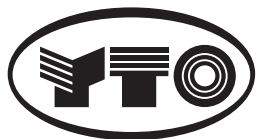


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**第一拖拉机股份有限公司**  
**FIRST TRACTOR COMPANY LIMITED**\*

*(a joint stock company incorporated in The People's Republic of China with limited liability)*

(Stock Code: 0038)

## **ANNOUNCEMENT IN RELATION TO ELECTION OF STAFF REPRESENTATIVE SUPERVISOR**

This announcement is made pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

All members of the committee (the “**Supervisory Committee**”) of supervisors (the “**Supervisors**”) of First Tractor Company Limited (the “**Company**”) hereby warrant the truthfulness, accuracy and completeness of the contents of this announcement, and accept several and joint responsibilities for any false information, misleading statements or material omissions in this announcement.

The term of office of the sixth Supervisory Committee of the Company will expire. According to the relevant requirements of the Company Law of the People’s Republic of China (the “**PRC**”) and the Articles of Association of the Company, the Company held the democracy joint meeting of the staff representative committee (職工代表大會民主聯席會) on 29 October 2015, and Mr. Zhao Guozhong and Mr. Wang Jianjun were elected as the staff representative Supervisors of the seventh Supervisory Committee.

Details of the above staff representative Supervisors are set out below:

**Mr. Zhao Guozhong**, aged 55, currently serves as staff representative Supervisor of the Company, secretary to the party committee and chairman of the labor union of YTO (Luoyang) Diesel Engine Co., Ltd., as well as secretary to the party committee of YTO (Luoyang) Power Machinery Co., Ltd. Mr. Zhao had served as secretary to the party committee and deputy general manager of YTO (Luoyang) Kintra Equipment Science & Technology Co., Ltd, as well as secretary to the party committee, chairman of the labor union and deputy general manager of YTO (Luoyang) Drive Axle Company Limited.

**Mr. Wang Jianjun**, aged 38, currently serves as staff representative Supervisor and party secretary of the procurement centre of the Company. Mr. Wang joined YTO in 1998, and had served as the section chief of the technology center, deputy secretary of communist youth league, secretary of communist youth league and deputy head of the department of relationship between the party and general public of YTO, as well as party secretary of No.4 assembly factory and chairman of the labor union of the Company.

Save as disclosed above, each of the above staff representative Supervisors does not hold any position in the Company or any other members of the Company, nor did he hold any directorship in any other listed companies in the last three years.

## **TERM AND EMOLUMENT**

The term of each of the above staff representative Supervisors is three years, from 29 October 2015 to 28 October 2018, and he will receive a remuneration in accordance with his management position (whichever is higher) in the Company and the relevant remuneration management system of the Company.

## **RELATIONSHIPS**

Save as disclosed above, each of the above staff representative Supervisors has no relationship with any directors (the “**Directors**”), Supervisors or senior management of the Company or with any substantial or controlling shareholders of the Company.

## **INTEREST IN SHARES**

So far as the Directors are aware, as at the date of this announcement, each of the above staff representative Supervisors does not have any interest in the shares of the Company (as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

## **MATTERS REQUIRING ATTENTION OF THE SHAREHOLDERS OF THE COMPANY**

In relation to the appointment of each of the above staff representative Supervisors, there is no information which is discloseable nor is/was he involved in any of the matters required to be disclosed pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no matter requiring attention of the shareholders of the Company.

Mr. Zhao Guozhong and Mr. Wang Jianjun will constitute the seventh Supervisory Committee of the Company together with four non-staff representative Supervisors elected at the 2015 first extraordinary general meeting of the Company.

By Order of the Board  
**FIRST TRACTOR COMPANY LIMITED**  
**Yu Lina**  
*Company Secretary*

Luoyang, the PRC  
29 October 2015

*As at the date of this announcement, the Board comprises Mr. Zhao Yanshui (Chairman), Mr. Wang Erlong (vice Chairman) and Mr. Wu Yong as executive Directors; Mr. Li Hepeng, Mr. Xie Donggang, Mr. Li Kai and Mr. Yin Dongfang as non-executive Directors; and Ms. Yang Minli, Mr. Xing Min, Mr. Wu Tak Lung and Mr. Yu Zengbiao as independent non-executive Directors.*

\* *For identification purpose only*