

## Directors' Profile

### Executive Directors

Mr. Huang Ying Yuan, aged 48, is a founding member and the chairman and president of the Group. Mr. Huang has 22 years of experience in the infant products industry. Mr. Huang oversees the strategic planning and daily operations of the Group and has particular responsibility for marketing. Mr. Huang is the husband of Mrs. Huang Chen Li Chu, an executive director.

Mr. Tsang Yat Kiang, aged 50, is a founding member and vice chairman of the Group. Prior to the establishment of the Group, Mr. Tsang owned a trading business, which dealt mainly in machinery and equipment. Mr. Tsang is in charge of the strategic planning and finance of the Group.

Mr. Chen Hsing Shin, aged 55, is a founding member and vice chairman of the Group. Prior to the establishment of the Group, Mr. Chen worked in various manufacturing set-ups, and was mainly responsible for managing production sites. With his expertise, Mr. Chen oversees the Group's production operations in the PRC.

Mrs. Huang Chen Li Chu, aged 49, was appointed an executive director of the Group in January 1997. Mrs. Huang has worked in the infant products industry in Taiwan for over 20 years and established her own R&D company whose operations were acquired by the Group in early 1998. Mrs. Huang is in charge of the Group's R&D operations. Mrs. Huang is the wife of Mr. Huang Ying Yuan, the chairman and president of the Group.

Mr. Leung Man Fai, aged 41, was appointed an executive director of the Group in November 1998. He is also the financial controller and company secretary of the Group. Prior to joining the Group in July 1995, Mr. Leung worked in the accounting field for over 15 years. He graduated from Manchester Polytechnic in the UK with a bachelor's degree in accounting and finance and holds a master's degree from the University of New South Wales Australia in professional accounting. He is an associate member of the Hong Kong Society of Accountants and the Australian Society of Certified Practising Accountants.

Mr. Tse Chi Man, aged 45, is an executive director of the Group. He joined the Group in February 1999. He is in charge of the strategic development and investor relations of the Group. Prior to joining the Group, Mr. Tse was the managing director of Dresdner Kleinwort Benson China, one of the sponsors of the Group's successful listing on the Stock Exchange in December 1998. Mr. Tse possessed more than 18 years of experience in investment banking and mergers and acquisitions. Mr. Tse has a bachelor's degree of business administration in management science and a master's degree of business administration in finance, both from the University of Texas, Arlington.

### Non-Executive Directors

Mr Chen Jo Wan, aged 37, joined the Group in 1989 as an executive director. Mr. Chen was responsible for shipping and financial management until June 1997 when he became a non-executive director. Mr. Chen has over 8 years of experience in trading business including the development of markets for toys, furniture and ceramics in Europe and the US.

Mr. Tsai Joseph Chung, aged 35, is a vice president and senior investment manager of Investor AB. He joined Investor AB's Hong Kong subsidiary, Investor Asia Limited, in 1995. Previously, he was a vice president of Rosecliff Inc., a New York-based investment firm specialising in management buy-outs. Mr. Tsai graduated from Yale Law School (Juris Doctor) and Yale University (BA., economics). He is a qualified lawyer in the State of New York.

Mr. Lin John Sian-zu, aged 35, is an executive director of the Direct Investment Division of AIG Investment Corporation (Asia) Ltd. ("AIGIC (Asia)"). Mr. Lin manages AIGIC (Asia)'s direct investment activities in the Southeast Asia — Indonesia, Malaysia, the Philippines, Singapore, Thailand and Vietnam. Mr. Lin joined AIG's Foreign Investment Department in New York in 1998 where he was responsible for the evaluation of AIG's direct investment and credit proposals in the Asia Pacific region, excluding Japan. Mr. Lin has a bachelor of science degree in civil engineering and a master's degree in Science and Management, both from the Massachusetts Institute of Technology.

### Independent Non-Executive Directors

Mr. Ng Ching Wo, aged 48, is a partner of the solicitors firm, Fong & Ng. Mr. Ng is a qualified solicitor in England and Wales and Hong Kong, a qualified barrister and solicitor in Canada and a member of the Law Societies of Hong Kong, England and Wales and Alberta, Canada. Mr. Ng holds a master's degree in science from the University of Alberta.

Mr. Lim Pat Wah Patrick, aged 39, is a director of New Dragon Merchantile Consulting Co. Ltd and is responsible for the direct investment operations. Mr. Lim is a fellow member of the Chartered Institute of Management Accountants and Chartered Association of Certified Accountants. He obtained a bachelor's degree in accounting from Birmingham University and a master's degree in management of information systems from the London School of Economics and Political Science. Mr. Lim has over 14 years of experience in accounting and finance.