

DIRECTORS AND MANAGEMENT PROFILE

DIRECTORS

Executive Directors

Prof Wang Xuan, aged 62, Chairman, is a professor of Peking University and one of the founders of the Group. Prof Wang is a member of the Academia Science, the China Engineering Academy and the Third World Science Academy. He is also a member of the Standing Committee of the Ninth National People's Congress (NPC) and the Vice-chairman of NPC Education, Science, Culture and Public Health Committee. He graduated from the Faculty of Mathematics of Peking University in 1958, and lectured and carried out research work at Peking University thereafter. He is currently the director of the Research Institute of Computer Science and Technology at Peking University ("Research Institute") and the Founder Technical Research Academy ("Research Academy").

Prof Cheung Yuk Fung, aged 53, graduated from the Faculty of Radio Electronics at Peking University and worked as a professor for the Department of Physics thereafter, and is one of the founders of Founder Group. Prof Cheung was honored many awards, including being selected as the young entrepreneur with outstanding contribution to China, and won the first prize of national golden award for enterprise initiators in the 4th National Technology Industrialist Award and others. Prof Cheung is currently the Chairman of the parent company, Peking University Founder Group Corporation and is responsible for international trade, finance, assets management and the strategic planning of the Group. He was appointed as executive director of the Company in April, 1999.

Mr Cheung Shuen Lung, aged 42, is an Executive Director and the President of the Company. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Company. Mr Cheung has 18 years of experience in the computer industry.

Mr Zhang Zhao Dong, aged 49, senior engineer, is an Executive Director and the Senior Vice President of the Company. He graduated from the Faculty of Geophysics at Peking University in 1977, and lectured and carried out research work at Peking University thereafter. Mr Zhang is currently responsible for the overall management of the Group's operation in the PRC.

Mr Zhao Wei, aged 32, is a senior engineer and an Executive Director of the Company. He graduated from the Faculty of Mechanics at Peking University in 1988 and joined the Group immediately thereafter. Mr Zhao is currently responsible for the Group's PRC operation and management.

Prof Xiao Jian Guo, aged 42, is a professor of Peking University and an Executive Director of the Company. He graduated from the Faculty of Computer Science at the Dalian Ocean Transport Institute in 1982, and obtained a master's degree in Computer Science at Peking University. Prof Xiao joined the Group in 1987 and is currently the deputy director of the Research Academy responsible for the Group's research and development operations.

Prof Zhou Ning, aged 46, is a professor of Peking University and an Executive Director of the Company. He obtained a master's degree from Peking University in 1982. He taught and carried on research work at Peking University from 1982 to 1988. He joined the Group in 1988 and is now responsible for the Group's systems integration and financial computerization in the PRC.

Mr Jiang Bi Jin, aged 35, is an engineer and joined the Group right after he graduated from the Faculty of Mathematics at Peking University in 1987. Mr Jiang is responsible for the sales and service of the Group's electronic publishing systems in the PRC.

Non-executive Directors

Prof Wu Shu Qing, aged 67, is a professor of the Peking University. Prof Wu graduated in Economics from the People's University of China in 1955 and taught and carried on research work there from 1955 to 1989. He has been the Vice Chancellor of the People's University of China and was the Chancellor of Peking University from 1989 to 1996. Prof Wu has also been a member of the Standing Committee of both the Eighth and Ninth National People's Congress as well as a member of the Financial Committee of the National People's Congress.

Prof Ren Yan Shen, aged 53, is a professor of Peking University. Prof Ren graduated from the Faculty of Dynamics at Qinghua University in 1970. From 1970 to 1991, he held management positions in Qinghua University and the Beijing Municipal Government. He has been the Vice Chancellor of Peking University and a member of the National Committee of the Chinese Peoples's Political Consultative Conference since 1991.

Independent non-executive Directors

Dr Hu Hung Lick, Henry, G.B.S. OBE, PhD, JP, aged 79, has been practising as a barrister for over 44 years and is currently the President of Shue Yan College, and a member of the Standing Committee of the Chinese People's Political Consultative Conference and the China International Economic and Trade Arbitration Commission. Dr Hu is also an adviser to the China Research Committee of Juvenile Delinquency.

Mr Li Fat Chung, aged 38, is a Partner of Chan, Li, Law & Co., Certified Public Accountants. He is a fellow member of both the Chartered Association of Certified Accountants in the United Kingdom and the Hong Kong Society of Accountants. Mr Li is also a fellow member of the Taxation Institute of Hong Kong. Mr Li received a Master's degree in Business Administration from the University of Warwick, United Kingdom.

MANAGEMENT (BELOW ORDERING IS REFERRED TO CHINESE VERSION)

Mr Wang Hui Min, aged 33, obtained a master's degree in Computer Science and Technology of Peking University in 1988. Then, Mr Wang joined the Group and is responsible for the management of the research and development for the Group.

Mr Wang Xiao Qing, aged 33, graduated from the Faculty of Law at Peking University in 1988. He joined the Group in 1992 and is now responsible for the legal affairs, investment management of the Group's PRC branches.

Mr See Chiu Yeung, aged 32, graduated from the Faculty of Electrical Engineering at the Morrison Hill Technical Institute in 1989. He has over 12 years experience in computer and electronic publishing. He is currently responsible for the promotion of electronic media market for the Group in South East Asia.

Mr Xu Chang Jun, aged 32, obtained a master's degree in International Economics of Peking University in 1991. Mr Xu joined the Group in 1994 and is now responsible for the finance and capital management for the Group's PRC branches.

Mr Chan Yiu Kwong, aged 34, has been the financial controller and company secretary since June 1996. Before joining the Company, he was a manager of an international public accountants firm. Mr Chan holds a bachelor degree in Social Science from the University of Hong Kong. He is an associate member of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants in the United Kingdom.

Mr Zou Wei, aged 36, graduated from the Faculty of Computer Science at Nanjing University in 1985, and obtained his master's degree in computer software engineering of the China Engineering Academy in 1988. He worked in the China Engineering Academy for software development before joining the Group and is now the Vice President of the Group's R&D Center and the President of the Group's Digital Media Institute.

Mr Irwan Yap, aged 46, member of Professional of Engineer of Ontario, is the President of Founder Technology (Canada) Corporation and Founder Systems (USA) Inc. He graduated from Faculty of Electrical Engineering, McMaster University, Ontario, Canada. Prior to joining the Group in 1992, Mr Yap has gained over 19 years of experience in technical as well as management skills from various major Canadian corporations including the largest electrical power generation company in Canada. He is responsible for the promotion of the Group's profile and products to North American market.

Mr Guan Xianghong (Kan Shoukou in Japanese), aged 32, certified senior engineer by the Ministry of International Trade and Industry of Japan, is the President of Founder Inc. He graduated from the Electrical Engineering Department of Peking University and has 10 years of experience in the factory automation and electronic publishing industry in Japan.

Mr Teh Hon Seng, aged 35, General Manager of PUC Founder (M) Sdn. Bhd., Mr Teh graduated with an honour degree in Applied Science from the University of Science, Malaysia in 1988. He has 10 years of experience in the computer and electronic publishing industry.