

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1044)

List of Directors and their Role and Function

The members of the board of Directors ("Board") of Hengan International Group Company Limited are set out below:

Chairman

Mr. Sze Man Bok

Executive Director, Chief Executive Officer and Vice-chairman

Mr. Hui Lin Chit

Executive Directors Non-executive Directors

Mr. Xu Shui Shen Mr. Chan Henry

Mr. Hung Ching Shan
Ms. Ada Ying Kay Wong
Mr. Xu Da Zuo
Mr. Ho Kwai Ching Mark
Mr. Xu Chun Man
Mr. Zhou Fang Sheng
Mr. Sze Wong Kim
Mr. Theil Paul Marin

Mr. Hui Ching Chi Mr. Hui Ching Lau Mr. Li Wai Leung

The Board has set up three committees and the members of these committees are as follows:

Remuneration Committee

Mr. Chan Henry (Chairman)

Mr. Hui Lin Chit

Ms. Ada Ying Kay Wong

Mr. Ho Kwai Ching Mark

Mr. Zhou Fang Sheng

Mr. Theil Paul Marin

Audit Committee

Ms. Ada Ying Kay Wong (Chairman)

Mr. Chan Henry

Mr. Ho Kwai Ching Mark

Mr. Zhou Fang Sheng

Mr. Theil Paul Marin

Nomination Committee

Mr. Ho Kwai Ching Mark (Chairman)

Mr. Sze Man Bok

Mr. Hui Lin Chit

Mr. Chan Henry

Ms. Ada Ying Kay Wong

Mr. Zhou Fang Sheng

Mr. Theil Paul Marin

Hong Kong, 10 December 2020

* For identification purpose only