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**晶苑國際集團有限公司\***  
**CRYSTAL INTERNATIONAL GROUP LIMITED**

*(Incorporated in Bermuda with limited liability and  
registered by way of continuation in the Cayman Islands)*

**(Stock code: 2232)**

**APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR  
AND CHANGE OF COMPOSITION OF EACH OF THE AUDIT  
COMMITTEE, NOMINATION COMMITTEE AND CORPORATE  
DEVELOPMENT COMMITTEE**

The board (the “**Board**”) of directors (the “**Directors**”) of Crystal International Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that with effect from 15 June 2022:

1. Mrs. MAK TANG Pik Yee Agnes (“**Mrs. MAK**”) has been appointed an independent non-executive Director and a member of each of the Nomination Committee and Corporate Development Committee of the Company;
2. Mr. CHANG George Ka Ki (“**Mr. CHANG**”) has been appointed the chairman of the Audit Committee of the Company; and
3. Mr. WONG Siu Kee (“**Mr. WONG**”) has been appointed a member of the Audit Committee of the Company.

The biographical details of Mrs. MAK, Mr. CHANG and Mr. WONG are set out below:

**Mrs. MAK TANG Pik Yee Agnes, MH, JP**

Mrs. MAK, aged 66, has been appointed an independent non-executive director and a member of each of the Nomination Committee and Corporate Development Committee of the Company with effect from 15 June 2022. Mrs. MAK was previously the executive director of the Hong Kong Productivity Council (“**HKPC**”) from 2010 to 2017. During her seven-year tenure at HKPC, Mrs. MAK substantially strengthened HKPC’s corporate governance, infrastructure facilities and support services. She introduced certain innovative technologies, such as independent software testing and certification services, 3D printing, robotics, industry 4.0 and other smart manufacturing technologies to assist local businesses, particularly small and medium-sized enterprises, to acquire the necessary technical and management competence to exploit new opportunities in high value-added markets. Under her capable leadership, the HKPC built a solid foundation in developing both its corporate governance and its technical competence.

\* *For identification purposes only*

Mrs. MAK has over 30 years' solid experience in the Information Technology sector. Before joining HKPC, she held senior positions in various telecommunications companies, private enterprises and public bodies from 1991 to 2007, namely, The Gap (Far East) Limited, Tradelink Electronic Document Services Limited, British American Tobacco China, the Mandatory Provident Fund Schemes Authority, Sunday Communications Limited and PCCW Mobile. She previously devised strategic plans and road maps of corporate development for companies in different industries and was responsible for formulating and implementing corporate governance systems together with re-engineering business processes, in order to build and develop corporate teams while also strengthening relationships with business partners.

While Mrs. MAK has been successful in developing her career, she is also firmly committed to serving the community by promoting IT education and the application of Information Technology. She previously served as the President of the Hong Kong Computer Society (1995-1998), the Chairman of the Faculty Advisory Committee of the Faculty of Science of Hong Kong Baptist University (2011-2014), the Chairman of the Committee on Information Technology Training and Development of the Vocational Training Council (2007-2013), the Vice-chairman of the Employees Retraining Board (2009-2011), a director of the Hong Kong Science and Technology Parks Corporation (2009-2010), a member of Hong Kong Council for Accreditation of Academic and Vocational Qualifications (2007-2010), a member of the Social Welfare Advisory Committee (2007-2013) and a member of the Steering Committee on the Promotion of Electric Vehicles under the jurisdiction of the Financial Secretary (2015-2021). In addition, Mrs. MAK was appointed the Chairperson of the Information & Communications Technology Industry Training Advisory Committee of the Education Bureau (2013-2021). She currently serves as one of its member and has successfully formulated the Specification of Competency Standards (SCS) for the industry with industry practitioners. Mrs MAK is currently a member of the Court of the City University of Hong Kong, a member of the supervisory board of the Hong Kong Housing Society and is also a member of its special committee on Elderly Housing.

Mrs. MAK was recognised as one of the "Ten Outstanding Young Persons in Hong Kong" in 1995. She was conferred the title of Distinguished Fellow by the Hong Kong Computer Society in 1999. She was appointed Justice of the Peace in 2002, awarded the Medal of Honour by the HKSAR Government in 2007 and conferred the status of Honorary Fellow by the Vocational Training Council in 2008.

Save as disclosed above, at the date of this announcement, Mrs. MAK (i) does not hold any other positions within the Company or any of its subsidiaries; (ii) has not held any directorship in any other publicly listed company, whether in Hong Kong or overseas, during the past three years; and (iii) does not have any relationship with any other Director, member of senior management or any substantial or controlling shareholder of the Company. At the date of this announcement, Mrs. MAK does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

The initial term of Mrs. MAK's appointment as an independent non-executive Director shall end on 5 October 2022 and may be renewed on an annual basis subject to compliance with the applicable provisions of the Articles of Association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"). She is subject to retirement by rotation and re-election at the next general meeting of the Company in accordance with the provisions of the Articles of Association of the Company. Under the terms of her letter of appointment, the director's fees payable to Mrs. MAK as an independent non-executive Director and a member of each of the Nomination Committee and Corporate Development Committee are HK\$260,000, HK\$50,000 and HK\$50,000 per annum respectively, in aggregate HK\$360,000 per annum, to be paid on a pro rata basis for less than a full year's service. Save as disclosed above, no other payments are payable to Mrs. MAK. The director's fees payable to Mrs. MAK have been reviewed by the Remuneration Committee of the Company and determined by the Board with reference to her duties and responsibilities and prevailing market conditions.

Save as disclosed above, there are no other matters concerning the appointment of Mrs. MAK that are required to be brought to the attention of the shareholders of the Company, nor is there other information that is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

### **Mr. CHANG George Ka Ki**

Mr. CHANG, aged 70, has been an independent non-executive director since the initial public offer of the Company in November 2017. He is the chairman of the Audit Committee and a member of each of the Remuneration Committee and Corporate Development Committee of the Company. Mr. CHANG has spent much of his career in accounting and auditing thus possesses solid professional knowledge in these areas. He also served as the deputy group controller of the Group from 1984 to 1986.

Mr. CHANG has been a director at Morningside Asia, a venture capital firm, since September 1991 and, since March 2015, a non-executive director of Hang Lung Group Limited, a company engaged in property development and investment, that is listed on the Hong Kong Stock Exchange (Stock Code: 0010). Mr. CHANG has been a certified public accountant recognised by the State of California, U.S. since 1980 and a member of the American Institute of Certified Public Accountants since 1984. He has also been an associate member of the Hong Kong Institute of Certified Public Accountants since 1984, and a chartered accountant and a member of the Institute of Chartered Accountants of Ontario since 1992. Mr. CHANG graduated from the University of Wisconsin Madison and received a Master of Business Administration in December 1976.

### **Mr. WONG Siu Kee**

Mr. WONG, aged 66, was appointed an independent non-executive director on 4 June 2021. He is a member of each of the Audit Committee, Remuneration Committee, Nomination Committee and Corporate Development Committee of the Company.

Mr. WONG is an executive director and Managing Director, Corporate and HK, Macau & Overseas of Chow Tai Fook Jewellery Group Limited ("**CTF**") (listed on the Hong Kong Stock Exchange; Stock Code: 1929), being responsible for CTF's overall corporate management and its development in Hong Kong, Macau and overseas.

Mr. WONG has over 40 years' practical experience in the jewellery industry with diverse specialties in business development in the Greater China region as well as in corporate operations and management. He has been feted with the highest accolade of the JNA Awards 2020, the "Lifetime Achievement Award", for his outstanding lifetime achievements and contributions to the global jewellery community. He was named as "Asia's Best CEO (Investor Relations)" by Corporate Governance Asia, an authoritative regional journal on corporate governance, at its Asian Excellence Awards for four consecutive years from 2017 to 2020. Mr. WONG was also named as "CEO of the Year/Luxury/Asia" at the 2016 IAIR Awards presentation ceremony held by the International Alternative Investment Review and awarded "Director of The Year" by The Hong Kong Institute of Directors in December 2015.

Mr. WONG was a member of the 2021 Fair Organising Committee of the Hong Kong Trade Development Council for its Hong Kong International Jewellery Show and Hong Kong International Diamond, Gem and Pearl Show. He is a council member of The Hong Kong Management Association, chairman of the executive committee of the Hong Kong Jewellers' & Goldsmiths' Association Ltd, chairman of the supervising committee of the Hong Kong & Kowloon Jewellers' & Goldsmiths' Employees' Association Ltd, a permanent honorary president of the Kowloon Gold Silver and Jewel Merchants' Staff Association, a board member of the World Diamond Council, and a member of the Anhui Provincial Committee of the Chinese People's Political Consultative Conference. He is also a board member of the Diamonds Do Good, a board member of CIBJO, the World Jewellery Confederation and president, 2020/2022, of the executive committee of Youth Outreach.

#### **COMPOSITION OF THE AUDIT COMMITTEE, NOMINATION COMMITTEE AND CORPORATE DEVELOPMENT COMMITTEE**

After the abovementioned appointments of Mrs. MAK, Mr. CHANG and Mr. WONG and the retirement of Mr. GRIFFITHS Anthony Nigel Clifton, both with effect from 15 June 2022, the composition of the Audit Committee, Nomination Committee and Corporate Development Committee is as follows:

##### **AUDIT COMMITTEE**

Mr. CHANG George Ka Ki (*Chairman*)  
Mr. MAK Wing Sum Alvin  
Mr. WONG Siu Kee

##### **NOMINATION COMMITTEE**

Mr. LO Lok Fung Kenneth (*Chairman*)  
Mr. MAK Wing Sum Alvin  
Mr. WONG Siu Kee  
Mrs. MAK TANG Pik Yee Agnes

## **CORPORATE DEVELOPMENT COMMITTEE**

Mr. LO Ching Leung Andrew (*Chairman*)  
Mr. WONG Chi Fai  
Mr. WONG Sing Wah  
Mr. LO Howard Ching Ho  
Mr. LEE Kean Phi Mark  
Mr. CHANG George Ka Ki  
Mr. MAK Wing Sum Alvin  
Mr. WONG Siu Kee  
Mrs. MAK TANG Pik Yee Agnes  
Mr. LI Wai Kwan

The Board warmly welcomes Mrs. MAK on her appointment.

By Order of the Board  
**Crystal International Group Limited**  
**LO Lok Fung Kenneth**  
*Chairman*

Hong Kong, 15 June 2022

*At the date of this announcement, the board of directors of the Company comprises Mr. LO Lok Fung Kenneth, Mrs. LO CHOY Yuk Ching Yvonne, Mr. LO Ching Leung Andrew, Mr. WONG Chi Fai, Mr. WONG Sing Wah and Mr. LO Howard Ching Ho, as executive directors; Mr. LEE Kean Phi Mark, as non-executive director; and Mr. CHANG George Ka Ki, Mr. MAK Wing Sum Alvin, Mr. WONG Siu Kee and Mrs. MAK TANG Pik Yee Agnes, as independent non-executive directors.*