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FIRST PACIFIC COMPANY LIMITED

第一太平有限公司

(Incorporated with limited liability under the laws of Bermuda)
Website: www.firstpacific.com
(Stock Code: 00142)

CHANGE OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board announces that with effect from 16 June 2022 after the conclusion of the AGM:

- (1) Ms. Li Lai Man Nancy will retire as the Company Secretary and cease to act as the Authorised Representative and Process Agent of the Company.
- (2) Ms. Fiona Chiu has been appointed as the Company Secretary, the Authorised Representative and Process Agent of the Company.

RETIREMENT OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The board of directors (the "Board") of First Pacific Company Limited (the "Company") announces that Ms. Li Lai Man Nancy ("Ms. Li") will retire as the company secretary of the Company (the "Company Secretary") upon reaching the retirement age of 65. Ms. Li will also cease to act as the authorised representative of the Company under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (the "Authorised Representative") as well as the authorised representative of the Company for acceptance of service of process or notice in Hong Kong on behalf of the Company in accordance with Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the "Process Agent"), both with effect from 16 June 2022 after the conclusion of the Company's 2022 Annual General Meeting ("AGM").

Ms. Li confirmed that she has no disagreement with the Board and there is no matter relating to her retirement that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Li for her valuable efforts and contributions to the Company during her tenure of service.

APPOINTMENT OF COMPANY SECRETARY, AUTHORISED REPRESENTATIVE AND PROCESS AGENT

The Board is pleased to announce that Ms. Chiu Wing Man Fiona ("Ms. Chiu") has been appointed as the Company Secretary, Authorised Representative and Process Agent, with effect from 16 June 2022 after the conclusion of the AGM.

Ms. Chiu joined the Company as General Counsel in May 2022. Prior to joining the Company, Ms. Chiu was an Executive Director in the Compliance Department in the Hong Kong office of Goldman Sachs, overseeing their Investment Banking Division's mergers and acquisitions and equity/debt capital markets businesses in Asia Ex-Japan.

Prior to that, Ms. Chiu held senior leadership roles in compliance in the Hong Kong offices of JP Morgan and HSBC, overseeing their investment banking and corporate banking businesses. Ms. Chiu was a seasoned corporate finance lawyer in private practice prior to becoming a financial services compliance professional. Ms. Chiu brings over 17 years of experience in the field of legal, governance and compliance to the Company.

Ms. Chiu received a Bachelor of Laws (LL.B (Hons.)) from the University of Sheffield, United Kingdom, and a Postgraduate Certificate in Laws from the City University of Hong Kong. Ms. Chiu has been a Solicitor of the High Court of Hong Kong SAR since December 2006.

The Board would like to take this opportunity to express its warmest welcome to Ms. Chiu on her new appointments.

By Order of the Board
First Pacific Company Limited
Manuel V. Pangilinan

Managing Director and Chief Executive Officer

Hong Kong, 16 June 2022

As at the date of this announcement, the Board of the Company comprises the following Directors:

Executive Directors:

Manuel V. Pangilinan, Managing Director and Chief Executive Officer Christopher H. Young, Chief Financial Officer

Non-executive Directors:

Anthoni Salim, *Chairman* Benny S. Santoso Axton Salim

Independent Non-executive Directors:

Prof. Edward K.Y. Chen, *GBS*, *CBE*, *JP*Margaret Leung Ko May Yee, *SBS*, *JP*Philip Fan Yan Hok
Madeleine Lee Suh Shin
Blair Chilton Pickerell