aspects:

- Environmental protection;
- Employment;
- Occupational health and safety;
- Development and training;
- Customer privacy; and
- Anti-corruption.

The Board of the Group understands that it has overall responsibility for the Group’s ESG strategy and reporting. ESG-related risks are identified through the risk control procedures and the identified material aspects are strictly managed through the Group’s policies and guidelines. Management of the aspects have been described in separate sections below. The Group will continue to identify areas of improvement for the concerned aspects and keep close communication with its stakeholders to share and exchange ideas for advancing the Group’s ESG management.

## STAKEHOLDERS’ FEEDBACK

The Group welcomes stakeholders’ feedback on our ESG approach and performance. Stakeholders can give their suggestions or share their views with us via email to [info@clh.com.hk](mailto:info@clh.com.hk) or by submitting feedback at <http://www.clh.com.hk/html/contact.php>.

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## THE GROUP'S SUSTAINABILITY VISION

The Group is committed to the long-term sustainability of its businesses and the communities it engages. We pursue this business approach by managing our business prudently and executing management decisions with due care and attention.

The Group is also committed to acting in an environmentally responsible manner. Reusing of eco-friendly stationery, plus strenuous efforts to save paper and energy in office, resulted in more efficient use of resources, as well as reduction of waste.

The Group remains firmly committed to operating as a socially responsible company across all of its business operations and disclosing its corporate social responsibility performance every year.

As a member of the Chamber of Hong Kong Listed Companies and the Hong Kong General Chamber of Commerce, the Group supports raising the overall quality of the stock market and promoting the interests of the business community in Hong Kong.

## CHAIRMAN'S STATEMENT REGARDING SUSTAINABILITY

Apart from striving to achieve reasonable returns for shareholders and stakeholders, the Group also committed to serving the society and performing our obligations as a corporate citizen. At the beginning of 2019, the Group was honoured as a "Caring Company" by the Hong Kong Council of Social Services ("HKCSS") for the 11<sup>th</sup> consecutive years. Also, the Group were awarded the "Hong Kong Outstanding Corporate Citizenship" for the SME and Volunteer Team Category by the Hong Kong Productivity Council ("HKPC") for six consecutive years.

Besides, the Group embraces staff training and development and has received awards for "Manpower Developer 2017-18", "Good MPF Employer 2017/18" and "Family Friendly Employers 2017/18". All the awards were not only recognition for the passion and endeavour of the Group to perform its obligations as a corporate citizen but also immense encouragement for the Group to continue to contribute resources to the sustainable development of the society.



# Environmental

## A. ENVIRONMENTAL

### A1. Emissions

#### A1.1. Air Emissions

During the reporting period, the consumption of petrol in vehicles had contributed to the emission of nitrogen oxides (NO<sub>x</sub>), sulphur oxides (“SO<sub>x</sub>”) and particulate matters (“PM”). The total SO<sub>x</sub> emitted from the consumption of petrol was 0.09 kg and the emission of NO<sub>x</sub> and PM were not calculated due to incomplete data recorded.

#### A1.2. Greenhouse Gas (“GHG”) Emissions

Scope of GHG Emissions	Emission Sources	Emission (in tonnes of carbon dioxide equivalent “tCO <sub>2</sub> e”)	Total Emission Percentage
<b>Scope 1 Direct Emission</b>			
	Mobile combustion of petrol in vehicles	16.62	14%
<b>Scope 2 Energy Indirect Emission</b>			
	Purchased electricity	94.88	83%
<b>Scope 3 Other Indirect Emission</b>			
	Paper disposal at landfills	2.16	3%
	Electricity used for freshwater processing	0.71	
	Electricity used for sewage processing	0.38	
<b>TOTAL</b>		<b>114.75</b>	<b>100%</b>

# Environmental

*Note: Emission factors were made by reference to Appendix 27 to the Main Board Listing Rules and their referred documentation as set out by Hong Kong Exchanges and Clearing Limited, unless stated otherwise.*

There were 114.75 tonnes of carbon dioxide equivalent greenhouse gases (mainly carbon dioxide, methane and nitrous oxide) emitted from the Group's operation in the reporting period. The annual emission intensity was 0.17 tCO<sub>2</sub>e/m<sup>2</sup>. The emission intensity remained the same as the last reporting period.

## A1.3. Hazardous Waste

Waste such as used dye containers and hair spray bottles are considered by the Group as contaminated waste, which is placed into labelled receptacles lined with plastic and covered with close-fitting lids. Waste electrical and electronic equipment were collected and recycled by IT Collect ("ITC"). A total of 5 monitors and 1 switch was recycled by ITC. Chemicals are disposed of in black refuse sack without going directly to the drainage system. No chemical waste was generated during the reporting period as chemicals were all consumed in its operation.

## A1.4. Non-hazardous Waste

The Group's hair salon operation generates mainly municipal waste, office paper and aluminium cans. All wastes are collected by the Building Management Offices. Other recyclable materials (including waste packaging and raw materials) were collected either by recyclers or suppliers.

### *Office Paper*

A total of 0.45 tonnes of paper has been used for daily office operations such as document printing, contributing to 2.16 tCO<sub>2</sub>e of carbon emission. The consumption of paper had decreased by 69% when compared to the last reporting period.

### *Aluminium Cans*

During the reporting period, a total of 4.46 kg of aluminium cans were recycled. The waste aluminium cans generated had decreased by 12% when compared to the last reporting period.

## A1.5. Measures to Mitigate Emissions

The Group implements energy-saving initiatives such as switching off lightings and air conditioners when rooms are not in use, adopting energy-efficient lightings and keeping moderate temperature of air-conditioning.

## A1.6. Waste Handling and Reduction Initiatives

Paper, plastics and aluminium cans are collected separately for recycling. Wastes like electronic appliances, computer accessories and furniture are either collected by recycling company or donated to charitable organizations if they are in good condition. The Group established environmental protection policy which adheres to the principle of "3R" (Reduce, Reuse, Recycle) and encourages staff to reduce waste at source, sort waste for recycling and save energy.

# Environmental

## *Reducing Paper Waste*

The Group practices paper saving initiatives, such as adopting duplex printing, setting duplex printing as default setting in printers and using recycling paper for printing internal documents. Apart from confidential shredded paper that goes to the landfill, waste paper is collected by the Building Management Office for recycling. With the Group's effort in enhancing paper recycling, 1.04 tonnes of waste paper (including newspaper, magazines, printings purchased from other companies, daily correspondences and promotional leaflets received) have been collected by licensed recycling company, contributing to a reduction of 4.98 tCO<sub>2</sub>e of carbon emission.

To reduce waste paper, the Group opts for electronic bills instead of paper bills whenever possible. Currently, it receives bills on utility services and circulars from Building Management Office through email.

## A2. Use of Resources

### A2.1. Energy Consumption

Energy Consumption Sources	Direct Consumption	Consumption (in MWh)	Consumption Intensity (in MWh/m <sup>2</sup> )
<b>Electricity</b>	120.10 MWh	120.10	0.18
<b>Petrol</b>	6,166 L	54.64	0.08

The hair salon operation adopts electric boilers for water heating. The total energy consumption of the Group was 174.74 MWh, with an energy intensity of 0.26 MWh/m<sup>2</sup>. When compared to the last reporting period, the energy intensity had a slight increase. The increased intensity may be due to the inclusion of petrol consumption data in the reporting period.

### A2.2. Water Consumption

The water consumption of the Group's hair salon operation was 1,773 m<sup>3</sup>, with water intensity of 2.68 m<sup>3</sup>/m<sup>2</sup>. The water intensity has reduced by 58% when compared to the last reporting period. Only water consumption of the hair salon operation is included in this report since water consumption of the office operation is managed by the Building Management Office and respective data is not available. It is however noteworthy that water consumption of the office operation is insignificant.

### A2.3. Energy Use Efficiency Initiatives

The Group encourages staff to reduce energy consumption by reducing the standby power use for office equipment including copier, paper shredder, monitor, water dispenser. All the switch will be unplugged before the weekend and holidays. The Group received the "Class of Excellence" for Energywise Label with its effort in energy conservation.

# Environmental

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## **A2.4. Water Use Efficiency Initiatives**

The Group had studied the feasibility to adopt shower head with high pressure but low water consumption before, and the adoption was found to be infeasible as the building that Headquarters is located does not support the use of such shower head. The Group therefore continuously explores other means of water conservation.

## **A2.5. Packaging Materials**

The Group had not involved in the consumption of packaging materials during the reporting period.

## **A3. The Environment and Natural Resources**

### **A3.1. Significant Impacts of Activities on the Environment**

Types of emission sources the Group involved in the reporting period were mainly electricity, water and non-hazardous waste. It does not involve in production-related air, water, and land pollutions which are regulated under the laws and regulations of Hong Kong. There was no non-compliance relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste that have a significant impact on the Group during the reporting period.

Although its business operation is not directly associated with environmental protection, the Group understands that its business operation contributed to emission of greenhouse gases (mainly by electricity consumption). Therefore, the Group is devoted in implementing conservation initiatives and improving daily operation procedures so as to reduce adverse impacts to the environment. With its achievements in implementing initiatives to use energy efficiently, reduce waste, facilitate waste reuse and recycling, and develop good practices in daily operation, the Group received the “Class of Excellence” for Energywi\$e Label, the “Class of Excellence” for Wastewi\$e Label and the Hong Kong Green Organisation Certification 2017-2019 from the Environmental Campaign Committee in the reporting period.



# Social

## B. SOCIAL

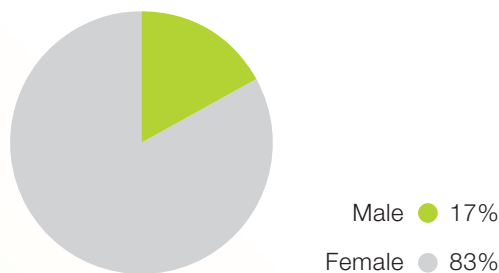
### 1. Employment and Labour Practices

#### B1. Employment

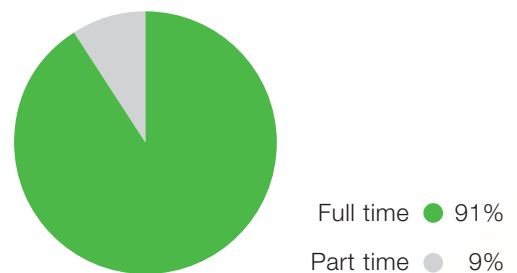
##### *Total Employees and Turnover*

The Group had a total number of 35 employees as of 31 December 2018. The total workforce by gender, employment type, age group and geographical region are shown below.

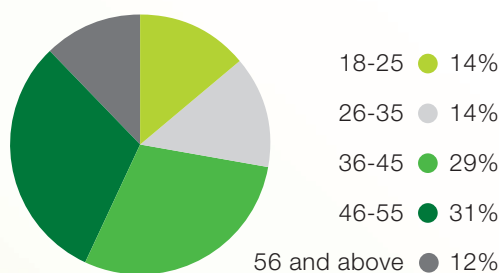
##### BY GENDER



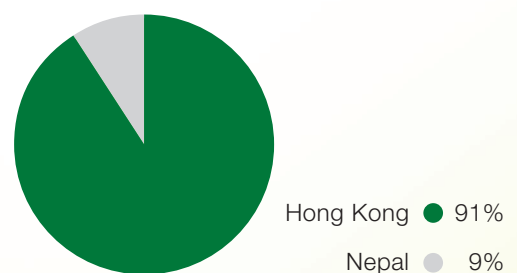
##### BY EMPLOYMENT TYPE



##### BY AGE GROUP



##### BY GEOGRAPHICAL REGION



Employees' working hours and days are clearly stated in the employees' handbook according to their position rankings. Flexible working hours are allowed depending on nature of different positions.

# Social

## Staff Turnover

The annual turnover rate in the reporting period was 31%, in which the rates categorized by gender, age group and geographical region were:

Annual Turnover Rate (by Gender)		Male	Female
		133%	10%

Annual Turnover Rate (by Age Group)	18-25	26-35	36-45	46-55	56 or above
	140%	40%	20%	0%	0%

Annual Turnover Rate (by Geographical Region)	Hong Kong	Nepal
	31%	33%

Note: The percentage is calculated by the total number of staff left divided by the total number of staff at the year-end, a percentage of over one hundred may occur.

The high young male turnover is an industrial phenomenon. The Group will hire more aged hair washers and raise the salary of the young experienced hair washers in the future to reduce the turnover rate.

## Employee Benefits and Welfare

The Group offers basic salary with discretionary bonus based on the Group's and employees' performances. Salary is reviewed and adjusted yearly based on performance appraisals and market trend. Quarterly bonus is offered to hair salon apprentices with outstanding performances. Employees are entitled to mandatory provident fund ("MPF"), medical insurance (including clinical, hospitalization and supplementary major medical), life insurance, accidental death and dismemberment insurance; and various types of leave including annual, sick, compensation, marriage, maternity, paternity, compassionate, examination, birthday and also study leave. Apart from compensation leave, employees working overtime can apply for meal allowance, transportation reimbursement and shortened working hours on the following day as stated in the employees' handbook. For festivals like Chinese New Year's Eve, Mid-Autumn Festival, Winter Solstice, Christmas's Eve and New Year's Eve, staff is dismissed earlier for celebration.

On top of the statutory requirement, the Group places high value on its employees' retirement needs and makes voluntary contributions to the MPF to enhance retirement protection of employees. In the reporting period, both Headquarters and the Group received the Good MPF Employer Award 2017/18 presented by the Mandatory Provident Fund Scheme Authority and the Family-Friendly Employers Award presented by the Home Affairs Bureau and Family Council.

There was no non-compliance in relation to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare that have a significant impact on the Group during reporting period.

# Social

## *Equal Opportunity*

The Group provides equal opportunities for employees in respect of recruitment, training and development, job advancement, compensation and benefits. Employees are not discriminated against or deprived of such opportunities on the basis of gender, ethnic, background, religion, colour, age, marital status, family status, retirement, disability, pregnancy or any other discrimination prohibited by applicable law. The employees' handbook also states a clear prohibition against sexual harassment. Any suspect incidents of sexual harassment will be promptly investigated, disciplinary actions will be exercised on violated persons, the Group will report the harassment to the Police Force when necessary.

Headquarters received the Partner Employer Award 2018/19 – Appreciation Certificate by the Hong Kong General Chamber of Small and Medium Business during the reporting period, which demonstrated its effort in employing the elderly and the minorities.

## *Employee Communication*

The Group treasures employees as its valuable assets. The Group communicates internally through notices, memos, emails and lunch meetings. To strengthen and upgrade employees' qualifications, the Group provides appropriate appraisals to employees in trainings and development activities. It also enhances employees' sense of satisfaction through presentation of awards.

Internal activities are regularly organized to actively engage employees and enhance their sense of belonging. Activities include:

- Voluntary services;
- Annual dinner;
- Birthday lunch;
- Christmas lunch; and
- Barbeque gathering.

To enhance stability of the Group's quality workforce, the Group will continue to provide a safe, healthy and harmonious working environment to employees.



# Social

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## **B2. Employee Health and Safety**

### *Occupational Health and Safety*

The Group ensures that safety is placed at the top priority in its operation, and is maintained as a critical component in its workplace culture. It constantly improves safety performances of its different business areas, in order to provide a safe and healthy environment to employees. Employees involved in work-related injuries shall inform their Department Heads or Human Resources Department within 24 hours after the accident, and seek medical consultation in nearby hospitals or clinics. Within 48 hours after the injured employees obtained the sick leave certificates, Human Resources Department shall complete and submit the work injury report to the Labour Department and insurance company for related compensation. There was no work-related fatality, lost days due to work injury and non-compliance in relation to occupational health and safety laws and regulations that have a significant impact on the Group recorded in the reporting period.

Hair salon operation is a potential area for infection, the Group therefore established guidelines to ensure employees are aware of the potential hazards at their workplace and carry out proper procedures to maintain a safe and hygienic environment. The guideline provides proper procedures for handwashing, cleaning blood contaminated equipment, handling and disposal of sharp equipment, handling of wounds, serving food and drinks, and handling of waste.

# Social

## B3. Development and Training

The Group strives to assist employees to acquire all necessary knowledge and skills related to their duties by providing them with ample training and development opportunities. Trainings stimulate employees' motivation and unleash their potential in different aspects, allowing the Group to effectively allocate work opportunities among employees based on their abilities. The Group also encourages and supports employees to pursue higher qualifications by providing opportunities for professional continuous development and subsidizes professional examinations.

<b>Training and Development Data in 2018</b>	
<b>Total number of employees</b>	35
<b>Total training hours</b>	226
<b>Percentage of employees trained by Gender</b>	
– Male	240%
– Female	38%
<b>Percentage of employees trained by employment category</b>	
– Senior management	57%
– Middle management	0%
– Frontline and other employees	129%
<b>Average training hours completed per employee by gender</b>	
– Male	23.17
– Female	3.00
<b>Average training hours completed per employee by employment category</b>	
– Senior management	12.14
– Middle management	0
– Frontline and other employees	5.88

# Social

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Apart from induction trainings, there are various training courses covering topics such as:

- Haircut and styling;
- Sales and customer service;
- Director pay trends;
- Capital market for listed companies;
- Small and medium enterprises (“SME”) digital tax processing; and
- New licensing regime for trust or company service providers.

The Group received the award of Manpower Developer 2013-19 (for Headquarters) and Manpower Developer 2016-20 (for the Group), issued by the Employees Retraining Board in the reporting period, demonstrating its outstanding achievements in manpower training and development.

## **B4. Labour Standards**

Pursuant to the Employment Ordinance (Cap. 57) of the Laws of Hong Kong in terms of employment management, there were no child nor forced labour in the Group’s operation.

The recruitment of the Group also complies strictly with the local laws and conduct. Personal data collected during the process will be used to assist in the selection of suitable candidates and to conduct interviews and verification of personal data. The Group ensures that identity documents and relevant certificates are carefully checked before interview and employment. Applicants are required to sign a declaration for provision of true and correct information. Employees can be dismissed for any frauds. No non-compliance in relation to laws and regulations regarding prevention of child and forced labour that have a significant impact on the Group was recorded during reporting period.

# Social

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## 2. Operating Practices

### B5. Supply Chain Management

In purchasing and tendering, the principles from the Group's code of conduct shall be followed:

- Effectively introduce competitions;
- Abide by all related laws, regulations and contract terms;
- Select qualified and responsible suppliers and contractors on an impartial basis;
- Select a suitable type of contract according to needs and quality; and
- Adopt effective monitoring system and management control, to spot and avoid corruption, fraud and other misconduct in procurement and tendering processes.

The Group ensures that appropriate criteria has been considered in selecting the most suitable suppliers, contractors, consultants and contracting parties. Contract terms shall be mutually acknowledged and payment shall be duly settled with high transparency. Purchased products are inspected according to the agreement, to ensure that product quality tallies with provided description. During the reporting period, the Group had purchased from more than 60 major suppliers from Hong Kong.

### B6. Product Responsibility

#### *Product and Service Assurance*

The Group has not received any complaint during the reporting period.

#### *Intellectual Property Rights*

Any assets of the Group, including materials and information for official purposes, shall not be taken or copied for personal purposes without authorization. Such violation is an offence under the Theft Ordinance (Cap. 210) of the Laws of Hong Kong, offender will be subject to disciplinary action or prosecution. The Group does not allow any infringement of its assets and intellectual property rights, and will take appropriate disciplinary actions against offenders. No major non-compliance with laws and regulations in relation to intellectual property rights that have a significant impact on the Group was recorded during the reporting period.

# Social

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## *Confidentiality and Data Protection*

The Group at any time protects employees' privacy, maintains high confidentiality of their personal data and records, and avoids obtaining unnecessary personal information from employees. It abides by the Personal Data (Privacy) Ordinance of the Laws of Hong Kong when collecting information.

Employees and related persons handling the Group's price-sensitive or any confidential information (including customer information) shall ensure that information is not used illegally or used unlawfully for the Group's securities trading. Violations of the above associated legislations are subject to disciplinary actions, immediate dismissal without compensation, and civil and criminal penalties including heavy fines and imprisonment. No non-compliance with laws and regulations in relation to confidentiality and customer data protection that have a significant impact on the Group was recorded during reporting period.

## *Advertising and Labelling*

The Group do not have any misleading information about the service or products of the Group that has been publicized during the reporting period.

## **B7. Anti-corruption**

Conflict of interest exists when personal interest is in contrary or in contradiction with the Group's interest. It includes the use of a person's official position to benefit himself, his family, relatives or friends or any person to whom he owes a favour or is obliged in any way. The Group is committed to ensuring its business does not involve in any conflict of interest. Its code of conduct requires staff to avoid unapproved conflict of interest situations. Approval shall be obtained from the company's executive committee.

Any bribery and corruption activities are also prohibited pursuant to the Prevention of Bribery Ordinance (Cap. 201) of the Laws of Hong Kong, and as stated in the Group's code of conduct. Whistle-blowing policy is established to provide clear guidelines on reporting misconduct and malpractice, with channels for all shareholders, customers, suppliers and internal staff to raise concerns under the policy. When a suspicious case is received, the Group undergoes investigation procedures with secured protection on complainant's confidentiality. If complainant's identity is exposed, whoever retaliates against the complainant will be subject to disciplinary actions. All concerns will be handled impartially and effectively, and will be reported to relevant enforcement authorities when necessary. There was no concluded legal case regarding corrupt practices brought against the Group or its employees and the Group did not note any cases of non-compliance with laws and regulations regarding bribery, extortion, fraud and money laundering during the reporting period.



# Social

## B8. Community Investment

The Group actively engages in community services, especially in helping the vulnerable groups, supporting environmental protection management and promoting green lifestyles. It gathers voluntary service groups to visit children in need regularly and encourages staff to contribute to the community and protect the environment.

### *Recognition on Corporate's Social Responsibility Performances*

Apart from being recognized for the Group's environmental excellence in the aspects of energy and waste by the ECC, with the Group's effort in caring its employees, serving the community and promoting sustainability, the Group also received many awards on corporate's social responsibility and sustainability in the reporting period:

Awards/Logo Received	Issued by	Issued to
Caring Company 2008-18 10 Years+ Award		The Group
Caring Company 2012-18 5 Years+ Award	Hong Kong Council of Social Services	Headquarters
Business for Sustainability 2017-18		The Group
Social Capital Builder Logo	The Labour and Welfare Bureau and the Community Investment and Inclusion Fund Committee	The Group and Headquarters
The 9 <sup>th</sup> Hong Kong Outstanding Corporate Citizenship Logo (SME Category)	Hong Kong Productivity Council	The Group and Headquarters
The 9 <sup>th</sup> Hong Kong Outstanding Corporate Citizenship Logo (Volunteer Team Category)		
Partner Employer Award 2018-19	The Hong Kong General Chamber of Small and Medium Business	Headquarters



# Social

## *Donation to the Community Chest Green Day 2018*

Promoting a green lifestyle is essential to a sustainable future. The Community Chest Green Day 2018 (“Green Day 2018”) was organized by the Community Chest of Hong Kong, which encourages participants to take greener form of transport and adopt a greener lifestyle. Upon donation, participants were provided with commemorative tickets for unlimited rides on the MTR on 26 and 27 August 2018. The Group participated the Green Day event for 10 consecutive years and donated a sum of around HKD4,000 (HKD2,700 by staff and HKD1,300 by the Group) to the Green Day 2018.

## *Donation to the Community Chest Dress Casual Day 2018*

The Community Chest Dress Casual Day 2018 (“Dress Casual Day 2018”) has been a popular fund-raising event in which donors could wear their casual outfit to work or school. Fund raised from the day will go to 161 social welfare agencies supported by the Community Chest of Hong Kong. On 11 October 2018, the Group donated a sum of HKD4,000 (HKD2,000 by staff and HKD2,000 by the Group) to the Dress Casual Day 2018.

## *Voluntary Haircut Services*

The Group utilizes its talents to provide voluntary haircut services to children in Po Leung Kuk community centres. In 2018, it provided 2 sessions of voluntary hair cut services to 73 children and teenagers aged from 4 to 16 years old. Free snacks and drinks were also provided to the participated volunteers, children and teenagers.



## *Charitable Giving and Donations*

The Group adheres to the value of sharing, especially to the community in need. In the reporting period, the Group donated over 370 various goods including clothes, accessories, stationaries, containers and toys to the Salvation Army and Po Leung Kuk.

# Social

## *Nourishing the Youth*

Children are future leaders of our society. In collaboration with Po Leung Kuk, the Group is dedicated to nourishing our next generation by engaging them in personal development. On 14 April 2018 the Group organized a site visit to the Tao Heung Museum of Food Culture for children aged from 6 to 12 years old. The museum introduced the children the traditional Chinese food culture and exhibited cooking utensils, tableware and spices being used in different eras. On 7 August 2018, the Group also organized a visit to the fire station and the Hong Kong Museum of Medical Sciences. Children aged from 6 to 14 years old participated in the visit which allowed them to gain better knowledge regarding fire safety health and medical services. With the assistance of staff from the Group and Po Leung Kuk, there were 32 children participating in the two visits. The Group spent more than HKD7,500 on admission fees, hospitality and transportation fees of the two events.



## FUTURE DIRECTIONS FROM THE GROUP

We will continue to fulfil our corporate responsibilities and serve the community to the best of our abilities. We will also strive to achieve better allocation of resources in the perspective of providing assistance to the community in need and pursuing environmental protection, as well as contributing to the sustainable development of our society.

## AWARDS AND CERTIFICATES

### Century Legend (Holdings) Limited



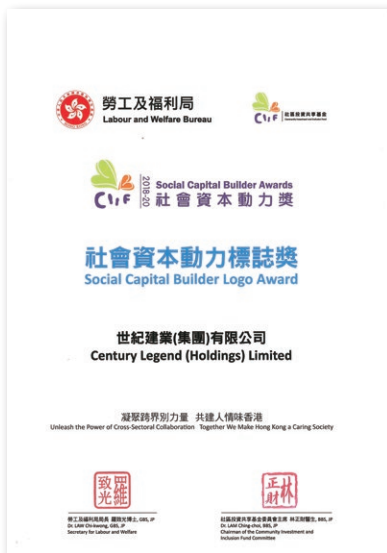
Corporate Citizenship Logo – Volunteer Category



Corporate Citizenship Logo – SME Category



Good MPF Employer Award



Social Capital Builder Award



Business for Sustainability Logo



Family-Friendly Employers Award

## AWARDS AND CERTIFICATES

### Century Legend (Holdings) Limited



Wastewi\$e Certificate – Excellence



Energywi\$e Label – Excellence



Caring Company 10 years+



Manpower Developer Award



Manpower Developer Certificate of Appreciation



Green Organisation Award

## AWARDS AND CERTIFICATES

### Headquarters Limited



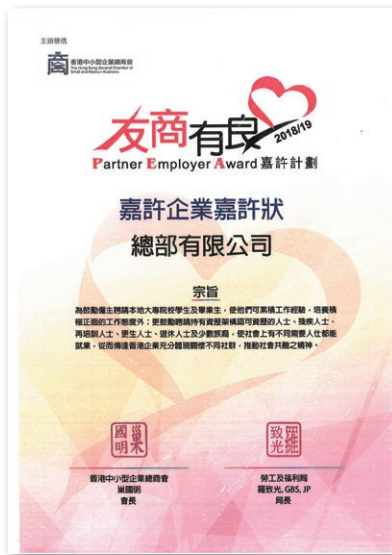
Caring Company 5 years+



Good MPF Employer Award



Manpower Developer Award



Partner Employer Award



Family-Friendly Employers Award



Manpower Developer Certificate of Appreciation

## AWARDS AND CERTIFICATES

### Headquarters Limited



Corporate Citizenship Logo – Volunteer Category



Corporate Citizenship Logo – SME Category



Social Capital Builder Award



Wastewi\$e Certificate – Excellence