



LERADO GROUP (HOLDING) COMPANY LIMITED

(隆成集團(控股)有限公司)*

(Incorporated in Bermuda with limited liability)

(Stock Code: 1225)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

(As of 3 February 2012)

The members of the board of Directors (the "Board") of Lerado Group (Holding) Company Limited are set out below:

Executive Directors:

Mr. HUANG Ying Yuan (Chairman and Chief Executive Officer)

Mrs. HUANG CHEN Li Chu (Vice Chairman)

Mr. CHEN Chun Chieh

Mr. CHEN Chao Jen

Independent Non-executive Directors:

Mr. LIM Pat Wah Patrick

Mr. HUANG Zhi Wei

Mr. CHERN Shyh Feng

There are 3 Board committees. The table below provides membership information of these committees on which each Board member serves.

Director \ Board Committee	Audit Committee	Remuneration Committee	Nomination Committee
Mr. HUANG Ying Yuan		M	C
Mr. CHEN Chun Chieh			M
Mr. LIM Pat Wah Patrick	C	M	M
Mr. HUANG Zhi Wei	M	M	M
Mr. CHERN Shyh Feng	M	C	M

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

* *for identification purposes only*