



Press release

2021 Management Trainee Programme kick-starts: nurturing telecoms talents amidst adverse market conditions to promote sustainable business development

Hong Kong, 7 June 2021 – 3 Hong Kong, the mobile arm of Hutchison Telecommunications Hong Kong Holdings Limited (HTHKH; stock code: 215) has kick-started its 2021 Management Trainee Programme. This year, fresh graduates are invited to apply for the Programme to help accelerate the new digital era and promote Hong Kong as a smart city.

Devoted to nurturing young talent and injecting new thinking into 3 Hong Kong

Kenny Koo, HTHKH Executive Director and CEO, said: "The future is in the hands of our youth, and nurturing the new generation of the telecoms industry is our responsibility. 3 Hong Kong has successfully launched the Management Trainee Programme last year to inject new thinking and to tap the energy and creative minds of our management trainees which can speed up 3 Hong Kong's transformation into a digital operator in the new 5G era. By advancing and empowering the younger management workforce, we can facilitate sustainable business development for the Company. Moreover, we can better understand the latest trends of the youth market and formulate up-to-date business strategies which can satisfy the needs of young consumers, leading into the new 5G digital era with our customers."

Over 1000 applications during the first launch and enrolment to start this year

Despite the pandemic and a challenging market environment last year, 3 Hong Kong undertook this initiative as a socially responsible employer, and launched the Management Trainee Programme last year to nurture the new generation for the telecom industry, attracting over 1000 applications from fresh graduates spanning nine local universities. After an intense selection process, over 30 applicants were chosen as 3 Hong Kong's first batch of management trainees. 3 Hong Kong has launched the Programme again in May this year to promote its sustainable business development.

Gaining a holistic view via job rotation and reverse mentorship

The Management Trainee Programme lasts for 12 months and offers a superior remuneration package and intensive training on job competencies and leadership. More than 50% of the training time is focused on new technology knowledge sharing, executive sharing, basic competency training and project-based experience training. Every management trainee undergoes job rotations and is assigned to different departments to gain an all-round understanding of 3 Hong Kong's operations. The experience from cooperating and interacting with different departments can enhance their reverse thinking ability, which are beneficial to the future career development of management trainees.

The training offers management trainees a chance to create business strategies, where they would undergo periodic assessments including project status reporting and opinion exchange. They would also have opportunities to implement and execute projects. What's more, management trainees will join a mentoring scheme where management executives are assigned as mentors to provide guidance on practical working skills and share valuable experiences. Apart from traditional mentoring by experienced executives, the management trainees also act as reverse mentors for the executives by sharing their knowledge and perspectives of new and shifting trends. This initiative stimulates the innovative minds of both parties, and enables them to better grasp the market trends.

After the 12-month comprehensive training, 3 Hong Kong will assign the management trainees to work at different departments according to their strengths and performance, allowing them to develop their career either along a management or professional path.

Interested parties are invited to send their CV to mtcareer@hthk.com to apply for 2021 3HK's Management Trainee Programme.

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About 3 Hong Kong

Leading mobile operator 3 Hong Kong is flourishing into a digital operator ideally prepared for the era of 5G mobile broadband. The company plays a prominent role in developing a new economy ecosystem by serving consumer and corporate customers from a diverse range of capabilities in fields such as the Internet-of-Things (IoT) concept and 5G technology. Operating under the 3Supreme, 3 and MO+ brands, 3 Hong Kong offers advanced data and roaming services, as well as FinTech, video-on-demand, gaming and music applications.

3 Hong Kong tailors one-stop solutions comprising network services, mobile devices, consultancy, project implementation and technical support to help enterprises boost efficiency and competitiveness. In this regard, our "3Innocity" programme provides a means of collaborating with start-ups and global enterprises to create digital-age applications and explore business opportunities in mobility, as well as IT, IoT and big data. In addition to meeting the needs of consumer and corporate customers, 3 Hong Kong contributes to Hong Kong's development as a smart city.

3 Hong Kong is the mobile division of Hutchison Telecommunications Hong Kong Holdings Limited (stock code: 215), a group member of CK Hutchison Holdings (stock code: 1). For more information on 3 Hong Kong, visit www.three.com.hk. For more information on HTHKH, visit www.hthkh.com.