



第一拖拉机股份有限公司 FIRST TRACTOR COMPANY LIMITED*

(a joint stock company incorporated in The People's Republic of China with limited liability)

(Stock Code: 0038)

LIST OF DIRECTORS, THEIR ROLE AND FUNCTION

Members of the board of directors (the “**Board**”) of First Tractor Company Limited (the “**Company**”) are as follows:

Executive Director:

Mr. Liu Jiguo (*Chairman*)

Non-executive Directors:

Mr. Zhang Zhiyu

Mr. Fang Xianfa

Mr. Ma Zhihui

Independent Non-executive Directors:

Mr. Edmund Sit

Mr. Wang Shumao

Mr. Xu Liyou

The Board has established four special committees. Listed below are the information of the members of each special committee:

Members of the Board Committees	Strategy, Investment and Sustainable Development Committee	Nomination Committee	Remuneration Committee	Audit Committee
Executive Director:				
Mr. Liu Jiguo	C	M		
Non-executive Directors:				
Mr. Zhang Zhiyu				M
Mr. Fang Xianfa	M			
Mr. Ma Zhihui			M	
Independent Non-executive Directors:				
Mr. Edmund Sit		M	C	C
Mr. Wang Shumao		C	M	
Mr. Xu Liyou	M			M

Remarks:

C Chairman of Special Committee

M Member of Special Committee

Luoyang, the PRC

13 April 2022

* For identification purposes only