Directors and Management Profile

DIRECTORS

Mr. Che Shujian, aged 60, was appointed Chairman of the Company in June 2000. He graduated from the School of Economics of Jilin University in China and is qualified as senior engineer of economic management. He has been engaging in economic development work since 1968. Mr. Che was the dean of the Designing Laboratory, the deputy director and then the director of the Northeast Academy of the China Civil Engineering Institute during 1968 to 1991. He was the director of the Administrative Affairs Office of the Ministry of Construction and Development of The State Council of China during 1991 to 1998. He was then a specially appointed investigator of The State Council of China during 1998 to 2000. Mr. Che has extensive experience in corporate management and economic development. He was appointed as chairman of China Travel Service (Holdings) Hong Kong Limited ("CTS (Holdings)"), the ultimate holding company of the Company in April 2000.

Mr. Zhang Xuewu, aged 48, was appointed Vice Chairman of the Company in February 2001. He holds a Master degree in Business Administration and is qualified as Senior Economist. Before joining, he was the executive vice president and director of Minmetals UK, Ltd. in China, the senior vice president of China National Metals & Minerals Import and Export Corp. in China and the first president of Minmetals Development Co., Ltd., a listed company. He has extensive experience in business management and overseas working. Mr. Zhang was appointed the vice chairman and general manager of CTS (Holdings) in January 2001 and holds chairmanships and directorships in various subsidiaries and joint venture companies of CTS (Holdings) and the Company. He is a member of the Tourism Strategy Group in the HKSAR Government and a standing committee member of The Chinese General Chamber of Commerce.

Mr. Chen Shoujie, aged 58, was appointed Executive Director of the Company in June 2000. He graduated from Xian Jiaotong University in China and has extensive experience in business management. Mr. Chen was the plant manager of Main Plant of Lanzhou Oil Refinement and Chemical Works in China. He joined CTS (Holdings) in 2000. He is the executive director and deputy general manager of CTS (Holdings) and holds directorships in various subsidiaries of CTS (Holdings) and the Group.

Mr. Zheng Hongqing, aged 55, was appointed Executive Director of the Company in January 1997. He graduated from Department of Statistics of Renmin University in China, holds a Master degree in Economics and is qualified as Senior Economist. He has over 20 years' experience in economic work. Mr. Zheng was a committee member of The State Commission for Restructuring Economic System and director of the Comprehensive Research Department and general manager of the China Container Corporation. He joined CTS (Holdings) in 1996. He is the executive director and deputy general manager of CTS (Holdings) and holds directorships in various subsidiaries of CTS (Holdings) and the Group.

Mr. Zheng Heshui, aged 52, was appointed Executive Director of the Company in September 1998. He graduated from the Xiamen University in China and has been engaged in economic development work for over 20 years. He joined the Group in 1993. He is also the executive director and deputy general manager of CTS (Holdings) and holds chairmanships and directorships in various subsidiaries of CTS (Holdings) and the Group.

Mr. Shen Zhuying, aged 55, was appointed Managing Director of the Company in October 2000. He has over 20 years' experience in trading and business management. He was the Managing Director of the Company from 1992 to 1997 and has extensive experience in managing listed company. He is an executive director of CTS (Holdings) and holds directorships in various subsidiaries of the Group.

Mr. Lo Sui On, aged 52, was appointed Executive Director of the Company in June 2000. He has over 30 years' experience in tourism operation and management since he joined China Travel Service (Hong Kong) Limited ("CTSHK") in 1971. He is the director and general manager of CTSHK and the executive director and deputy general manager of CTS (Holdings). He also holds directorships in various subsidiaries of the Group and CTS (Holdings). He served as a director of Travel Industry Council of Hong Kong and a member of the Tourism Strategy Group in the HKSAR Government. In addition, he serves as a president of Hong Kong Association of China Travel Organisers Limited, a member of the Election Committee for the Second Government of the HKSAR, a member of the HKSAR Government's election committee on deputy of the Tenth National People's Congress of the PRC as well as a committee member of the Ninth Chinese People's Political Consultative Committee of Inner Mongolia Autonomous Region in China.

Mr. Zhang Fengchun, aged 38, was appointed Executive Director of the Company in June 2000. Mr. Zhang graduated from Accounting Department of Renmin University of China and is qualified as Certified Public Accountant in China. He has well experience in investment planning, finance operation and management. He joined CTS (Holdings) in 1994. He is the director and financial controller of CTS (Holdings) and holds directorships in various subsidiaries in CTS (Holdings) and the Group.

Mr. Ng Chi Man, Michael, aged 44, was appointed Executive Director and Deputy General Manager of the Company in November 2000. Mr. Ng is a member of the American Institute of Certified Public Accountants in the United States and a fellow member of the Hong Kong Society of Accountants. He holds a Master degree in Business Administration from St John's University in New York. He has many years of corporate and financial management experience working as senior management in several other listed companies in Hong Kong including group financial controller for Consolidated Electric Power Asia Limited and chief financial officer for Hong Kong Construction (Holdings) Limited. He was a non-executive director of Citybus Group Limited and netalone.com Limited as well as an alternate director to Mr. Zheng Hongqing (non-executive director) of Vision Century Corporation Limited. Mr. Ng holds directorships in various subsidiaries of the Group.

Mr. Liu Li, aged 50, was appointed the Executive Director and Deputy General Manager of the Company in February 2002. Mr. Liu graduated from the Finance and Trade College at Jilin in China, holds a Bachelor degree in Finance, and is qualified as Senior Auditor and a Certified Public Accountant in China. He has well experience in corporate and administration operation. He served as the executive director and vice secretary-general of Auditing Association of Guangdong Province. He joined CTS (Holdings) in 1997 as general manager of audit department. He holds directorships in various subsidiaries of the Group.

Dr. Yeh Meou Tsen, Geoffrey *#, S.B.S., M.B.E., J.P., D.C.S., FCIOB, F. Inst. D., aged 72, was appointed an Independent Non-Executive Director of the Company in January 2001. Dr. Yeh obtained a Master degree of Science from the Graduate School of Arts & Sciences of Harvard University in 1954 and a Bachelor degree of Science in Civil Engineering from the University of Illinois in 1953. He is a director of Hysan Development Company Limited, a listed company in Hong Kong. Prior to his retirement, he was the chairman of Hsin Chong Construction Group Ltd. Dr. Yeh was also the chairman of The Hong Kong Futures Exchange Limited until its merger into The Hong Kong Exchanges and Clearing Limited. He is the father of Mr. Yeh V Nee.

Mr. Yeh V Nee *#, B.A., J.D. American Attorney-at-law, aged 44, was appointed an Alternate Director to Dr. Yeh Meou Tsen, Geoffrey of the Company in January 2001. Mr. Yeh graduated from the School of Law at Columbia University and was admitted a member of the California Bar Association in 1984. He worked with the Lazard Houses (New York, Hong Kong and London) in corporate finance, capital markets and risk arbitrage from 1984 onwards, until his resignation from Lazard Brothers Capital Markets as a partner in 1990. He is a co-founder of Value Partners Limited and VP Private Equity Limited. Mr. Yeh was a council member of The Stock Exchange of Hong Kong Limited ("SEHK") until its merger into The Hong Kong Exchanges and Clearing Limited. He remains a member of the SEHK's Listing Committee and is a member of the Listing Committee of the China Securities Regulatory Commission. Mr. Yeh also sits on the Takeovers & Mergers Panel and the Takeovers Appeals Committee of Securities and Futures Commission. He is the chairman of Hsin Chong Construction Group Ltd. and a director of Arnhold Holdings Limited, Guangdong Brewery Holdings Limited and Next Media Limited, listed companies in Hong Kong. Mr. Yeh is the son of Dr. Yeh Meou Tsen, Geoffrey.

Dr. Fong Yun Wah*, S.B.S., M.B.E., J.P., aged 78, was appointed an Independent Non-Executive Director of the Company in December 1998. He is the Chairman of Hip Shing Hong (Holdings) Co., Ltd., Kam Wah Investment Co., Ltd., Fong Shu Fook Tong Foundation and Fong's Family Foundation. He was a member of the Selection Committee for the First Government of the HKSAR and was awarded the Silver Bauhinia Star in 2000 by the Government of the HKSAR. Dr. Fong is the honorary adviser of the Real Estate Developers Association of Hong Kong and the council member of United College at the Chinese University of Hong Kong. He has been appointed as honorary professor and honorary adviser of a number of Universities in the PRC and has served as chairman and council member of many charitable organisations in Hong Kong.

Mr. Wong Man Kong, Peter *#, J.P., BSc, F.C.I.T., MRINA, aged 54, was appointed an Independent Non-Executive Director of the Company in December 1998. Mr. Wong graduated from the University of California at Berkeley in U.S.A. with a Bachelor of science degree in Mechanical Engineering (Naval Architecture). He has over 25 years' experience in industrial, commercial and public service. Mr. Wong is the Chairman of M.K. Corporation Ltd. and North West Development Ltd., as well as the director of Hong Kong Ferry (Holdings) Co. Ltd., Glorious Sun Enterprises Limited and Sun Hung Kai & Co., Ltd. He also serves as deputy of the Tenth National People's Congress of the PRC and standing committee member of The Chinese General Chamber of Commerce.

(Remark: Due to an error in the biography of Mr. Wong as disclosed in the 2001 annual report, it is appropriate herein to clarify that "Mr. Wong served as a member of the HKSAR Preparatory Committee".)

- * Independent Non-Executive Director
- # member of audit committee

MANAGEMENT

Mr. Jian Dian, aged 52, is a general manager of Shenzhen The World Miniature Co., Ltd. He graduated from Hunan Commercial College and has over 20 years' experience in corporate management and is qualified as a Senior Economist. Prior to joining the Group, he was the deputy director of Commerce Bureau in Taoyuan, Hunan Province, the general manager of Hunan Province International Exchange Services Co., Ltd. and the general manager of Shenzhen Huaqiao Cheng Trading Co., Ltd.

Mr. Li Yanzhong, aged 41, was appointed the director and general manager of Shenzhen The Splendid China Development Co., Ltd. in May 2001 and July 2002 respectively. He worked with the Overseas Chinese Office of The State Council. He joined the Group in January 2001.

Mdm. Guo Yimei, aged 51, is the director and executive deputy general manager of China Travel International Ltd., Mdm Guo graduated from the Jilin University in China, major in English. Before joining the Group, she worked as general manager of China International Travel Service, Harbin Branch and general manager of Overseas Tourism Corporation of Heilongjiang Province. She was assigned by the National Tourism Administration as a senior visiting scholar in the tourism department of George Washington University in U.S.A. in 1992. Mdm Guo joined CTS (Holdings) in 1994.

Mr. Sun Kin Kong, aged 48, was appointed the director and general manager of China Travel (HK & Macau Tour) Management Hong Kong Limited in 2001. He graduated from the School of Law of the Renmin University in China. He worked with the Personnel Division in the Overseas Chinese Office of The State Council. He joined the Group in 1997.

Mr. Guo Zhenming, aged 46, is the director and the general manager of China Travel Service (Cargo) Hong Kong Limited ("CTS Cargo"). Mr. Guo graduated from Tourism Department of Huaqiao University in China. Prior to joining the Group, he worked at the China Travel Service Office of Fujian Province since May 1978. Mr. Guo holds directorships in various subsidiaries of the CTS Cargo group.

Mr. Feng Weixiang, aged 40, joined China Travel Tours Transportation Services Hong Kong Limited, a subsidiary of China Travel Tours Transportation Development (HK) Limited in 1996 and is currently a director. He holds a Bachelor degree from the College of Arts of the Jinan University in China and Diploma in Economics and Management. He has extensive experience in corporate management and economic research both in Hong Kong and Mainland China as well as the passenger management experience in Hong Kong, Mainland and cross-border passenger transportation between Hong Kong and Guangdong Province. He worked with the Economic Department of Policy Researching Office of Guangdong Province. He joined CTS (Holdings) and was the manager of the General Manager Office and the assistant general manager of the Corporate Management Department in 1994.

Mr. Wang Fei, aged 38, joined CTS (Holdings) in 1996 and is the director and general manager of Shenzhen Tycoon Golf Club Co., Ltd. Mr. Wang graduated from the School of Economics and Management of Northern Jiaotong University in China. Before joining the Group, he served in The State Bureaus of the PRC Government and Shenzhen Overseas Chinese Town Economic Development Company for several years and worked at Lao Aviation (International) Company Ltd. in 1994.

Mr. Liu Jingping, Jean Paul, aged 43, is a general manager of Hotel Concourse. He graduated from the Lausanne Hotel School of Switzerland. He worked as deputy general manager in the Beijing City Hotel, general manager in 3I Apartments Building managed by Swiss Belhotel Group, deputy chief of Hotel Section in the China National Tourism Administration and deputy general manager of China Travel Hotel Management Services Hong Kong Limited ("CT Hotel"). He has over 18 years' experience in hotel administrative management.

Mr. Jiang Peiruo, Peter, aged 49, was appointed the general manager of The Metropole Hotel in June 2002. He graduated from the China Tourism Management Institute and then obtained a Master degree in Hotel and Tourism Management at Hong Kong Polytechnic University. Mr Jiang has over 20 years' experience in hotel operation and administration. He worked with a number of the four-star or five-star hotels in the Mainland China including Lanzhou Jincheng Hotel, Haikou Yuanbo Hotel, Zhuhai Yindo Hotel, Sanya Pearl Seaview Hotel and Huangshan International Hotel, and was responsible for the hotel administrative management. He joined CTS (Holdings) in 1997 and was the director and deputy general manager of CT Hotel in 2000.

Mr. Chi Yanqing, aged 59, is general manager of Hotel Grandeur Macau. He graduated from the Foreign Language Department of Nanjing University in China. He served as general manager of Hotel Concourse, deputy general manager of CT Hotel, general manager of Huaqiao Hotel in Guangzhou and worked for China Travel Service Office of Guangdong Province. He has well experience in hotel management.

Mr. Yang Cunquan, aged 46, is the director and general manager of China Travel Hi-Tech Computer Hong Kong Limited. He graduated from Huaqiao University in China and has gained well experience in designing website, establishment of computer network as well as in the relevant field of management. Before joining the Group, he worked with the Information Network Centre of Huaqiao University and was responsible for the system design and implementation of computer network system and website. Mr. Yang joined CTS (Holdings) in 1998.