# CHINA WIRELESS TECHNOLOGIES LIMITED

# ("Company")

## TERMS OF REFERENCE AND MODUS OPERANDI OF

## NOMINATION COMMITTEE

## ("Committee")

#### Membership

1. The Committee shall consist of three Directors appointed by the Company's board of directors ("Board") from time to time.

2. The Board shall designate one of the three members as the Committee's Chairman, which shall either be the chairman of the Board or an independent non-executive director.

3. The Company Secretary or his nominee shall act as the Committee's Secretary.

#### Frequency and proceedings of meetings

4. The Committee shall meet at least annually. Additional meetings shall be held as the work of the Committee demands.

5. In addition, the Committee's Chairman may convene additional meetings at his discretion.

6. The quorum of a meeting shall be three Committee members.

7. Each Member present in a meeting shall have one vote. All resolutions passed in the meeting shall be by majority votes. If the votes for and against a resolution is equal, the Chairman shall have a casting vote.

### **Duties, powers and functions**

8. The Committee shall –

(a) formulate nomination policy for the Board's consideration and implement the Board's approved nomination policy; and

(b) without prejudice to the generality of the foregoing:

- i. review the structure, size and composition (including the skills, knowledge, experience and length of service) of the Board at least annually; and make recommendations on any proposed changes to the Board to implement the Company's corporate strategy;
- ii. identify individuals suitably qualified to become members of the Board and select or make recommendation to the Board on the selection of individuals nominated for directorship;
- assess the independence of Independent Non-executive Directors and review the Independent Non-executive Directors' annual confirmations on their independence; and make disclosure of its review results in the Corporate Governance Report;

- iv. regularly review the time required from a Director to perform his responsibilities;
- v. make recommendations to the Board on relevant matters relating to the appointment or re-appointment of directors and succession planning for the Chairman, the Chief Executive as well as the senior management;
- vi. do any such things to enable the Committee to discharge its powers and functions conferred on it by the Board; and
- vii. conform to any requirement, direction, and regulation that may from time to time be prescribed by the Board or contained in the Company's constitution or imposed by applicable legislation and regulations.

9. The Committee shall be provided with sufficient resources to enable it to perform its functions, including the resources for seeking independent professional advice at the Company's expense.

### **Reporting Procedures**

10. The Committee shall report to the Board on a regular basis. At the next Board meeting following a Committee's meeting, the Committee's Chairman shall report the Committee's findings and recommendations to the Board.

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