

DIRECTORS AND SENIOR MANAGEMENT BIOGRAPHIES



From Left to Right: Mr. Zhang Zhao Dong, Professor Wang Xuan, Mr. Cheung Shuen Lung, Professor Wei Xin.

EXECUTIVE DIRECTORS

Professor Wang Xuan, aged 63, Chairman, is a professor of Peking University and one of the founders of the Group. Professor Wang is a member of the Academia Science, the China Engineering Academy and the Third World Science Academy. He is also a member of the Standing Committee of the Ninth National People's Congress (NPC) and the Vice-chairman of NPC Education, Science, Culture and Public Health Committee. He graduated from the Faculty of Mathematics of Peking University in 1958, and lectured and carried out research work at Peking University thereafter. He is currently the director of the Research Institute of Computer Science and Technology at Peking University and the Founder Technical Research Academy.

Mr Cheung Shuen Lung, aged 44, executive Director and the President, is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Group. Mr Cheung has 19 years of experience in the computer industry.

Mr Zhang Zhao Dong, aged 50, executive Director, is a senior engineer, graduated from the Faculty of Geophysics at Peking University in 1977, and lectured and carried out research work at Peking University thereafter. Mr Zhang is currently responsible for the overall management of the Group's operation in the PRC.

Professor Wei Xin, aged 44, executive Director, is a professor and an executive deputy director of the Institute of Higher Education and the Institute for Economics of Education of Peking University. He is also the assistant financial controller of Peking University . Professor Wei graduated from Peking University with specialisation in the economics of education, education planning and financing, and educational administration and policy analysis. He has lectured and carried out research work at Peking University and universities in the United States of America. He is also a deputy director of University-owned enterprise management committee of Peking University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr Hu Hung Lick, Henry, G.B.S, OBE, PhD, JP aged 80, has been practising as a barrister for over 45 years and is currently the President of Shue Yan College, and a member of the Standing Committee of the Chinese People's Political Consultative Conference and the China International Economic and Trade Arbitration Commission. Dr Hu is also an adviser to the China Research Committee of Juvenile Delinquency.

Mr Li Fat Chung, aged 39 is a Partner of Chan, Li, Law & Co., Certified Public Accountants. He is a fellow member of both the Association of Chartered Certified Accountants in the United Kingdom and the Hong Kong Society of Accountants. Mr Li is also a fellow member of the Taxation Institute of Hong Kong. Mr Li received a master degree in business administration from the University of Warwick, United Kingdom.

MANAGEMENT

Mr Lei Hon Sang, aged 41, Senior Vice President of the Company and President of Beijing Founder Electronics Co., Ltd. ("Founder Electronics"). Mr Lei graduated from Department of Computer Technology and Applied Mathematics of the University of Hong Kong in 1983. He had worked in the PRC branch office of a renowned international IT company for 12 years and was the deputy president and general manager of IT product department of the PRC branch. Mr Lei joined the Company in May 1999 and has over 10 years experience in the management of IT company.

Mr Yip Ka Yeung, aged 45, Vice President of the Company. He is one of the founders of the Company and has accumulated 20 years of operation and management experience in the computer industry . He is responsible for the Group's business in Hong Kong and overseas. Mr Yip is the brother-in-law of Mr Cheung Shuen Lung, the President of the Company.

Professor Xiao Jian Guo, aged 43, Vice President of the Company, Director of Founder Electronics, Chief of the Founder R & D Centre, Professor of Peking University and Supervisor of Post-graduates. Professor Xiao is responsible for the research and development of the Company. He graduated from the Computer Science Department of Peking University and obtained a master degree in 1987. Professor Xiao is a famous expert in computer software and printing and publishing technology in the PRC.

Mr See Chiu Yeung, aged 33, Regional Business General Manager and President Assistant of the Company. Mr See graduated from the Faculty of Electrical Engineering at Morrison Hill Technical Institute in 1989. He is currently pursuing a distant learning master degree course in Business Administration at Murdoch University, Australia. He has over 13 years experience in operating and managing of electronic multi-media business. He is currently responsible for the promotion of the Company's technology and system solutions in the South East Asia area and to further assist the Company on establishing strategic alliances with vendors and customers, and to identify business opportunities in the South East Asia area for developing a market niche for the Company.

Mr Ho Yui Pok, aged 34, Financial Controller and Company Secretary of the Group, joined Founder Holdings Limited in April 2000. He has over 10 years experience in accounting and he was a manager of an international public accountants firm. Mr Ho holds a master degree in Management Science and a bachelor degree in Accounting from the University of Kent, England. He is an associate member of both the Hong Kong Society of Accountants and the Association of Chartered Accountants in England and Wales.

Mr Jian Bi Jiang, aged 36, Director and Vice President of Founder Electronics. Mr. Jian is also a senior engineer of Peking University. He joined the Group in 1988 and is responsible for the e-publishing and digital media product of the Group in the PRC. Mr Jian graduated from the Mathematics Department of Peking University in 1987.

Professor Zou Wei, aged 36, Deputy Chief of the Founder R&D Centre and the General Manager of Internet-related Products Department. He is an associate professor and supervisor of post-graduates. Professor Zou joined the Group in 1995 and is responsible for the development of internet-related products. He obtained his master degree in Software Studies from the Institute of Software, Chinese Academy of Sciences in 1988. Before joining the Group, he was responsible for the software and product development in the Science Academy of the PRC and Oracle.

Mr Luo Shao Yu, aged 34, Chairman of Beijing Founder Order Computer System Co., Ltd. ("Founder Order"). He obtained a bachelor degree from the Department of Computer Science of Peking University in 1987 and a master degree from the Institute of Psychology, Chinese Academy of Sciences. Mr Luo is one of the founders of Founder Order and has over 10 years experience in computer system integration of the financial industry.

Mr Xu Wen Sheng, aged 31, President of Founder Order. Mr Xu joined Founder Order in 1993 and is responsible for the system integration of the financial industry. He graduated from the Computer Science Department of Dalian Technical University in 1990. Before joining the company, he was responsible for the software development in China Great Wall Computer Group Corp.

Mr Zhong Zhen Xiang, aged 33, Senior Vice President of Founder Order. He joined Founder Order in 1993 and is responsible for the business development of system integration for financial industry. Mr Zhong graduated from the Computer Science Department of Beijing University and obtained a master degree in 1990. Before joining Founder Order, he was the project development manager of China Great Wall Computer Group Corp.

Mr Guan Xianghong (Kan Shoukou in Japanese), aged 33, certified senior engineer by the Ministry of International Trade and Industry of Japan, is the President of Founder Inc. (Japan). He graduated from the Electrical Engineering Department of Peking University and has 11 years of experience in the factory automation and electronic publishing industry in Japan.

Mr Teh Hon Seng, aged 36, General Manager of PUC Founder (M) Sdn. Bhd., Mr Teh graduated with an honour degree in Applied Science from the University of Science, Malaysia in 1998. He has 11 years of experience in the computer and electronic publishing industry.