



第一拖拉机股份有限公司 FIRST TRACTOR COMPANY LIMITED*

(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

LIST OF DIRECTORS, THEIR ROLE AND FUNCTION

Members of the board of directors (the “**Board**”) of First Tractor Company Limited (the “**Company**”) are as follows:

Executive Directors:

Mr. Li Xiaoyu (*Chairman*)

Mr. Cai Jibo (*Vice Chairman*)

Mr. Liu Jiguo

Non-executive Directors:

Mr. Li Hepeng

Mr. Xie Donggang

Mr. Zhou Honghai

Independent Non-executive Directors:

Ms. Yang Minli

Ms. Wang Yuru

Mr. Edmund Sit

The Board has established four special committees. Listed below are the information of the members of each special committee:

Committees	Strategic and Investment Committee	Nomination Committee	Remuneration Committee	Audit Committee
Members of the Board				
Executive Directors:				
Mr. Li Xiaoyu (<i>Chairman</i>)	C	M		
Mr. Cai Jibo (<i>Vice Chairman</i>)	M		M	
Mr. Liu Jiguo	M			
Non-executive Directors:				
Mr. Li Hepeng			M	
Mr. Xie Donggang	M			
Mr. Zhou Honghai				M
Independent Non-executive Directors:				
Ms. Yang Minli	M	C	M	
Ms. Wang Yuru		M	M	M
Mr. Edmund Sit			C	C

Remarks:

C Chairman of Special Committee

M Member of Special Committee

Luoyang, the PRC

28 May 2020

* *For identification purposes only*