

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



**恒安國際集團有限公司**  
**HENGAN INTERNATIONAL GROUP CO., LTD**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 1044)**

Websites: <http://www.hengan.com>

<http://www.irasia.com/listcolhklhengan>

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of Hengan International Group Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Xu Wenmo has been appointed as an executive director of the Company with effect from 24 August 2023.

**Mr. Xu Wenmo**, aged 57, is the Director of Risk Department of the Group and responsible for risk management and internal control of the Group. Mr. Xu joined the Group in 1985 and has accumulated over 34 years of experience in management, marketing and sales of consumer products. He has the title of senior economist in the People’s Republic of China.

Mr. Xu is not connected with any other directors, senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Mr. Xu was interested in 7,917,000 ordinary shares of the Company (“**Shares**”) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (“**SFO**”) and held 200,000 shares options granted under the share option scheme adopted by the Company on 21 May 2021 to subscribe for 200,000 Shares. Out of the 7,917,000 Shares, 7,280,000 Shares were held by Credit Suisse Trust Limited, as trustee of The Fountain Luck Trust, being a discretionary trust established by Mr. Xu. He is therefore deemed to be interested in the interests of The Fountain Luck Trust within the meaning of Part XV of the SFO. The remaining 637,000 Shares are his personal interests in the Company. He has not held any other directorship in other listed companies in the last three years.

Mr. Xu has entered into a service contract with the Company for an initial term of three years and continuing thereafter until terminated by not less than three months' notice in writing served by either party and pursuant to which Mr. Xu is entitled to an annual director fee of HK\$60,000, which is determined with reference to his duties and responsibilities with the Company. His directorship is subject to retirement by rotation and re-election in accordance with the Articles of Association of the Company. The emoluments to Mr. Xu will be determined and subject to review by the Board from time to time with reference to his duties and responsibilities with the Company.

Mr. Xu will also continue to serve as Director of Risk Department of the Group. Pursuant to the employment contract entered into between Mr. Xu and the Group, Mr. Xu is entitled to an annual salary together with discretionary bonus of approximately RMB800,000. His remuneration is determined with reference to his duties and responsibilities with the Group in accordance with the Company's remuneration policy.

Save as disclosed above, there is no other information required to be disclosed in relation to the appointment of Mr. Xu pursuant to any of the requirements of the rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited or there is no other matter that needs to be brought to the attention of shareholders of the Company.

By order of the Board  
**Hengan International Group Company Limited**  
**Sze Man Bok**  
*Chairman*

Hong Kong, 24 August 2023

*As at the date of this announcement, the Board comprises Mr. Sze Man Bok, Mr. Hui Lin Chit, Mr. Hui Ching Lau, Mr. Xu Da Zuo, Mr. Sze Wong Kim, Mr. Hui Ching Chi, Mr. Li Wai Leung and Mr. Xu Wenmo as executive directors, and Mr. Theil Paul Marin, Ms. Ada Ying Kay Wong, Mr. Ho Kwai Ching, Mark and Mr. Chen Chuang as independent non-executive directors.*